

# Form ADV Part 2A Brochure

December 20, 2024

This brochure provides information about the qualifications and business practices of Lord, Abbett & Co. LLC. If you have questions about the contents of this brochure, please contact us at 201-827-2000 or by email at [ADVINFO@lordabbett.com](mailto:ADVINFO@lordabbett.com). The information in this brochure has not been approved or verified by the U.S. Securities and Exchange Commission (“SEC”) or by any state securities authority.

Lord, Abbett & Co. LLC is registered as an investment adviser under the Investment Advisers Act of 1940, as amended (the “Advisers Act”). Lord, Abbett & Co. LLC is subject to the Advisers Act rules and regulations adopted by the SEC. Registration as an investment adviser does not imply any particular level of skill or training.

Additional information about Lord, Abbett & Co. LLC is also available on the SEC’s website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).



**LORD ABBETT®**

30 Hudson St., Jersey City, NJ 07302



## Material Changes

This brochure contains a variety of changes and clarifications from the last annual update dated December 20, 2023. Among these, we have updated, amended and expanded disclosures in the following sections:

- We made several updates and clarifications throughout to explain how we manage our managed accounts for individual clients and financial institution sponsors.
- Under “Firm Overview” we updated the list of types of investment advisory clients to include alternative investment funds.
- Under “Fees and Compensation” we added a description about how we analyze “most favored nation” clauses in our investment management agreements.
- We included a new “Co-Investments” subsection under the “Performance Based Fees and Side-by-Side Management” section to clarify that we may offer certain client accounts the opportunity to co-invest in private credit transactions.
- Under “Methods of Analysis, Investment Strategies, and Risk of Loss” we made various clarifications and updates to reflect our current offerings.
  - Under the “Litigation, Class Actions and Bankruptcies” sub-section, we made some clarifications and updates regarding the actions that Lord Abbett will take in bankruptcies, reorganizations or other similar transactions as well as the risks associated with such events.
- We have updated “Other Financial Industry Activities and Affiliates” to include our new operating subsidiary companies (Lord Abbett CLO Management LP, Lord Abbett FIF Advisor LLC and Lord Abbett Private Credit Advisor LLC).
- Under “Code of Ethics, Participation or Interest in Client Transactions and Personal Trading”, we have added information to clarify our whistleblower protections.
  - Under the “Material Non-Public Information/Insider Trading” subsection, we have added information to clarify that (i) to the extent that an investment team receives private-side information, we have procedures in place to restrict other investment teams and (ii) we can also elect not to receive such private-side information to remain unrestricted.
  - Under the “Proprietary Investments” subsection, we have added information to clarify how we resolve conflicts of interest among investment strategies.
- Under the “Client Commission Arrangements and Soft Dollars” subsection of the “Brokerage Practices” section, we made various clarifications and updates to reflect our current commission arrangements and soft dollar services.
- Under “Custody”, we added information regarding our custody of the assets of certain privately offered funds.
- We have updated the “Voting Client Securities” section to reflect organizational and process enhancements with respect to proxy voting.
  - Under the “Conflicts of Interest” subsection, we made various clarifications and updates to reflect our current guidelines on conflict shares.
- We have updated our “Investment Strategies” list and Appendix 1 listing our standard fee schedule.
- We have included various updates and clarifications in the risk factors in Appendix 2.



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LORD ABBETT®

## Letter from Our Managing Partner

Dear Client:

As a global asset manager committed to putting the interests of our clients first, we are pleased to provide information designed to help investors understand and navigate their investment options. With this in mind, this brochure contains detailed information about Lord, Abbett & Co. LLC, which summarizes key aspects of our approach to investment management, the types of strategies we offer, our trading practices, and the policies and procedures we have implemented to manage conflicts of interest.

We appreciate the trust and confidence that our clients have placed in Lord Abbett and hope this information helps you to better understand the structure of our firm, the services we provide, and our efforts to serve each of our clients fairly and equitably.

If you have any questions or would like any additional information regarding specific references within this document, please feel free to contact your relationship manager.

Regards,

Douglas B. Sieg  
CEO & Managing Partner



# Advisory Business

## Firm Overview

Lord, Abbett & Co. LLC is an independent global asset management firm founded in 1929. Lord, Abbett & Co. LLC and its registered investment adviser subsidiaries (collectively, “Lord Abbett” or “the firm”) provide discretionary and nondiscretionary investment management services to a broad range of clients, including registered investment companies and other pooled investment vehicles and institutional and separately managed accounts. Managing money is the singular focus of Lord Abbett. Lord Abbett’s investment and operations personnel are primarily located in Lord Abbett’s office in Jersey City, New Jersey. Lord Abbett is privately held and is not publicly traded. No individual or company owns 25% or more of Lord Abbett.

As of September 30, 2024, Lord Abbett’s regulatory assets under management were approximately \$238.8 billion, of which approximately \$237.3 billion was managed on a discretionary basis and approximately \$1.5 billion was managed on a nondiscretionary basis.

### *Investment Advisory Services*

Lord Abbett manages equity, fixed-income, private credit and multi-asset class portfolios across a wide range of investment strategies. Portfolio management teams employ a rigorous investment approach and the firm’s investment processes are supported by a strong internal focus on fundamental and quantitative research. We have dedicated significant resources to this effort and continually work to improve our fundamental and quantitative research.

Lord Abbett provides investment advisory services to the following types of clients:

- **Institutional Clients**—Lord Abbett provides discretionary and non-discretionary investment advice to U.S. and non-U.S. retirement and benefit plans, corporations, public funds, foundations, endowments, unions, insurance companies, religious and healthcare organizations, pooled investment vehicles, single-investor funds and family trusts. Lord Abbett also sponsors and provides discretionary investment advisory services to commingled funds offered on a private placement basis to eligible institutional investors.
- **Registered Investment Companies**—Lord Abbett provides investment advisory services to a family of SEC-registered open-end investment companies (the “Lord Abbett Funds”) and registered open-end investment companies sponsored by unaffiliated third parties.
- **Alternative Investment Funds**—Lord Abbett provides investment advisory services to closed-end investment companies that operate as interval funds (the “Lord Abbett Interval Funds”) and business development companies (“BDCs”) and intends to provide investment advisory services to collateralized loan obligations (“CLOs”).
- **Foreign Pooled Investment Vehicles**—Lord Abbett provides investment advisory services to a family of funds that are authorized and regulated by the Central Bank of Ireland pursuant to the European Communities (Undertakings for Collective Investment in Transferable Securities) Regulations, 2011 (the “Lord Abbett UCITS Funds”), to an alternative investment fund that is authorized and regulated by the Commission de Surveillance du Secteur Financier (“CSSF”) in Luxembourg pursuant to Part II of the Luxembourg Law of 17 December 2010 relating to undertakings for collective investment (the “Lord Abbett Luxembourg Fund”), and to two Cayman Islands exempted companies that are feeder funds into two of the Lord Abbett Funds (the “Lord Abbett Cayman Funds”) and, together with the Lord Abbett UCITS Funds and Lord Abbett Luxembourg Fund, the “Lord Abbett Global Funds”). In addition, Lord Abbett provides investment sub-advisory services to foreign pooled investment vehicles.
- **Managed Account Services**—Lord Abbett provides discretionary investment advisory services directly to individual clients, as well as nondiscretionary security recommendations to financial institution sponsors (each, a



“Sponsor”) in the form of model portfolios, through its participation in two types of managed account or “wrap fee” programs. These programs are referred to herein as Managed Accounts and Model Portfolios. Depending on the structure of the program, individual clients enter into an investment advisory agreement with Lord Abbett and/or the Sponsor.

- **Managed Accounts**—In traditional Managed Account programs, a client selects a Sponsor, which provides a bundle of services for a single fee. Typically, this bundle of services includes the research of firms such as Lord Abbett in order to be included as a discretionary investment adviser in the Sponsor’s program, payment of Lord Abbett’s investment advisory fee, ongoing monitoring and evaluation of Lord Abbett’s performance, execution of the client’s portfolio transactions, and/or custodial services for the client’s assets. In some Managed Account programs, so-called “dual contract” programs, the client enters into both an investment management agreement with Lord Abbett and a program agreement with the Sponsor. In a dual contract program, the investment management fee may not be included in the Sponsor’s bundled fee and, in those cases, the client pays the investment management fee directly to Lord Abbett.
- **Model Portfolios**—Pursuant to a master investment advisory services agreement, Sponsors of Model Portfolios receive Lord Abbett’s model securities portfolio for a particular investment style. Based on the model, the Sponsor or its designated representative, often referred to as an “overlay manager,” exercises investment discretion and executes each client’s portfolio transactions predicated on the Sponsor’s or overlay manager’s own investment judgment. Lord Abbett does not provide Model Portfolios based on the individual needs of any program client. In these situations, Lord Abbett does not act as an investment adviser to clients of Sponsor but provides Sponsor with certain information and model portfolios that Sponsor may consider when managing client accounts.

#### *Differences in Investment Management Services for Managed Accounts and Model Portfolios*

Lord Abbett provides investment management services through Managed Account and Model Portfolio programs, which generally differ from the investment advisory services it furnishes to other clients. Many of the primary differences include the investment types and strategies used. Managed Accounts and Model Portfolios generally tend to limit eligible investments to publicly traded equity securities and fixed-income securities, while other Lord Abbett client accounts may also invest in private placements and derivatives, as well as other instruments that are less liquid or not as freely traded. In addition, equity Managed Accounts do not participate in initial or secondary offerings because of the difficulty in obtaining sufficient allocations to distribute fairly across all client accounts. Managed Accounts also at times have lower portfolio turnover than other Lord Abbett client accounts, especially in certain strategies. Finally, Managed Accounts and Model Portfolios typically have fewer holdings than other client portfolios. Lord Abbett typically relies on the Sponsor or consultant/financial adviser to provide client portfolio reporting. Additional differences include the following:

- Equity securities transactions in Managed Accounts generally are executed through the Sponsor without a separate commission charge or at a fixed commission amount per trade negotiated by the Sponsor. Equity securities transactions for other Lord Abbett discretionary investment management clients are placed through broker-dealers selected by Lord Abbett and are subject to separate commission charges that are negotiated by Lord Abbett.
- In Managed Account and Model Portfolio programs, Lord Abbett will generally rely exclusively on the Sponsor’s determination that its particular investment strategy is suitable for a Managed Account or Model Portfolio client and will not seek to collect and conduct a review of any client information separate from the Sponsor. Please refer to the sections titled *Methods of Analysis*, *Investment Strategies*, and *Risk of Loss and Investment Discretion* below for discussions of how Lord Abbett tailors its advisory services to the individual needs of its clients.



## Fees and Compensation

Lord Abbett's investment advisory fees typically are based on a percentage of the value of the account. Fees are set based on the investment strategy and the type and level of services provided. Fees for institutional client accounts normally are billed and payable in arrears based on month- or quarter-end assets, subject to adjustments for interim contributions to or withdrawals from an account. Timing and calculation of fees for Managed Accounts and Model Portfolios vary depending on the Sponsor or reasonable client request.

Appendix 1 to this brochure contains Lord Abbett's standard institutional separate account fee schedules and the typical range of fees payable to Lord Abbett for Managed Account and Model Portfolio programs.

Lord Abbett retains discretion to negotiate, and does negotiate, the fees charged to clients for investment advisory services, subject to applicable law. When Lord Abbett negotiates investment advisory fees, it takes into consideration a client's special circumstances, asset levels, service and regulatory requirements or other factors, each as determined in Lord Abbett's sole discretion. Some fee schedules provide additional breakpoints on larger accounts, including investment companies or other pooled investment vehicles. Lord Abbett charges different advisory fees for different strategies and accounts and permits clients and financial advisors to aggregate the assets of related accounts to take advantage of breakpoints. Fees for Managed Account programs (other than dual-contract programs) are typically paid to Lord Abbett by the program's Sponsor from the single fee a client pays to the Sponsor.

