LOOMIS | SAYLES

Privacy Policy

This Privacy Notice describes the types of personal information Loomis, Sayles & Company, L.P., Loomis Sayles Investments Limited, Loomis Sayles Investments Asia, Pte. Ltd., Loomis Sayles (Netherlands) B.V., Loomis Sayles Distributors, L.P. and Loomis Sayles Trust Company LLC (collectively referred to as "Loomis Sayles") collects, how we may process that information and who we can share it with. This Privacy Notice also describes the measures we take to protect the security of your personal information.

Personal information

Personal information, also referred to as "Personal Data", means any information relating to an identified or identifiable natural person; an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

Types of information we collect

Loomis Sayles will only collect personal information that is relevant and not excessive for the purposes for which it is collected.

Please see our Candidate Privacy Notice for additional, detailed information on the Personal Data we collect during the recruitment process.

Types of personal information	Description
Contact	• Your name, your employer's name, and how to contact you
Employment	• Where you work or have worked
Locational	• Data we get about where you are. This may come from your devices you use to access our website
Technical	• Details on the devices you use
Communications	• What we learn from you from your communications with us
Personal Documentation and National Identifiers	• Details about you that are contained in documents such as contracts, passports, your driver's license or other forms of government identification

Consents	• Any consents or preferences you give us including your preferences on what information you receive from us

What we use your personal information for and why

The following table describes what we use your information for and our reasons.

What we use your personal information for	Why we use your personal information
To serve you or your company as our client	• To fulfill our contractual obligations to you or your company • To comply with our legal requirements
To communicate with you as our client, our client contact, or employee	• To fulfill our contractual obligations to you or your company • To comply with our legal requirements • Our legitimate business interests
To manage our business operations, including but not limited to: managing our products and services; collecting money that is owed to us; and making payments for products and/or services received	• To comply with our legal requirements • To fulfill our contractual obligations to you or your company • Our legitimate business interests
To improve our products and services	• To fulfill our contractual obligations to you or your company • Our legitimate business interests
To manage privacy and security	• To comply with our legal requirements • To fulfill our contractual obligations to you or your company • Our legitimate business interests
To aid in the detection and prevention of financial crimes	• To comply with our legal requirements • To fulfill our contractual obligations to you or your company • Our legitimate business interests
To comply with our regulatory requirements	• To comply with our legal requirements • To fulfill our contractual obligations to you or your company

How do we obtain your personal information?

We may collect personal information about you or your company from any of these sources:

Directly by you when:

- You or your company engage our services or buy our products
- You communicate to us as your company's contact person
- When you use our website (please see our Cookie Policy for additional information on how we use cookies)
- When you speak to us on the phone or during meetings
- You apply for employment or become an employee

From outside sources such as:

- Government and law enforcement entities for purposes such as identification verification and the prevention of crime
- Your employer with whom we conduct business
- Our affiliated companies or agents who help us source business or service our employees and clients

Security and confidentiality

Equipment and Information Security

In order to safeguard against unauthorized access to personal information by third parties outside Loomis Sayles, all electronic personal information held by Loomis Sayles is maintained on systems protected by secure network architectures that contain firewalls and intrusion detection devices. Servers holding personal information are "backed up" (i.e., recorded on separate media) on a regular basis in an effort to avoid any inadvertent erasure or destruction of information. The servers are stored in facilities with appropriate security and fire detection and response systems.

Access security

Loomis Sayles limits access to the internal systems that hold personal information to a select group of authorized users who require such personal information for the sole purpose of performing their job duties.

Sharing of Personal Information

Loomis Sayles may share the information you provide among our subsidiaries and affiliates as required and as permitted by law. Loomis Sayles may also share personal information with third party service providers to perform services on our behalf for the benefit of our clients and/or employees.

In addition, Loomis Sayles may disclose personal information (i) if Loomis Sayles is required to do so by law or legal process or to enforce any rights Loomis Sayles may have against you as necessary, (ii) to law enforcement authorities or other government officials, (iii) when Loomis Sayles believes

disclosure is necessary or appropriate to prevent physical harm or financial loss in connection with an investigation of suspected or actual illegal activity, or (iv) if this is necessary to protect the vital interests of a person. Third party service providers may disclose personal information to other third parties for business purposes such as: governmental authorities for immigration or visa issues, as a matter of law or legal process (e.g. to tax and social security authorities), to protect Loomis Sayles legal rights (e.g. to defend a litigation suit) or as part of litigation involving such third party; or in an emergency where the health or security of an individual or an individual's personal information is endangered (e.g. a fire or natural disaster); or, for such other purpose required for business operation or by local laws.

Loomis Sayles requires its third-party servicers to agree to comply with appropriate privacy and security standards or to undertake to provide similar and appropriate levels of protection as Loomis Sayles when processing personal information.

Personal information transfer and storage

Loomis Sayles may transfer your personal information to the United States based on a need to comply with the terms of various contracts, to comply with applicable laws and regulations, or for our legitimate business needs.

Personal Information may be stored on servers located in the United States.

Rights with Respect to Personal Data

Within the limitations of our legal or contractual obligations, you may have the right to:

- Obtain access to your Personal Data
- Rectify, update and delete your Personal Data for legitimate reasons
- Object to the processing of your Personal Data for legitimate reasons and object to the processing of your Personal Data for direct marketing purposes without giving any reason
- Request the portability of your Personal Data for processing that required your consent
- Demand the limitation of processing of your Personal Data
- Withdraw your consent of the processing of your Personal Data
- Lodge a complaint with a regulatory authority regarding the processing of your Personal Data.

To seek to exercise these rights, please contact Loomis Sayles at 800-343-2029 or via email at privacyinquiries@loomissayles.com.

In the UK, you may also report a concern by contacting the Information Commissioner's Office at 0303 123 1113 or through their website at ico.org.uk/concerns.

In the Netherlands, you may report a concern by contacting the Dutch Data Protection Authority at (+31)-(0)70-888 85 00.

Loomis Sayles Investments Limited Data Protection Representatives

Loomis Sayles Investments Limited, located at 25 St. James's Street, London, England SW1A 1 HA shall operate as the Data Protection Representative in the United Kingdom. Privacy inquiries can be directed to privacyinquiries@loomissayles.com.

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Loomis Sayles (Netherlands) B.V. Data Protection Representative

Loomis Sayles (Netherlands) B.V. located at Stadsplateau 7, 3521 AZ Utrecht, The Netherlands, shall serve as the Data Protection Representative in Netherlands. Privacy inquiries can be directed to privacyinquiries@loomissayles.com.

Updates to our Privacy Notice

This Privacy Notice may be updated periodically to reflect changes in our information practices or as may be required by law.

California Residents

Please visit https://www.loomissayles.com/internet/InternetData.nsf/ID/BK5R4B/$FILE/California_Residents_Privacy_Policy.pdf?Open for our Privacy Statement for California Residents.