Certain clients have negotiated and may from time to time seek to negotiate most favored nation ("MFN") clauses in their investment management agreements with Lord Abbett. These provisions generally require Lord Abbett to notify the MFN client if Lord Abbett determines that it has implemented a more favorable fee arrangement with a comparable client account (such determination, in each case, in Lord Abbett's sole discretion) and offer the MFN client the same fee arrangement. In determining the comparability of accounts, Lord Abbett deems relevant including, but not limited to, the amount of assets under management, overall relationship size, fee structure (including any net profit interests), servicing level, source of assets, timing of funding, relationship to Lord Abbett (e.g., whether the client is an affiliate, strategic partner, or Lord Abbett partner or employee), nature of the investment strategy, investment guidelines, and regulatory and reporting requirements. Lord Abbett does not agree to MFN provisions in all circumstances.

From time to time, Lord Abbett has agreed on a performance-based fee structure with a qualified client, which fee structure will be designed to be in compliance with the Advisers Act and other applicable law.

Lord Abbett's management fees do not include fees charged by a client's custodian or the fees and other expenses deducted by or paid to third party service providers from the assets of a non-proprietary fund in which a client account may invest. In addition, client accounts usually incur transaction costs when they buy and sell securities. For more information, please see the *Brokerage Practices* section below.

Lord Abbett provides investment advisory and administrative services to the Lord Abbett Funds, the Lord Abbett Interval Funds and the Lord Abbett BDCs. Lord Abbett receives investment advisory and administrative fees for its services typically paid monthly in arrears based on the average daily net assets of each Fund at annual rates described in each Fund's Prospectus and Statement of Additional Information. Similarly, Lord Abbett receives investment advisory fees for its services to the Lord Abbett Global Funds, which fees accrue daily and are calculated and payable monthly in arrears at annual rates as described in each fund's offering documents.

## Performance-Based Fees and Side-By-Side Management

Lord Abbett charges both performance-based fees and asset-based fees. Lord Abbett also may receive carried interest allocations from certain client accounts. The management of accounts with performance-based fees or carried interest allocations has the potential to cause a conflict of interest by creating an incentive to favor such accounts in order to generate greater revenue for Lord Abbett. A similar conflict exists from managing client accounts paying a higher asset-based fee than other accounts or accounts containing assets owned by Lord Abbett, its employees, or its owners.



Lord Abbett has adopted securities allocation policies and procedures to address these potential conflicts of interest. These policies and procedures are reasonably designed to monitor and prevent Lord Abbett from inappropriately favoring one type of account over another. Further details on Lord Abbett's securities allocation policies and procedures are provided in the *Brokerage Practices* section below.

## Co-Investments

From time to time, Lord Abbett may offer certain client accounts the opportunity to co-invest in private credit transactions alongside one another, subject to certain restrictions. In each case where co-investors participate in an investment, Lord Abbett may allocate expenses associated with such investment, including broken-deal expenses, among such co-investors and other participants in the investment in accordance with Lord Abbett's allocation policies.

## Types of Clients

Lord Abbett provides advisory services to a variety of institutional clients, the Lord Abbett Funds and other registered investment companies sponsored by third parties, the Lord Abbett Global Funds, other foreign funds, privately offered commingled funds and various Managed Accounts and Model Portfolios. For institutional separate accounts, Lord Abbett typically requires a minimum account size that ranges between \$10–100 million based on the particular strategy being used for the account. Lord Abbett reserves the right, in its sole discretion, to waive or change investment minimums in certain circumstances.

Managed Accounts and Model Portfolios are typically smaller in size. Minimum account sizes generally range from \$100,000 to \$500,000 depending on the investment strategy and Sponsor requirements. Lord Abbett may waive account minimums and change the minimum account requirements in its discretion from time to time.

## Methods of Analysis, Investment Strategies, and Risk of Loss

### Methods of Analysis

Lord Abbett provides investment advisory services across a broad range of strategies and asset classes. The method of analysis varies based on each strategy. Our general investment approach and a brief description of the risks associated with our investment programs are described in this section. Please see Appendix 2 to this brochure and, if applicable, the disclosures or risk factors contained in any offering materials or other disclosure statements provided to you separately for a more complete description of the risks associated with Lord Abbett's investment activities.

Lord Abbett's investment approach is based on a belief in active management and risk controls. This belief is grounded in a foundation of fundamental and quantitative research designed to promote a holistic evaluation of factors Lord Abbett determines are relevant to the risks and opportunities associated with an investment.

### Equities

Lord Abbett manages a wide range of equity investment products, including growth, core, and value-oriented products. Some approaches focus on specific capitalization ranges—micro cap, small cap, mid cap, and large cap. Other approaches look for investment opportunities in more than one capitalization category or across all capitalization levels. Lord Abbett manages both domestic and international equity strategies.

Investments in equity markets are subject to many risks, including the risk of general market fluctuations and company-specific changes in profitability. Also, small and micro cap company securities tend to be more sensitive to changing economic conditions and tend to be more volatile and less liquid than equity securities of larger companies. In addition, investments in foreign companies may be adversely affected by political, economic, and social volatility, lack of transparency or inadequate regulatory and accounting standards, inadequate exchange control regulations, foreign taxes, higher transaction and other costs, and delays in settlement.





### *Fixed Income*

Lord Abbett invests in fixed-income instruments across the spectrum of duration (from money market and short duration to intermediate to long bond) and credit (from investment grade to high yield and distressed) in both the taxable and tax-exempt marketplaces. Some approaches seek investment opportunities across various sectors, including government, mortgage, corporate, municipal, bank loan, and emerging markets currency and debt, while others are limited to one or more of those sectors. Lord Abbett's fixed-income investment teams generally rely on a combination of fundamental and quantitative research capabilities to aid security selection within their portfolios.

Investments in both taxable and tax-exempt fixed-income securities are subject to many risks, including interest-rate, regulatory, liquidity, mortgage prepayment, issuer or credit, and distressed debt/default risks. With respect to interest rates, investors should be aware of the potential for unanticipated rapid changes in interest rates that could adversely affect investment performance.

Tax-exempt bonds may be subject to adverse effects due to governmental actions, including actions by local, state, and regional governments, as well as municipal bankruptcies or credit events. Finally, convertible securities are subject to risks affecting both equity and fixed-income securities, including market, credit, and interest-rate risk.

### *Private Credit*

Lord Abbett invests in the private credit markets, currently in strategies that are focused on first lien, senior secured direct lending to middle market companies, specifically to core, US middle market companies. We have the ability to source and originate loans across the middle market, which gives our managers the flexibility to allocate capital to the lower and upper markets. These loans are predominantly made to private equity sponsored companies that are experiencing high secular growth in defensive industries, with a focus on deal terms that are generally accompanied by strict lending standards and financial covenants through a deep diligence process.

Investments in private credit securities are subject to risks, including credit, prepayment, economic, liquidity, and regulatory.

### *Counterparty Risk*

By its nature, investing in securities involves exposure to the risk that the counterparty to a transaction will fail to perform its obligations under the transaction. This risk arises in the context of ordinary securities purchases and sales, where a counterparty may be unable to satisfy its obligation to deliver cash or securities necessary to settle the transaction, and is especially pronounced in derivative or other transactions that may not close or settle for an extended period of time and for which there may be no central clearinghouse or other facility that requires daily mark-to-market valuations, margin payments or other protections that are designed to reduce the financial impact of counterparty failure. In an effort to mitigate counterparty risk, Lord Abbett has adopted policies and procedures governing the evaluation and monitoring of counterparties and the manner in which it enters into transactions with such counterparties. As part of these policies, Lord Abbett reviews each counterparty through an initial approval process and then engages in ongoing monitoring to seek to identify changes in counterparty creditworthiness and to limit concentrated exposure to a single counterparty. While it is Lord Abbett's general policy to mitigate counterparty risk by trading with a range of counterparties, at times Lord Abbett will concentrate its trading in certain types of securities with a small number of counterparties or clearing firms, including in some cases a single counterparty, where it believes the risk of doing so is reasonable in relation to the benefits of such concentration. Lord Abbett's counterparty review procedures have the potential to limit opportunities to execute a trade in a security where the risk of transacting with a particular counterparty is believed to outweigh the benefit of the transaction.

### *General Risks*

In addition to the non-exhaustive strategy-specific risks identified above, there are more general risks associated with investing. Investing in securities involves a risk of loss that all clients should be prepared to bear. If a security is denominated in a currency other than the U.S. dollar, there is a risk that the value of that security will be diminished due to fluctuations in the relative value of the foreign currency against the U.S. dollar. In some strategies Lord Abbett uses derivatives, such as swaps, forwards, futures, options on futures and other options, which are subject to additional risks,



including that the value of the derivative does not correlate with the value of the underlying security, rate or index, that portfolio volatility increases due to the leverage associated with the use of derivatives, and that the counterparty to the derivative is unable to satisfy its obligations or Lord Abbett is not otherwise able to sell or close out its position. It is not possible to identify all risks associated with investing and the particular risks applicable to a client account will depend on the market environment, the nature of the account, the investment strategy or strategies pursued, and the types of securities held.

## Research Information

Portfolio management teams generally use both qualitative and quantitative research in the investment process. Generally, each investment team leverages analysts who conduct company research, including through engagement with company management, competitors, suppliers, and customers. Analysts also attend relevant industry conferences. Analysts may also use expert networks to conduct research. Sharing of information between investment teams occurs on a formal and informal basis, when not restricted by applicable law, Lord Abbett's information barriers, or relevant contractual provisions.

## Investment Guidelines, Client Requests, and Account Management

Lord Abbett seeks to manage accounts with the same strategy in a uniform manner. However, Lord Abbett agrees in some cases to accommodate requests to incorporate specific client direction into Lord Abbett's investment approach. For institutional separate accounts, account-specific investment guidelines are typically agreed upon between Lord Abbett and the client.

A Managed Account client may impose reasonable investment restrictions on Lord Abbett's management of a Managed Account, including the designation of particular securities or types of securities that should not be purchased, or that should be sold. No such restriction or any modification of such restriction will be binding on Lord Abbett until Lord Abbett has received written notice from a Managed Account client setting forth in reasonable detail the restriction or modification and Lord Abbett has accepted the restriction or modification in Lord Abbett's reasonable discretion. Any such restrictions so accepted, unless they expressly provide otherwise, shall continue in effect until duly cancelled by subsequent modifications duly communicated to and accepted by Lord Abbett. Nothing in this provision will require Lord Abbett to accept for management such portion of the assets as may be subject to unreasonable restrictions or restrictions which would make such assets unmanageable under the investment strategy selected by a Managed Account client. To the extent that any Managed Account imposes such restrictions on any portion of the assets after such assets have been accepted for management by Lord Abbett, Lord Abbett reserves the right to reject or resign from the management of such portion of the assets. The imposition of the investment restrictions may affect a Managed Account's performance and may cause it to underperform an account not subject to such parameters and restrictions.

A Sponsor or a Managed Account client's financial advisor may request in writing that Lord Abbett customize a strategy, which request is subject to Lord Abbett's acceptance in its discretion. Notwithstanding Lord Abbett's acceptance of any such request from a Sponsor or a Managed Account client's financial advisor, Lord Abbett does not provide tax advice to, and does not consider any specific or individual tax circumstances of, any Managed Account client or tax implications of any investment decision and makes no representation or guarantee that Lord Abbett's management of a Managed Account will avoid unfavorable taxable consequences. If tax considerations are material to any Managed Account client's financial circumstances or investment objectives, the Sponsor or the Managed Account client's financial advisor should inform the Managed Account client to consult with their professional tax advisors regarding such client's specific or individual tax circumstances and needs as they relate to investment strategies and recommendations provided by Lord Abbett. Any customization of a strategy may affect the performance of a Managed Account and may cause the Managed Account to underperform an account not subject to such customization.

Lord Abbett may invest in exchange traded funds, or ETFs, to maintain a particular investment exposure while it seeks to avoid a tax "wash sale" result in connection with a client request to sell certain securities. This could result in a taxable



event for that client leading to results that may differ from those of other Managed Account clients that are not seeking to optimize their tax profile.

Lord Abbett invests in unaffiliated ETFs, investment companies, and other commingled or pooled vehicles (e.g., CLOs, CDOs) for a variety of investment reasons, including to facilitate the handling of cash flows or trading, or to provide a more efficient means to obtain market exposure. Fees and expenses associated with investing in an investment company or other commingled or pooled vehicle, potentially including an embedded investment management fee, are in addition to the advisory fees paid by the client to Lord Abbett and reduce the account's performance.

#### *Litigation, Class Actions and Bankruptcies*

In its capacity as an investment manager, Lord Abbett is made aware of litigation and similar matters related to investments in client accounts. Where appropriate, Lord Abbett will consult with clients on such matters, but it is the client's responsibility to monitor and analyze its portfolio and consult with its own advisers and custodian about whether it may have claims that it should consider pursuing. As a general matter, Lord Abbett ordinarily does not, and regardless cannot without client written authorization, exercise any rights a client may have in participating in, commencing or defending suits or legal proceedings, such as class actions for investments held currently or previously in a client's account, although we ordinarily do so for the Lord Abbett Funds and may do so on a best-efforts basis for the Lord Abbett Global Funds. Institutional separate account and Managed Account clients' custodians will ordinarily receive all documents relating to class action, bankruptcy, or other litigation matters because the client's securities are held in the client's name at its custodian, and such clients should direct their custodian and/or legal counsel as to the manner in which such matters should be handled.

In appropriate circumstances, Lord Abbett will actively seek to influence the direction and outcome of bankruptcies, reorganizations or other similar transactions. Lord Abbett is aware that such activities may impose unique challenges and administrative burdens on institutional separate account clients and investors in commingled investment funds. For this reason, where it is reasonably foreseeable that a bankruptcy or material restructuring will occur that would be unduly burdensome on those clients and investors (e.g., due to certain investment guidelines or restrictions), Lord Abbett may seek to liquidate such security from the portfolios of institutional separate account clients and commingled investment funds (unless instructed otherwise). Nonetheless, at times it will be impossible or unusually challenging to liquidate such assets. In such cases, the security could decline in value, become restricted from trading, or be exchanged for a different security (or a different type or class of security) or distribution that could be illiquid, among other things.

Where an account holds a security that has entered into bankruptcy, reorganization or a similar transaction, subject to the terms of the investment management agreement with the applicable client, in certain cases Lord Abbett will enter into debtor-in-possession financing arrangements, restructuring support agreements, or other related arrangements (some of which involve releases of certain claims) on behalf of institutional separate account clients in order for those clients to participate in the bankruptcy, reorganization or other transaction. Any such actions taken by Lord Abbett will bind the client and limit the actions that the client can take with respect to the affected investments. For example, lockup agreements limit the ability of Lord Abbett and the client to sell a security for a certain time period, and nondisclosure agreements restrict the ability of Lord Abbett to communicate freely with clients regarding an investment or limit the client's ability to disclose certain information that it may receive from Lord Abbett relating to the investment.



## Investment Strategies

The following table lists Lord Abbett's investment strategies:

Domestic Equity		Taxable Fixed Income (continued)	
Convertible	Dividend Growth	Core Fixed Income	Core Plus Full Discretion
Equity Income	Focused Innovation Growth	Core Plus Total Return	Corporate Credit
Focused Small Cap Value	Focused Large Cap Value	Emerging Markets Bond	Emerging Markets Corporate Debt
Innovation Growth	Large Cap Value	Global High Yield	Global Multi-Sector Bond
Micro Cap Growth	Mid Cap Innovation Growth	Government	High Yield Core
Mid Cap Value	Small Cap Innovation Growth	High Yield Opportunistic	Inflation Focused
Small Cap Core	Small Cap Value	Intermediate Government/Credit	Investment Grade Floating Rate
SMID Cap Growth	SMID Cap Value	Limited Duration	Multi-Sector Fixed Income
Value Equity		Multi-Sector Full Discretion	Multi-Sector Strategic
Global & International Equity		Short Duration Income	Short Duration Core
Emerging Markets	Global Equity	Short Duration High Yield	Ultra Short
Health Care	International Small Cap	Private Credit	
International Equity	International Growth	Private Credit	
International Value		Tax Free Income	
Balanced		Municipal – High Income	Municipal – High Quality Barbell
Balanced	Multi-Asset Balanced	Municipal – High-Quality Intermediate	Municipal – High-Quality Long
Multi-Asset Income		Municipal – High-Quality Short	Municipal – Intermediate
Opportunistic Credit		Municipal – Laddered	Municipal – Long
Credit Opportunities	Floating Rate High Income	Municipal – State Specific (CA)	Municipal – State Specific (NJ)
Municipal Opportunities	Special Situations Income	Municipal – State Specific (NY)	Municipal – Short Duration High Income
Taxable Fixed Income		Municipal – Short	Municipal – Sustainable
Bank Loans	Climate Focused Bond	Municipal – Ultra Short	

For institutional separate account clients, Lord Abbett ordinarily will tailor its advisory services to the individual needs of its clients. Please refer to the investment guidelines in your advisory agreement with Lord Abbett for additional information.

The following table lists Lord Abbett's investment strategies for Managed Accounts and Model Portfolios:

Investment Strategy	Description
Lord Abbett Dividend Growth SMA	The strategy seeks to deliver long-term growth of capital and income by investing primarily in stocks of companies with a strong history of dividend growth. The team targets



	companies that have the ability and willingness to grow their dividends, with an emphasis on quality and downside protection. This is an active strategy that will hold 50-80 high conviction positions.
Lord Abbett SMID Cap Value SMA	The strategy seeks to deliver long-term growth of capital by investing primarily in stocks of small and mid-cap value-oriented U.S. companies. The team targets high-quality companies with stable to improving fundamentals that are undervalued on the basis of free cash flow yield. This is an active strategy that will hold 50-80 high conviction positions.
Lord Abbett Multi-Cap Value SMA	The strategy seeks to deliver long-term growth of capital by investing primarily in stocks of value-oriented U.S. companies across all market caps. The team targets high-quality companies with stable to improving fundamentals that are undervalued on the basis of free cash flow yield. This is an active strategy that will hold 50-80 high conviction positions.
Lord Abbett Large Cap Value SMA	The strategy seeks to deliver long-term growth of capital by investing primarily in stocks of large-cap value-oriented U.S. companies. The team targets high-quality companies with stable to improving fundamentals that are undervalued on the basis of free cash flow yield. This is an active strategy that will hold 50-80 high conviction positions.
Lord Abbett Limited Duration SMA	The strategy seeks to deliver strong risk-adjusted returns with limited interest-rate risk through a flexible, multi-sector bond approach focusing on short-term investment grade corporate bonds, asset-back securities and U.S. Treasury securities.
Lord Abbett Government SMA	The strategy offers investors an actively managed, high quality intermediate bond portfolio that seeks to identify the best relative value across U.S. Treasuries, Government Agencies, and Agency Mortgage Backed Securities.
Lord Abbett Focused Growth SMA	The strategy is designed to deliver long-term growth of capital by investing primarily in stocks of innovative U.S. companies with faster growing revenues than the market.
Lord Abbett Convertible SMA	The strategy seeks to deliver attractive risk adjusted returns by investing in a broad range of convertible securities.
Lord Abbett Balanced SMA	The strategy seeks to deliver long-term growth of capital with preservation by investing in a 60/40 split of stocks of large-cap value-oriented U.S. companies and U.S. government securities. The team targets high-quality companies with stable to improving fundamentals that are undervalued on the basis of free cash flow yield, while using U.S. government securities to preserve capital and delivery current income.
Lord Abbett High-Quality Short Duration Municipal SMA	The strategy seeks a high level of tax-free income and attractive total return by investing in high-quality bonds rated 'A-' or higher. The strategy focuses on opportunities within the short portion of the yield curve to generate additional income while managing portfolio risks.



Lord Abbett High-Quality Intermediate Municipal SMA	The strategy seeks a high level of tax-free income and attractive total return by investing in high-quality bonds rated 'A-' or higher. The strategy focuses on opportunities within the intermediate portion of the yield curve to generate additional income while managing portfolio risks.
Lord Abbett High-Quality Barbell Municipal SMA	The strategy seeks a high level of tax-free income and attractive total return by investing in high-quality bonds rated 'A-' or higher. The strategy focuses on bonds with long maturities that have historically delivered attractive returns, while including an allocation to intermediate-term bonds to provide diversification and manage downside risk.
Lord Abbett High Quality Long Municipal SMA	The strategy seeks a high level of tax-free income and attractive total return by investing in high-quality bonds rated 'A-' or higher. The strategy focuses on opportunities in bonds with long maturities to generate additional income while managing portfolio risks.
Lord Abbett Enhanced Intermediate Municipal SMA	The strategy seeks a high level of tax-free income and attractive total return by investing in intermediate maturity bonds. The strategy invests primarily in investment grade securities, with select allocations to lower-rated bonds with the goal of enhancing income and potential total return.
Lord Abbett 1-5 Year Municipal Ladder SMA	The strategy seeks to generate attractive tax free income from a ladderred portfolio of high-quality tax-free municipal bonds, rated "A-" or higher. The portfolio is structured around a targeted maturity range, with roughly an equal dollar amount of bonds across a maturity range of one to five years.
Lord Abbett 1-10 Year Municipal Ladder SMA	The strategy seeks to generate attractive tax free income from a ladderred portfolio of high-quality tax-free municipal bonds, rated "A-" or higher. The portfolio is structured around a targeted maturity range, with roughly an equal dollar amount of bonds across a maturity range of one to 10 years.
Lord Abbett 1-15 Year Municipal Ladder SMA	The strategy seeks to generate attractive tax free income from a ladderred portfolio of high-quality tax-free municipal bonds, rated "A-" or higher. The portfolio is structured around a targeted maturity range, with roughly an equal dollar amount of bonds across a maturity range of one to 15 years.
Lord Abbett 1-20 Year Municipal Ladder SMA	The strategy seeks to generate attractive tax free income from a ladderred portfolio of high-quality tax-free municipal bonds, rated "A-" or higher. The portfolio is structured around a targeted maturity range, with roughly an equal dollar amount of bonds across a maturity range of one to 20 years.
Lord Abbett 5-10 Year Municipal Ladder SMA	The strategy seeks to generate attractive tax free income from a ladderred portfolio of high-quality tax-free municipal bonds, rated "A-" or higher. The portfolio is structured around a targeted maturity range, with roughly an equal dollar amount of bonds across a maturity range of five to 10 years.
Lord Abbett 5-15 Year Municipal Ladder SMA	The strategy seeks to generate attractive tax free income from a ladderred portfolio of high-quality tax-free municipal



	bonds, rated “A-“ or higher. The portfolio is structured around a targeted maturity range, with roughly an equal dollar amount of bonds across a maturity range of five to 15 years.
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The manner in which a Sponsor may refer to the investment strategies above varies. Managed Account clients should consult with their financial advisor regarding which investment strategies are applicable to their account.

As described above, Lord Abbett will consider reasonable investment restrictions requested by a Managed Account client and/or customizations requested by a Managed Account client’s financial advisor. Managed Account clients should consult with their financial advisor regarding the investment strategies and any restrictions or customizations applicable to their account.

In certain fixed-income investment strategies, Lord Abbett will construct a laddered portfolio of municipal bonds that are designed to be held to maturity. Lord Abbett will purchase new bonds to replace maturing positions but will generally not sell bonds prior to maturity absent a significant change in circumstances or outlook, such as with respect to an issuer or a particular sector.

#### *Completion Funds*

In connection with managing Managed Accounts, Lord Abbett may allocate and, when appropriate, reallocate assets to certain mutual funds managed by Lord Abbett that are only available to Managed Account clients where Lord Abbett has an agreement with the Sponsor, or directly with the individual client, to provide advisory and administrative and other similar services for compensation (the “LADS Funds”). In the event that any individual client is no longer invested in the relevant investment strategy (or if the applicable agreement with Lord Abbett is terminated), such individual client would no longer be eligible to invest in the LADS Funds and Lord Abbett will liquidate, or will cause to be liquidated, the applicable LADS Funds held in the Managed Account. The Prospectus and Statement of Additional information of each LADS Fund is available at <https://www.lordabbett.com/en-us/financial-advisor/investments-and-performance/United-states/separately-managed-accounts/separately-managed-account.html>.

## Disciplinary Information

Neither Lord Abbett nor its management personnel have been the subject of legal or regulatory findings, or are the subject of any pending criminal proceedings, that are material to a client’s or prospective client’s evaluation of our advisory business or the integrity of the firm.

## Other Financial Industry Activities and Affiliations

In addition to its registration as an investment adviser under the Advisers Act, Lord Abbett is registered as a commodity pool operator and commodity trading advisor under the Commodity Exchange Act.

Lord Abbett has the following operating subsidiary companies:

- **Lord Abbett Distributor LLC**, a New York limited liability company, is registered as a broker-dealer under the U.S. Securities Exchange Act of 1934 and is a member of the Financial Industry Regulatory Authority, Inc. Lord Abbett Distributor is a limited purpose broker-dealer that serves solely as the principal underwriter for the Lord Abbett Funds, as distributor of the Lord Abbett Global Funds, and as placement agent for privately offered, commingled funds sponsored or subadvised by Lord Abbett.
- **Lord, Abbett Asia LLC**, a Delaware limited liability company, provides client liaison services from its branch office located in Japan. Lord Abbett Asia also refers investment advisory business to Lord Abbett.
- **Lord Abbett CLO Management LP** is a Delaware limited liability company.



- **Lord Abbett FIF Advisor LLC**, a Delaware limited liability company, is registered as an investment adviser with the SEC.
- **Lord Abbett Private Credit Advisor LLC**, a Delaware limited liability company, is registered as an investment adviser with the SEC.
- **Lord Abbett (Ireland) Limited**, a private company limited by shares incorporated in Ireland, is authorized by the Central Bank of Ireland pursuant to the European Communities (Undertakings for Collective Investment in Transferable Securities) Regulation 2011, as amended, as a management company and is the appointed manager of the Lord Abbett UCITS Funds and Lord Abbett Luxembourg Fund.
- **Lord Abbett (Middle East) Limited**, a private limited company organized under the laws of the United Arab Emirates and registered with the Dubai International Financial Centre (DIFC), serves as a Dubai sales office for the Lord Abbett Global Funds and for other Lord Abbett products and services.
- **Lord Abbett (Singapore) Pte. Ltd.**, an exempt private company limited by shares organized under the laws of Singapore, serves as a Singaporean sales office for the Lord Abbett Global Funds and for other Lord Abbett products and services.
- **Lord Abbett (Switzerland) GmbH**, a limited liability company (Gesellschaft mit beschränkter Haftung) organized under the laws of Switzerland, serves as a Swiss sales office for the Lord Abbett Global Funds and for other Lord Abbett products and services.
- **Lord Abbett (UK) Ltd.**, a private limited company incorporated in the United Kingdom, is authorized by the UK Financial Conduct Authority (“FCA”) to carry out certain regulated activities. Lord Abbett (UK) Ltd. serves as a distributor of the Lord Abbett Global Funds and a sales office for Lord Abbett products and services. Pursuant to a Memorandum of Understanding (“MOU”) for the provision of investment advisory, research and other services to certain U.S. clients, Lord Abbett (UK) Ltd. is deemed to be a “Participating Affiliate” of Lord Abbett as this term has been used by the SEC’s Division of Investment Management in various no-action letters and related SEC staff guidance for unregistered affiliates.

## Code Of Ethics, Participation or Interest in Client Transactions and Personal Trading

Lord Abbett has implemented a number of policies and procedures that are designed to manage any actual or potential conflicts of interest.

### Code of Ethics

Lord Abbett has adopted policies constituting its code of ethics (the “Code”) designed to set forth general ethical and fiduciary principles and the standard of conduct that we require of our personnel and to set forth certain restrictions on activities, such as personal trading and receipt of gifts and entertainment, which give rise to conflicts of interest. All personnel are required to certify annually that they have complied with the terms of the Code. Compliance with the Code is a condition of employment for all personnel and a violation of the Code or any related policies may result in disciplinary action, which may include termination of employment. Below is a summary of key provisions of the Code, a copy of which may be obtained by any client or prospective client upon request.

### *Personal Trading*

In order to avoid conflicts of interest and to comply with our legal and regulatory obligations, the Code and Lord Abbett’s personal trading policy places restrictions on personal trading in accounts over which Lord Abbett personnel and/or certain immediate family members have investment discretion or accounts in which they have a beneficial interest. Lord Abbett investment personnel are subject to more stringent requirements. The Code and Lord Abbett’s personal trading policy prohibits certain types of investments and requires that certain other transactions be pre-approved, reported and/or





subject to a 30-day holding or short-term trading period. Investment personnel are subject to an additional seven calendar day blackout period if the transaction in question is deemed to create a conflict of interest before or after Lord Abbett trades in that same security for either itself or for any client.

#### *Gifts and Entertainment*

The Code and Lord Abbett's Gifts and Entertainment Policies and Procedures place limits on the receipt and provision of gifts, travel, and entertainment by Lord Abbett personnel. Occasionally, Lord Abbett personnel participate in entertainment opportunities related to legitimate business purposes, subject to the requirements and limitations set forth in the Code and the Gifts and Entertainment Policies and Procedures. Such requirements and limitations are intended to ensure that Lord Abbett employees avoid actual or potential conflicts of interest between their personal interests and those of the firm and its clients.

#### Investments by Lord Abbett and Our Personnel in Products We Manage

Lord Abbett often provides the initial investment assets for newly launched investment funds, which is commonly referred to as "seeding" such funds. In addition, Lord Abbett occasionally seeds proprietary accounts for the purpose of evaluating a new investment strategy that eventually may be available to clients as a new mutual fund or other investment vehicle or for maintaining an existing strategy. Such funds or proprietary accounts also may serve the purpose of establishing a performance record to enable Lord Abbett to offer such an account's investment style to clients. In some instances, Lord Abbett has engaged in proprietary trading in futures or other derivatives to hedge such seed investments or other proprietary investments by Lord Abbett in investment funds. In addition, some Lord Abbett personnel are investors in the Lord Abbett Funds or may maintain separate accounts in strategies that Lord Abbett manages for its clients. Lord Abbett's management of accounts with proprietary interests alongside nonproprietary client accounts creates a potential incentive to favor the proprietary accounts over the nonproprietary accounts in the allocation of investment opportunities, aggregation and timing of investments. Lord Abbett has established allocation policies and procedures that require Lord Abbett investment personnel to make purchase and sale decisions and allocate investment opportunities among accounts consistent with its fiduciary obligations, including avoiding favoring any accounts over others over time. Please see *Brokerage Practices—Trade Aggregation* and *—Allocation of Trade Executions* below for more information on these policies and procedures.

#### Political Contributions

Lord Abbett partners and employees are not permitted to make or solicit monetary or in-kind political contributions for the purpose of obtaining or retaining business with government entities. Lord Abbett partners and employees, on their own behalf and on behalf of their spouses, domestic partners and immediate family members sharing the same household, are required to obtain approval from Lord Abbett before making a personal political contribution to any federal, state, local or U.S. territorial candidate, official, party or organization. Lord Abbett's Policies and Procedures are designed to comply with various federal, state, and local "pay-to-play" laws.

#### Donations to Charities

Lord Abbett periodically makes donations to charitable organizations or provides sponsorships for charitable events. From time to time these donations or sponsorships are requested by clients or are supported by current or prospective clients, consultants or their respective employees, however such donations and sponsorships are not made to retain or gain advisory business and a number of factors are taken into account prior to approving a Lord Abbett donation.

#### Identification and Resolution of Errors

It is Lord Abbett's policy to exercise appropriate care in making and implementing investment decisions on behalf of client accounts. Nonetheless, Lord Abbett may commit an error in the process of providing services to its clients, for example by purchasing a security or amount of a security that is inconsistent with a client's investment restrictions or executing a security purchase when a sale was intended. In such event, it is Lord Abbett's policy to take measures designed to ensure



that clients do not incur a loss from errors caused by Lord Abbett. Lord Abbett has adopted policies and procedures relating to trade errors in an effort to promote appropriate escalation and resolution of trade errors. Under these procedures, Lord Abbett will seek where practicable to correct an error without a financial impact on any client account, for example by reallocating a trade to Lord Abbett's error account or to another client account, prior to the settlement date, when such a reallocation is consistent with a legitimate investment decision on behalf of each account involved. Any gains in Lord Abbett's error account may be used to offset losses in the account incurred in connection with other erroneous transactions.

Where reallocation is not permissible or practicable, Lord Abbett will engage in such transaction(s) in the affected client's account as may be necessary to correct the error and will reimburse the client for any loss caused by Lord Abbett; any gain realized by a client as a result of correcting such a trade error generally shall remain in the client's account. While Lord Abbett is responsible for its own errors, it will not be responsible to correct the errors of third parties, such as broker-dealers, transfer agents, client custodians and Sponsors of Managed Account programs, unless Lord Abbett has otherwise expressly assumed this obligation. Generally, Lord Abbett will make reasonable efforts to attempt to have a third party correct any error the third party has caused, and Lord Abbett may in its sole discretion determine to provide financial or other assistance with the appropriate correction of errors committed by third parties. If Lord Abbett commits an error in an account that is part of a Managed Account program, Lord Abbett will generally be obligated to take actions in accordance with a different policy determined by the Sponsor of that program, which may include making use of an error account controlled by the Sponsor.

## Whistleblower Protections

Consistent with 17 U.S. CFR § 240.21F-17 and notwithstanding confidentiality or similar provisions in any investment advisory agreement with Lord Abbett, clients of Lord Abbett are not prohibited or restricted from reporting possible violations of federal, state or local law or regulation to any governmental agency or regulatory authority (including but not limited to the SEC) and/or cooperating or communicating with any such governmental agency or regulatory authority in connection with any such possible violation, in each case as is consistent with applicable law, to the extent such activity is protected under the whistleblower provisions of federal, state or local law, and without any prior notice to or authorization from Lord Abbett.

## Other Potential Conflicts of Interest

Lord Abbett recommends transactions to, and makes investment decisions on behalf of, clients based solely on investment considerations, including whether the investments are consistent with the client's investment objectives, policies and restrictions. Accordingly, Lord Abbett may invest a client's account in a manner that competes or conflicts with the investment of another client's account. For example, Lord Abbett may buy or sell a position in a client's account while undertaking for another client's account the same or a differing, including potentially opposite, investment strategy. Similarly, different investment teams may invest client accounts in different parts of an issuer's capital structure, which may result in Lord Abbett acting on behalf of one client in a manner inconsistent with the interest of another client in connection with corporate events such as proxy votes or distressed security workouts.

To the extent permitted by law and/or account guidelines, Lord Abbett will invest client accounts in securities issued by companies with which Lord Abbett has material business relationships, including companies that act as a Managed Account Sponsor, that distribute or place orders on behalf of clients for shares of the Lord Abbett Funds, that provide services, such as retirement and benefit plan administration, to Lord Abbett, or that are or are related to Lord Abbett clients. In addition, at times Lord Abbett personnel will buy or sell securities that Lord Abbett has recommended to, or purchased or sold on behalf of, clients. Lord Abbett also will buy or sell on behalf of clients or recommend to clients the purchase or sale of securities in which it or its personnel have a financial interest, including the Lord Abbett Funds. Moreover, Lord Abbett maintains brokerage or trading relationships with broker-dealers who are, or are an affiliate of, clients that have appointed Lord Abbett to serve as investment adviser or who have other business relationships with Lord Abbett or an affiliate, or the Lord Abbett Funds. These transactions are subject to the requirements and limitations set



forth in the Code and related policies, as well as to the requirements of the Advisers Act, the Investment Company Act of 1940 and/or other applicable laws.

As a fiduciary, we are committed to placing our clients' interests first. Nonetheless, Lord Abbett's ability to place and/or recommend transactions may be restricted by applicable regulatory requirements and/or its internal policies designed to comply with such requirements.

Lord Abbett contracts with third-party vendors to establish enhanced connectivity with broker-dealers through which the firm trades on behalf of client accounts. Lord Abbett receives payments from, or credits against amounts otherwise owed to, some of such vendors. These payments or credits are based on amounts paid by the broker-dealers to such vendors. In no case are the payments or credits to Lord Abbett dependent on the trading by Lord Abbett of any particular client's assets. Lord Abbett's selection of broker-dealers to execute client trades is based on considerations relating to best execution and is not impacted by these arrangements.

*Material Non-Public Information/Insider Trading:* In the ordinary course of business, Lord Abbett personnel may come into possession of material, non-public information ("MNPI") which, if disclosed, might affect an investor's decision to buy, sell or hold a security. Such MNPI may be received in order to evaluate an investment opportunity, by virtue of participating in a creditors' group or similar forums, as a result of inadvertent disclosure by a third party, or under other circumstances. In circumstances in which Lord Abbett receives MNPI to evaluate an investment opportunity (or in similar circumstances), Lord Abbett maintains appropriate internal controls to ensure that such MNPI is not inadvertently communicated outside of Lord Abbett or, in certain cases, elsewhere within Lord Abbett.

Under applicable law, Lord Abbett personnel are generally prohibited from improperly disclosing or using such information for their personal benefit or for the benefit of any other person, regardless of whether that person is a client. Accordingly, should Lord Abbett personnel come into possession of MNPI with respect to an issuer, Lord Abbett is generally prohibited from communicating such information to, or using such information for the benefit of, clients, which could limit the ability of clients to buy, sell or hold certain investments. Lord Abbett shall have no obligation or responsibility to disclose such information to, or use such information for the benefit of, any person (including clients).

Lord Abbett has implemented procedures that prohibit the misuse of MNPI (e.g., illegal securities trading based on the information). Similarly, no employee who is aware of MNPI which relates to any other company or entity in circumstances in which such person is deemed to be an insider or is otherwise subject to restrictions under federal securities laws may buy or sell securities of that company or otherwise take advantage of, or pass on to others, such MNPI. To the extent that an investment team at Lord Abbett receives private-side information, procedures are in place to restrict other investment teams from buying or selling such securities or otherwise taking advantage of such MNPI. Lord Abbett can also elect not to receive such private-side information in order to remain unrestricted and facilitate the free exchange of information among its investment teams. Relatedly, participants in the bank loan market are often given the option of receiving certain private-side information while continuing to trade in that market. Lord Abbett ordinarily elects not to receive such private-side information in order to facilitate the free exchange of information among its investment teams.

*Account Valuation:* Lord Abbett ordinarily seeks to calculate its management fee for institutional separate account clients based on an account valuation determined by the client or its custodian. However, some institutional client contracts require Lord Abbett to determine its management fee based on market values determined by Lord Abbett. In such circumstances, Lord Abbett seeks to rely on independent third-party pricing vendors, and also seeks to reconcile material valuation discrepancies between Lord Abbett's valuations and those of the client or its custodian.

Lord Abbett's management fees for Model Portfolios are typically based on an account valuation determined by the Sponsor. The process for calculating management fees of Managed Accounts varies. Management fees for certain Managed Accounts are based on an account valuation determined by the Sponsor, while management fees for other Managed Accounts are based on market values determined by Lord Abbett. When values are determined by Lord Abbett, Lord Abbett seeks to rely on independent third-party pricing vendors. In certain circumstances, Lord Abbett will determine a fair value (as opposed to readily available market-derived quotations) in accordance with its policies and procedures.



*Proprietary Investments.* Lord Abbett will occasionally invest proprietary money into investments that are not offered to Lord Abbett clients. While these investment decisions are unrelated to the investments made for Lord Abbett clients, such investments might conflict with investment decisions made for or recommended to Lord Abbett clients.

Conflicts of interest may also arise when accounts managed by Lord Abbett invest in (i) securities or other instruments issued by a particular issuer and in certain assets owned by such issuer; and (ii) different parts of an issuer's capital structure—for example, where certain accounts own senior debt obligations of an issuer and other accounts own junior debt or equity of the same issuer. In such circumstances, Lord Abbett may take actions with respect to one set of accounts that are adverse to other accounts; for example, by foreclosing on collateral, disposing of equity, receiving MNPI, putting an issuer in default, and/or voting on a plan of reorganization or restructuring that is adverse to certain accounts. If an issuer in which one or more Lord Abbett accounts hold securities or other interests encounters financial problems, decisions over the terms of any restructuring or workout may raise conflicts of interest. In order to minimize such conflicts, Lord Abbett may avoid making certain investments or taking certain actions that would potentially give rise to conflicts of interest, which could have the effect of limiting certain accounts' investment opportunities or available courses of actions. Alternatively, Lord Abbett may take an action that will have the potential to disadvantage certain accounts, or may resolve a conflict by adopting a particular strategy (including disposing of an investment earlier than it otherwise would have if no conflict existed), which could result in a different investment outcome than might arise if the applicable Lord Abbett accounts had adopted an otherwise different investment strategy. All conflicts of interest will be resolved by Lord Abbett in its sole discretion. When making investment decisions where a conflict of interest may arise, Lord Abbett will endeavor to act in a fair and equitable manner; however, in certain instances the resolution of the conflict may result in Lord Abbett acting on behalf of one set of accounts (for example, by foreclosing on loans, putting an issuer into default, transacting with an issuer, or voting in a manner adverse to or inconsistent with another account's vote) in a manner that is not in the best interests, or is opposed to the interests, of other Lord Abbett accounts.

## Brokerage Practices

Below we describe our core business practices relating to trading and brokerage. In addition, we provide information regarding certain conflicts of interest that arise in connection with the execution of trades for client accounts and describe the policies and procedures that we have designed and implemented to help us manage these conflicts of interest.

### Broker Selection and Best Execution

Generally, the discretionary investment authority granted to Lord Abbett by each client includes discretion over client brokerage. This means that Lord Abbett has discretion to select broker-dealers and negotiate the transaction costs, including commissions or bid-ask spreads, in the execution of client portfolio transactions. Clients in Managed Account, commission recapture, or directed brokerage programs, however, limit Lord Abbett's discretion with respect to the selection of broker-dealers. Please see the discussion below regarding Lord Abbett's client brokerage policies in these circumstances.

When exercising discretion over client brokerage, it is Lord Abbett's policy to seek "best execution," or the most favorable results reasonably available under the circumstances, when placing orders for securities transactions for client accounts. We define best execution as a process, not a result: it is the process of executing transactions at prices and, if applicable, transaction costs that provide the most favorable total cost or proceeds reasonably obtainable under the circumstances (taking into account all relevant factors). Trading practices, regulatory requirements, liquidity, public availability of transaction information and transaction cost structures vary considerably from one market to another.

Best execution incorporates many such factors, as well as the portfolio manager's objectives, and involves an evaluation of the trading process and execution results over extended periods. Lord Abbett's determination of best execution does not necessarily mean that the client is paying the lowest possible commission rate or bid-ask spread, as there are several additional important factors to consider when evaluating best execution in client brokerage. Among the additional factors Lord Abbett considers when selecting a broker-dealer are the broker-dealer's execution capabilities (including block



positioning), financial stability, ability to maintain confidentiality, delivery capability, ability to obtain best price, operational and reputational risks, and the value and availability of research services or credit arrangements for the purpose of obtaining such research services. In addition, certain clients may request that Lord Abbett seek to trade with certain broker-dealers while maintaining its obligation to seek best execution on all transactions. For such purpose, Lord Abbett may take such request into account in determining best execution notwithstanding that execution for the client is achieved in a manner that is different from an otherwise similarly situated client.

Accordingly, Lord Abbett will not select broker-dealers solely on the basis of “posted” or “standard” commission schedules, nor will it always seek advance competitive bidding for the most favorable commission rate or bid-ask spread applicable to a particular transaction. Lord Abbett has adopted policies and procedures reasonably designed to ensure that the choice of brokerage firm to execute transactions is based on considerations relevant to seeking best execution and not other factors, such as a broker’s ability to refer clients to Lord Abbett or distribute Lord Abbett Funds. Lord Abbett may use alternative execution venues in lieu of placing transactions with a traditional brokerage firm to facilitate best execution and to reduce transaction costs.

In seeking to obtain best execution, Lord Abbett recognizes that some broker-dealers are better at executing some types of orders than others and it may be in clients’ best interests to use a broker-dealer whose commission rates or bid-ask spreads are not the lowest but whose executions and other services Lord Abbett believes will result in lower overall transaction costs or more favorable or more certain results over time. From time to time, Lord Abbett will agree to have client accounts pay higher commission rates or other costs to broker-dealers on particular client transactions if Lord Abbett believes that the client has obtained best execution and the amount paid by the client is reasonable in relation to the overall value of the execution and any other services provided by the broker-dealer. The reasonableness of transaction costs is based on Lord Abbett’s view of the broker-dealer’s ability to provide professional services, competitive commission rates, research, and other services that will help Lord Abbett in providing investment advisory services to its clients, viewed in terms of either the particular transaction or Lord Abbett’s overall responsibility to its clients. In particular, Lord Abbett at times will agree to have client accounts pay higher commission rates to those broker-dealers whose execution abilities, brokerage or research services, or other legitimate and appropriate services are deemed helpful by Lord Abbett’s investment teams in the overall management of client accounts.

Subject to applicable law and when otherwise in the best interest of all participating client accounts, Lord Abbett will effect “cross” transactions between client accounts, including registered investment companies. In these cases, one client account will purchase securities held by another client account. Lord Abbett effects these transactions only (1) when it deems the transaction to be in the best interests of both client accounts and (2) at a price that Lord Abbett has determined by reference to independent market indicators, which Lord Abbett believes to constitute “best execution” for both accounts. Neither Lord Abbett nor any related party receives any compensation in connection with “cross” transactions. Lord Abbett is not obligated to seek to effect “cross” transactions and may be prohibited by legal or regulatory considerations from doing so with respect to certain types of client accounts. Lord Abbett does not engage in “cross” transactions of fixed income securities.

#### *Managed Accounts*

Lord Abbett generally places all transactions in equities for Managed Accounts through the Sponsor or a broker-dealer firm designated by the Sponsor. For these types of equity transactions, Lord Abbett does not negotiate brokerage commissions since execution costs are included in the overall fees charged by the Sponsor or are set as a fixed commission amount per trade by the Sponsor. Lord Abbett’s practice avoids the incremental brokerage costs that would be incurred if Lord Abbett used for such transactions broker-dealers other than the Sponsor. Since execution costs are included in the client’s single fee agreed with the Sponsor and are not individually negotiated or are the result of a Sponsor’s direction, Lord Abbett typically does not monitor or evaluate the commission rates clients pay or the nature and quality of the services (i.e., best execution) they receive from Sponsors and their designated service providers, including broker-dealer firms. By directing Lord Abbett to execute all transactions for Managed Accounts through the Sponsor or a broker-dealer firm designated by the Sponsor, the Managed Accounts may not participate in potential savings on



execution costs resulting from lower transaction costs or volume discounts that might otherwise be obtainable. In addition, trades for the Managed Accounts may be subject to price movements, particularly with orders that are large in relation to a security's trading volume, that may result in the Managed Accounts receiving prices or executions that are less favorable than those obtained for non-directed accounts. Occasionally, when deemed beneficial for clients, Lord Abbett will place equity transactions with broker-dealers other than the relevant Sponsor. As a result, the associated client accounts will pay brokerage commission costs that are in addition to the charges for execution otherwise included in the Sponsor's overall fee.

For certain Managed Account fixed income strategies, including, for purposes of Managed Account brokerage practices, convertibles, Lord Abbett will typically execute fixed-income transactions at financial institutions other than the Sponsor. Such transactions ordinarily occur at net prices, meaning that the broker-dealer's charge for the trade is built into the security's purchase or sale price and is ultimately borne by the client in addition to any charges for execution otherwise included in the Sponsor's overall fee. In certain circumstances, Managed Account clients also may incur commissions or other charges on such transactions. Each client should evaluate whether particular Managed Accounts are suitable for their needs, including the fees charged and services provided.

#### *Transactions Involving Non-U.S. Securities and Depositary Receipts*

Some client accounts may not be able to hold non-U.S. securities in direct or "ordinary" form because of custodial limitations or other restrictions. In these cases, and subject to any investment guidelines or restrictions, Lord Abbett generally will buy depositary receipts ("DRs") or arrange for the purchase of ordinary shares in non-U.S. markets that settle and convert into DRs. Fees and costs associated with each of the DR conversion and withdrawal transactions typically are included in the net price of the transaction and borne by the client.

#### *Foreign Currency Transactions*

Lord Abbett engages in foreign currency transactions in some accounts or strategies. Where available and practicable, Lord Abbett believes it is in a client's best interest to deal directly with a broker-dealer; however, third party broker-dealer transactions are not available for certain emerging market or certain restricted foreign securities and may be impracticable for some payments such as dividends. In these instances, Lord Abbett will trade foreign currency through a client's custodian on a transaction-by-transaction basis and/or via standing instructions. Lord Abbett will not be responsible for overseeing charges of, or execution quality provided by, a client's custodian; clients should contact their custodians directly for this information.

## Trade Aggregation

#### *Equity Transactions*

When appropriate and feasible, Lord Abbett will seek to combine or "batch" multiple orders (purchase or sale) of the same security that are placed at or about the same time with the trading desk. Further, when a second order with respect to a security reaches the trading desk while another order in that security has not been completed, Lord Abbett will ordinarily batch the remainder of the earlier order with the second order. Portfolio managers have the ability to place orders with the equity trading desk indicating the immediacy with which the trade should be executed. Orders in the same security with differing levels of immediacy will generally not be aggregated. Moreover, orders placed for execution with price limits may not be aggregated with orders placed to be executed at the prevailing market price. In addition, not all similarly situated accounts will necessarily participate in the same batched order due to issues such as cash flow considerations, investment restrictions, tax concerns, and brokerage restrictions.

At times, Lord Abbett is not able to batch purchases and sales for all accounts or products it is managing, such as when an individually managed account client directs Lord Abbett to use a particular broker for a trade (sometimes referred to herein as "directed accounts") or when a client restricts Lord Abbett from selecting certain brokers to execute trades for such account (sometimes referred to herein as "restricted accounts").



When transactions for all products using a particular investment strategy are communicated to the equity trading desk at or about the same time, Lord Abbett generally will place trades first for transactions on behalf of the Lord Abbett Funds, Lord Abbett UCITS Funds, Lord Abbett Interval Funds, Lord Abbett Luxembourg Fund and nondirected, unrestricted individually managed institutional accounts, second for restricted accounts, third for Managed Accounts (as described below), and finally for directed accounts (see *Brokerage Practices—Directed Brokerage and Other Client Restrictions on Brokerage* section below for more details). Communication of changes to portfolio holdings information for Model Portfolios and other model delivery clients is handled separately near the end of the trading day or at the beginning of the next trading day, and generally after the completion of transactions for Managed Accounts. Such accounts are nondiscretionary and may experience account performance that is different from the results obtained when Lord Abbett exercises investment discretion due to the timing and implementation of orders by a Sponsor or other parties. This differential may be greater for strategies involving thinly traded or less liquid asset classes. Lord Abbett may determine in its sole discretion to place transactions for one group of accounts before other accounts based on a variety of factors, including size of overall trade, the broker-dealer's commitment of capital, liquidity, or other conditions of the market, or confidentiality. Lord Abbett's overall policy is to treat similarly situated groups of accounts equitably over time.

Frequently, a batched order will not be fully filled during a trading day and will be canceled or subsequently filled or combined with orders for other accounts and then filled. Generally, each account that participates in a particular batched order will do so at the average price for all transactions related to that batched order. However, in certain circumstances, significant account size disparity, use of algorithmic trading, and/or significant market price movements may cause some accounts to receive an average price different from the average price of the other accounts in the batched order.

Lord Abbett generally allocates securities purchased or sold in a batched transaction among participating client accounts on a pro rata basis. In certain strategies, however, a pro rata allocation of the securities or proceeds will not be possible or desirable, as described below. Lord Abbett will decide how to allocate the securities or proceeds according to each account's particular circumstances and needs, and in a manner Lord Abbett believes is fair and equitable to clients over time in light of a variety of factors.

#### *Fixed-Income Transactions*

As is the case with equity transactions, transactions in fixed-income securities will ordinarily be batched and allocated pro rata among participating client accounts for transactions that are communicated to the trading desk at or about the same time. Unlike equity transactions, however, Lord Abbett generally will not batch fixed-income orders that are placed at separate times, even if the earlier order has not been completed when a second order reaches the trading desk, unless Lord Abbett believes that batching such orders will not impact trading of the earlier-placed order.

Some client accounts may be excluded from a batched transaction for a variety of reasons, including issuer requirements regarding minimum trade or lot size or client restrictions, such as limitations on the use of certain broker-dealers. When an account is excluded from a batched trade, Lord Abbett will seek to purchase securities in that account in a manner that is fair and equitable to all client accounts over time, which may include purchasing a security for an excluded account first based on factors such as the availability of a desirable purchase opportunity that would not be suitable for the non-excluded client accounts. If an account is excluded for minimum trade or lot sizes in a transaction, Lord Abbett's investment teams at times will look to purchase another fixed-income security with substantially similar investment characteristics if such security is available and appropriate for the portfolio.

For certain accounts, Lord Abbett may agree to seek a client's approval prior to executing certain trades on such client's behalf. In those circumstances, Lord Abbett will ordinarily begin execution of other clients' orders for the same security while such approval is pending, and will then batch the approving client's trade with the remainder of the existing ongoing trade unless Lord Abbett believes such batching will impact the trading for those other clients.

#### *Managed Accounts*

Lord Abbett generally will not batch equity transactions for Managed Accounts with transactions for the Lord Abbett Funds, Lord Abbett UCITS Funds, the Lord Abbett Interval Funds or Lord Abbett Luxembourg Fund and unrestricted (as



to transaction execution) individually managed institutional accounts, and these clients will not derive the same advantage from batching orders as a single transaction for the purchase and sale of a particular security. Accounts subject to batching may receive more favorable results than accounts for which execution costs are covered as part of such service. Lord Abbett generally will batch equity transactions for Managed Accounts for execution through the same Sponsor or directed broker-dealer.

Where Lord Abbett manages the same product for multiple Sponsors or consultants/financial advisers, Lord Abbett will rotate the order in which it places equity transactions among the relevant accounts. Lord Abbett normally uses a rotation methodology designed to avoid systematically favoring one Sponsor or group over another and to treat similarly situated groups of accounts equitably over time by assigning each Sponsor or group a place in the rotation for a particular trading day, and then moving the first Sponsor or group to the end of the rotation order the following trading day. Each succeeding Sponsor or group will move up a place in the rotation order each subsequent trading day. Lord Abbett deviates occasionally from this rotation methodology to take advantage of special opportunities in the market. For example, transactions in certain limited-supply securities typically will not be subject to this rotation methodology because not all Sponsors or directed broker-dealers will have access to, or an adequate supply of, such limited-supply securities. Lord Abbett will also place a Sponsor's or directed broker-dealer's transactions after those of other Sponsors or directed broker-dealers to avoid delays Lord Abbett deems too long in execution of transactions for such accounts. These accounts would typically be placed at the end of the rotation schedule among Sponsors, which may disadvantage such accounts, depending on market conditions.

In the case of fixed-income transactions for Managed Accounts, Lord Abbett typically places transactions in certain fixed-income securities with or through firms other than the Managed Account Sponsor or directed broker-dealer. As described above, such transactions include the broker-dealer's charges for the trade that are ultimately borne by the client. For such purpose, Lord Abbett's aggregation practices with respect to fixed income securities transactions for Managed Accounts will generally be consistent with its treatment of other restricted accounts (such as institutional accounts that limit which brokers may be selected for a transaction).

#### *Model Portfolios*

Lord Abbett typically releases its Model Portfolio holdings information to a Sponsor daily. When the related Lord Abbett investment team makes core changes to the Model Portfolio, Lord Abbett generally will communicate its changes to the Sponsor at or near the end of the trading day and generally after the completion of the rotation methodology described above. For Sponsors unable to accept Model Portfolio changes at that time, Lord Abbett will communicate its Model Portfolio changes the following trading day morning. The Sponsor or an overlay manager is responsible for adjusting existing Model Portfolio accounts to conform to the core changes. Model Portfolio clients may experience account performance that is different from the results obtained when Lord Abbett exercises investment discretion due to the timing and implementation of orders by a Sponsor or overlay manager. This differential may be greater for strategies involving thinly traded or less liquid asset classes.

#### *Derivatives Transactions*

Whenever practicable, Lord Abbett will seek to batch transactions in derivatives such as futures, swaps, and currency forwards among eligible client accounts. Because many derivatives require negotiation and execution of trading agreements between each client and each counterparty, some counterparties may be available to some client accounts and not others. When the counterparty that Lord Abbett believes can provide best execution for a particular transaction is unavailable to a portion of client accounts participating in that transaction, Lord Abbett may choose to trade with the preferred counterparty on behalf of the accounts to which that counterparty is available and trade the excluded client accounts with a different counterparty available to them, or it may choose to enter into a single trade with a counterparty that is available to all of the relevant accounts. In making this choice, Lord Abbett will balance the benefits of batching the transaction against the benefit of choosing the most desirable counterparty among those available to each client. Such decisions will be made subject to Lord Abbett's continuing obligation to treat all client accounts in a manner it believes is





fair and equitable over time. All references to “swaps” in this document refer to swaps, security-based swaps, or both, as appropriate.

## Allocation of Trade Executions

Once a batched order is filled, Lord Abbett generally allocates the securities or cash on a pro rata basis among the participating client accounts. In the event that there is limited availability or limited liquidity for investments, however, a pro rata allocation may not be possible or desirable. For example, limited availability will exist at times, without limitation, in certain security types or categories such as fixed-income securities (including bank loans, municipal bonds, and high-yield securities), emerging markets, regulated industries, small and micro cap securities, and initial public offerings or new issues. In these cases, Lord Abbett’s investment management teams will make allocations that reflect a number of other factors based on Lord Abbett’s good-faith assessment of the investment opportunity relative to the objectives, limitations, and requirements of each client account. These factors, which Lord Abbett applies in a manner that it believes is fair and equitable to clients over time, include, without limitation, some or all of the following: (1) client-specific considerations, including investment objectives, guidelines and restrictions, risk profile, and anticipated liquidity needs; (2) type of account; (3) number of securities relative to size and expected future size of an account; (4) availability of other appropriate investment opportunities; (5) other holdings and/or prior allocation affecting an account; (6) rebalancing needs, such as over- or under-weighting in a particular investment, industry, sector, credit rating, maturity, and coupon or interest rate, of an account; (7) minimum denomination, increments, and round lot considerations; (8) issuer-imposed limitations; (9) tax considerations; (10) purchases for accounts with a disproportionate cash position or newly established accounts for which Lord Abbett is seeking to fully invest as promptly as possible; and (11) with respect to bank loans, dealer assignment fees. Accordingly, Lord Abbett will increase or decrease the amount of securities allocated to one or more accounts if necessary, under certain circumstances.

Lord Abbett’s policy is to treat clients fairly and equitably over time, and any particular allocation decision among client accounts will potentially be more or less advantageous to any one account or group of accounts. As a result of these allocation dynamics, the amount, timing, structuring, or terms of an investment by a client account at times will differ from, and performance potentially will be lower than, investments and performance of other client accounts. Client accounts that either receive a less than pro rata or no allocation of an investment opportunity that performs well may experience lower performance overall.

### *Mixed Asset Class Transaction Modeling*

When modeling orders for client accounts that include accounts that may invest across multiple asset classes, investment allocation varies. With respect to “mixed asset class accounts” managed by two or more portfolio manager teams (e.g., balanced strategy), the portfolio manager for a particular asset class will generally determine an account’s positioning for pro rata allocation purposes based on the portfolio’s target allocation to that asset class rather than the size of the account as a whole. However, for mixed asset class accounts managed by a single portfolio manager team (e.g., high yield), such accounts will be positioned for pro rata allocation purposes based on the total size of the account regardless of the target allocation to the relevant asset class. Thus, mixed asset class accounts managed by a single portfolio manager team may receive greater allocations than would otherwise be the case if the relevant asset class were managed on a standalone basis, which could negatively impact the allocations to and performance of other client accounts participating in these trades.

## Client Commission Arrangements and Soft Dollars

It is Lord Abbett’s policy to seek to obtain best execution on all client transactions over which Lord Abbett exercises discretion. It is generally the case that more than one broker-dealer can provide best execution, and in the case of equity transactions, if consistent with applicable law and regulation, Lord Abbett often selects broker-dealers that furnish Lord Abbett with proprietary and third-party brokerage and research services in connection with commissions paid on transactions it places for client accounts. The brokerage and research services Lord Abbett receives are within the



eligibility requirements of Section 28(e) of the Securities Exchange Act of 1934 and provide Lord Abbett with lawful and appropriate assistance in the provision of investment advice to client accounts. Such services include (1) research content such as company reports, economic research, industry reports, and investment ideas; (2) market data, risk analytics, and similar tools; (3) access to experts through broker-dealers and expert networks; (4) detailed financial models; (5) sell-side analyst access; (6) corporate access, including small group meetings, conferences, and c-suite level engagement; and (7) effecting securities transactions and performing functions incidental to securities transactions (such as clearance, settlement, and custody).

Lord Abbett has entered into Client Commission Arrangements with a number of broker-dealers that it selects to execute client transactions. These Client Commission Arrangements provide for the broker-dealers to pay a portion of the commissions paid by eligible client accounts for securities transactions to providers of certain research services designated by Lord Abbett, including research service providers that are affiliates of such broker-dealers or of Lord Abbett advisory clients. Lord Abbett initiates a significant percentage, and potentially up to all, of its clients' equity security transactions with broker-dealers pursuant to Client Commission Arrangements.

In addition to Client Commission Arrangements, certain full service broker-dealers (that is, broker-dealers that provide brokerage and execution services) also furnish proprietary research services on a "bundled" basis to Lord Abbett. Proprietary research may include research from an affiliate of the broker-dealer and services that provide access to unaffiliated industry experts. Bundled brokerage is a brokerage arrangement whereby the underlying commission is comprised of both trade execution and other services, most often investment research meant to assist with Lord Abbett's internal research process. These services are generally not offered on a stand-alone basis by broker-dealers.

The services that Lord Abbett receives from Client Commission Arrangements and "bundled" proprietary research include the use of expert referral networks. Expert referral networks provide access to industry consultants, vendors, and suppliers. Such services are commonly relied on by investment managers to supplement their investment process and gain unbiased industry insights. Lord Abbett uses a limited number of expert networks and monitors its use to ensure compliance with the law, as well as internal guidelines.

Lord Abbett believes that access to independent investment research is beneficial to its investment decision-making processes and, therefore, to its clients. Receipt of independent investment research allows Lord Abbett to supplement its own internal research and analysis and makes available the views of, and information from, individuals and the research staffs of other firms.

The receipt of research services from broker-dealers therefore does not tend to reduce the need for Lord Abbett to maintain its own research personnel. Further, Lord Abbett values the receipt of independent, supplemental viewpoints and analyses. Any investment advisory or other fees paid by clients to Lord Abbett are not reduced as a result of Lord Abbett's receipt of research services from broker-dealers. Also, the expenses of Lord Abbett would be increased substantially if it attempted to generate such additional information through its own staff or if it paid for these products or services itself. To the extent that research services of value are provided by or through such broker-dealers, Lord Abbett will not have to pay for such services itself.

Lord Abbett from time to time selects broker-dealers that provide research services in order to ensure the continued receipt of such research services which Lord Abbett believes are useful in its investment decision-making process. Lord Abbett has an incentive to place trades through broker-dealers that provide Client Commission Arrangements or other research services. In addition, Lord Abbett has an incentive to place trades with broker-dealers with which it has negotiated more favorable Client Commission Arrangements, rather than executing through a broker-dealer with an arrangement that is less favorable to Lord Abbett. To the extent that Lord Abbett uses brokerage commissions paid in connection with client portfolio transactions to obtain research services, the brokerage commissions paid by such clients might exceed those that would otherwise be paid for execution only. These circumstances give rise to actual and potential conflicts of interest. In order to manage such conflicts of interest, Lord Abbett has adopted internal procedures designed to ensure that (1) the value, type, and quality of any products or services it receives from broker-dealers are permissible under applicable law and (2) investment transactions are placed based solely on best execution considerations.



Lord Abbett believes that any brokerage and research services received from a broker-dealer are, in the aggregate, of assistance to Lord Abbett in fulfilling its overall responsibilities to its clients. Accordingly, research services received for a particular client's brokerage commissions may be useful to Lord Abbett in the management of that client's account, but may also be useful in Lord Abbett's management of other clients' accounts, including accounts that do not generate eligible Section 28(e) brokerage commissions or generate less than a proportionate share of such eligible commissions to pay for research services; similarly, the research received for the commissions of other client accounts may be useful in Lord Abbett's management of that client account. Thus, Lord Abbett uses brokerage and research services received from broker-dealers in servicing any or all of its accounts, and not all of such services will necessarily be used by Lord Abbett in connection with its management of every client account. Such products and services may disproportionately benefit certain clients relative to others based on the amount of brokerage commissions paid by the client account. For example, Lord Abbett uses research services obtained through soft-dollar arrangements, including Client Commission Arrangements, in its management of certain directed accounts, Managed Accounts, and accounts of clients who have restricted Lord Abbett's use of "soft dollars" regardless of the fact that brokerage commissions paid by such accounts are not used to obtain research services.

All accounts included in a batched transaction executed through a broker-dealer pursuant to a Client Commission Arrangement pay the same commission rate, regardless of whether one or more accounts within the batched order has prohibited Lord Abbett from receiving any credit toward such services from its commissions. Some broker-dealers who have negotiated an arrangement with Lord Abbett for the provision of brokerage and research services offer a lower commission rate for client accounts not participating in such arrangement. It is Lord Abbett's policy, however, to seek to include nonparticipating accounts in a batched trade, as Lord Abbett believes these nonparticipating accounts would receive overall better execution notwithstanding the fact that the nonparticipating account may be able to pay a lower commission rate if it were not included in the batched trade.

In some cases, Lord Abbett receives from a broker-dealer a product or service that has both a "research" and a "non-research" use. When this occurs, Lord Abbett makes a good faith allocation between the research and non-research uses of the product or service. The percentage of the product or service Lord Abbett uses for research purposes generally will be paid for with client commissions, while Lord Abbett will use its own funds to pay for the percentage of the product or service that it uses for non-research purposes. In making this good faith allocation, Lord Abbett faces a potential conflict of interest, but Lord Abbett believes that its allocation procedures are reasonably designed to ensure that it appropriately allocates the anticipated use of such products or services according to their research and non-research uses.

Lord Abbett periodically assesses the value and quality of the brokerage and research services provided by broker-dealers and creates a ranking of broker-dealers reflecting these assessments, as determined by Lord Abbett's investment personnel. Lord Abbett's investment personnel evaluate the research services they receive from broker-dealers and make judgments as to the value and quality of such services. These assessments are intended to affect the extent to which Lord Abbett trades with a broker-dealer, although the actual amount of transactions placed with a particular broker-dealer may not directly reflect its ranking in the voting process. Lord Abbett monitors the allocation of equity trading among broker-dealers through periodic reviews. Lord Abbett's arrangements for proprietary and third-party research services do not involve any commitment by Lord Abbett regarding the allocation of brokerage business to or among any particular broker-dealer. Rather, Lord Abbett executes portfolio transactions only when they are dictated by investment decisions to purchase or sell portfolio securities. Some electronic trading systems offering uniform pricing for trades effected over the system allow Lord Abbett to specify a broker-dealer of its choice as a counterparty. Consistent with its obligation to seek best execution, Lord Abbett sets internal targets for certain counterparties over such systems in order to receive research or to help satisfy client requests that Lord Abbett engage in trading with certain types of broker-dealers such as those that are owned by women, minorities or disabled veterans.

Lord Abbett periodically prepares a relative categorization and ranking of research providers that it considers to provide valuable research services as determined through evaluations and other feedback provided by Lord Abbett's investment personnel. Lord Abbett uses the ranking as a guide for evaluating and determining payments to research providers for research services, including proprietary research services provided to Lord Abbett by executing broker-dealers. Lord



Abbett at times uses commissions generated pursuant to a Client Commission Arrangement to pay a research provider, including an executing broker-dealer who provides proprietary research services to Lord Abbett. Alternatively, Lord Abbett makes cash payments from its own resources to pay research providers for research services. Lord Abbett uses commissions generated pursuant to Client Commission Arrangements to pay for a significant portion of the research services that it receives.

Client Commission Arrangements generally do not apply to fixed-income security transactions. The fixed-income securities market is an over-the-counter (OTC) market where commissions typically are not paid and “soft dollars” are not accumulated on portfolio trades. The expenses that clients pay buying and selling fixed-income securities are a component of the net price paid in the trade. Even though Lord Abbett does not obtain soft dollar research for fixed-income trades, Lord Abbett’s fixed-income investment personnel are permitted to make use of soft dollar research obtained by Lord Abbett’s equity investment personnel. In addition, many Lord Abbett investment personnel receive investment research from various broker-dealers, including, in addition to broker-dealers that execute equity trades, broker-dealers through which fixed-income trades are executed in accordance with Lord Abbett’s best execution obligations. The receipt of such research, however, is not contingent on specific trades. Furthermore, some fixed-income strategies employed by Lord Abbett also invest in equity securities. In those cases, in addition to making use of soft dollar research services obtained by Lord Abbett’s equity investment personnel, the fixed-income investment team also will be permitted to obtain research services directly using soft dollars. Thus, the investment personnel managing fixed-income accounts will benefit from, or be “cross-subsidized” by, research services received without additional cost by Lord Abbett through soft dollars, even though some fixed-income accounts do not generate eligible Section 28(e) brokerage commissions or generate less than a proportionate share of such eligible commissions to pay for such research services.

## Directed Brokerage and Other Client Restrictions on Brokerage

Clients may direct Lord Abbett to place some or all of the transactions for their accounts with one or more broker-dealers they specify. Such clients do so for several reasons, including offsetting consulting and other fees or participating in a bundled services program, including but not limited to Managed Accounts under a dual contract program. A client that designates use of a particular broker-dealer should understand, however, that such an instruction might prevent Lord Abbett from freely negotiating commission rates or selecting brokers based on the most favorable price and execution for the transaction. Clients also may prohibit Lord Abbett from placing transactions for their accounts with certain broker-dealers. A client that prohibits Lord Abbett from selecting certain broker-dealers for the placement of transactions for its account should understand that such a prohibition prevents Lord Abbett from selecting a restricted broker-dealer even though such broker-dealer may offer a more favorable price and execution for the transaction. In addition, the client may lose the possible advantage that non-designating and unrestricted clients derive from batching orders into single larger transactions, utilizing alternative trading venues, or alternative trading techniques for the purchase or sale of a particular security. Finally, Lord Abbett normally will place transactions for directed accounts, restricted accounts, and Managed Accounts after those placed for non-directed accounts.

In order to comply with a client direction, Lord Abbett usually will seek to engage in “step-out” or “broker-of-credit” transactions. Such situations involve placing a transaction with a broker-dealer with the instruction that the broker-dealer execute the transaction and “step-out,” or credit all or a portion of the commission to another broker-dealer that the client has designated. Lord Abbett believes that such arrangements afford the opportunity both to seek best execution with respect to the transaction and to comply with the client’s direction.

Overall, any instruction that Lord Abbett use a certain broker-dealer or restrict trading with a particular broker-dealer may cause a client to pay higher commissions, receive less favorable net prices or investment results, or incur additional custodial or other external administrative charges than would be the case if Lord Abbett were authorized to choose the broker-dealers through which to execute transactions for the client’s account.



## Review of Accounts

Each investment team meets periodically with Lord Abbett's CEO & Managing Partner and other senior leaders to review portfolio holdings, characteristics, strategies, and performance attribution analysis.

### Institutional Accounts

Each client account is managed by a Lord Abbett investment team, which is assigned primary responsibility for the day-to-day management and ongoing monitoring of the client account. The investment team's continuous review of a client account includes the review of the appropriateness of portfolio holdings and transactions in light of the client account's investment objective, guidelines, and restrictions and changes in market conditions. The number of accounts managed by each investment team varies depending on the nature and size of the accounts under management and may change over time.

In all cases, accounts are also subject to review by Lord Abbett's operations and compliance personnel, who monitor account trading on a daily basis with the aid of Lord Abbett's portfolio accounting system and an equity and fixed-income trading system that incorporates pre-trade or post-trade compliance testing against many account restrictions.

### Managed Accounts

Managed Account investment and operations teams ensure that each such account is subject to ongoing reviews. The number of such accounts assigned to each investment or operations team varies depending on the nature and size of the accounts under management, and typically is greater than the number of institutional accounts assigned for review. Lord Abbett monitors high cash positions on a continuous basis to determine if further actions are needed with respect to such cash holdings.

### Nature and Frequency of Reports

*Institutional Accounts:* The nature and frequency of reports to institutional account clients vary based on client needs and preferences. Typically, clients receive monthly or quarterly reports that may include portfolio transactions, holdings, characteristics, strategies, performance attribution analysis, and account performance versus portfolio benchmarks. Meetings with institutional clients are held as agreed upon with clients and generally occur annually.

*Managed Accounts and Model Portfolio Accounts:* Managed Account and Model Portfolio Sponsors typically receive market commentaries prepared by Lord Abbett and generally send such commentaries to their clients. Sponsors also typically issue performance reports to clients on a quarterly basis. Upon reasonable request, Lord Abbett will provide supplemental reporting to these types of clients. In addition, Lord Abbett personnel who are knowledgeable about a Managed Account client's account will be reasonably available to the client for consultation.

## Client Referrals and Other Compensation

Lord Abbett makes payments out of its past profits and other available sources to certain financial intermediaries for marketing/distribution support, investor/shareholder servicing, entertainment, training and education activities, and/or the purchase of products or services from such intermediaries. Lord Abbett and/or its affiliates also make payments for these purposes to financial intermediaries in connection with the Lord Abbett Funds and Lord Abbett Global Funds.

The products or services purchased include analytical software and data. In addition, Lord Abbett sometimes pays for meals, entertainment and educational meetings with institutional client consultants that may recommend our services to their clients.

With the exception of purchases of products or services from the financial intermediaries, the amounts of Lord Abbett's payments are determined by Lord Abbett or its affiliates, as the case may be, and in some cases are substantial. The intermediaries receiving such payments include consulting firms and broker-dealers that may recommend that their clients consider or select Lord Abbett to provide them with investment advisory services, as well as to intermediaries that act as



dealers for the Lord Abbett Funds, Lord Abbett Interval Funds or Lord Abbett Global Funds or as agents for their clients with respect to purchases of shares of the funds. In some circumstances, such payments may create an incentive for an intermediary or its employees or associated persons to recommend Lord Abbett's advisory services or funds or to sell shares of a fund to a client. Lord Abbett compensates its affiliates and non-affiliates for solicitation and/or other client-related services provided to Lord Abbett clients and prospective clients. Under the arrangements, generally, Lord Abbett pays a portion of its advisory fee to the solicitor or service provider. Where applicable, any such arrangements comply with Rule 206(4)-1 under the Advisers Act.

## Custody

In most cases, Lord Abbett does not maintain physical possession of the funds or securities held in clients' accounts. Typically, clients deposit assets with a qualified custodian selected by the client. Generally, under the terms of an investment management agreement between Lord Abbett and each client, Lord Abbett will periodically invoice the client and the client will direct its custodian to pay Lord Abbett. The assets of Managed Account clients are typically deposited with the Sponsor or a qualified custodian selected by the Sponsor or client. Lord Abbett is not involved in the selection or ongoing monitoring of client custodians for institutional and Managed Account clients. Clients should receive statements on at least a quarterly basis from the broker-dealer, bank or other unaffiliated qualified custodians that hold and maintain client investment assets. Lord Abbett recommends clients to carefully review such statements and compare such official custodial records to the account statements that Lord Abbett provides to clients under separate cover. Lord Abbett's statements can vary from custodial statements based on accounting procedures, reporting dates, or valuation methodologies of certain securities.

Lord Abbett is deemed to have custody (as defined in the Advisers Act) over the assets of certain privately offered funds because of the authority of Lord Abbett and its affiliates over the accounts and assets of these funds. Although investors in these funds do not receive statements directly from their respective qualified custodians, they do receive the applicable fund's annual financial statements audited by an independent public accounting firm. The audited financial statements are prepared in accordance with generally accepted accounting principles and distributed within 120 days of the applicable fund's fiscal year end as required by the Advisers Act. Investors in such funds are urged to carefully review such statements.

## Investment Discretion

Generally, clients retain Lord Abbett on a discretionary basis to provide continuous investment advice pursuant to an investment management agreement that describes the investment services to be provided. Consistent with the client's investment objectives, Lord Abbett typically will have full investment decision-making authority over the type of investments and brokerage for the client's account. From time to time, a client may impose restrictions on certain investments from their account or direct that Lord Abbett use certain broker-dealers to execute transactions for the client's account.

Managed Accounts may limit our brokerage discretion. Lord Abbett typically has neither investment nor brokerage discretion for those clients to whom it provides nondiscretionary investment advice or clients of certain Model Portfolios. See *Brokerage Practices* section above for more information.

Lord Abbett generally makes investment decisions for each client account for which it has investment and brokerage discretion independently. As a result, due to different investment objectives, policies, or restrictions, if any, Lord Abbett may purchase a particular security for one or more accounts when one or more other accounts are selling the same security. Lord Abbett may also purchase or sell the same securities for a number of client accounts at or about the same time. Lord Abbett's ability to place and/or recommend transactions may be restricted by applicable regulatory requirements and/or Lord Abbett's internal policies designed to comply with such requirements. For example,



Lord Abbett's ownership position on behalf of its client accounts may be restricted by regulation or by a company's corporate charter.

In most cases, a separate investment management team is responsible for portfolio management for all products using a particular investment discipline or style, including institutional accounts, Managed Accounts, mutual funds, and other commingled investment vehicles. Individual members of each such separate investment management team may have primary or exclusive responsibility for managing specific accounts or products invested according to that team's particular investment discipline or style.

As a general matter, each Lord Abbett investment team manages each strategy using a common style in substantially the same manner across all accounts investing in each such strategy. An investment management team (and, in certain circumstances, individual members of that team) may implement its investment decisions in somewhat different ways for each product, however, to the extent that the team members responsible for a particular strategy determine that such differences are appropriate. The differences are typically attributable to the unique considerations relating to each type of product. For example, account size, cash flow considerations, and/or redemption requests/withdrawals may cause Lord Abbett to invest differently for Managed Accounts as compared with other types of accounts. These kinds of considerations may cause one product to have a higher cash position than another product at a given time, to reflect implementation of Lord Abbett's investment strategies in different increments or on a different basis with respect to timing of purchases and sales of securities, or to maintain fewer holdings in the interest of avoiding nonstandard principal amounts of fixed-income securities.

In the event that an institutional or Managed Account client terminates Lord Abbett from managing its account, the client or Sponsor typically will notify Lord Abbett of the termination of Lord Abbett's investment discretion from the account and typically will instruct Lord Abbett as to the client's desire to maintain the securities held in the portfolio or to transition all or a part of the client's portfolio to cash. Unless more time is necessary to complete trading instructed by the client, any orders issued by Lord Abbett before the receipt of a termination notice will generally be executed on the day of receipt and discretion will be maintained until the end of such business day, after which Lord Abbett will not be responsible for any trading or investment decisions.

## Voting Client Securities

Lord Abbett has adopted proxy voting policies and procedures that govern the voting of client securities. Lord Abbett acts as a fiduciary that owes each of its clients duties of care and loyalty with respect to all services undertaken on the client's behalf, including proxy voting. This means that Lord Abbett votes proxies in the manner it believes is in the best interests of each account, including the Lord Abbett Funds and the Lord Abbett Global Funds and their shareholders. Lord Abbett takes a long-term perspective in investing our clients' assets and employ the same perspective in voting proxies on their behalf. Lord Abbett has retained an independent third-party service provider to analyze proxy issues and recommend how to vote on those issues, and to provide assistance in the administration of the proxy process, including maintaining complete proxy voting records. Votes are based on Lord Abbett's conclusions regarding the best interests of the funds, their shareholders, and other advisory clients, rather than basing decisions solely on the proxy service provider's recommendations.

## Securities Lending

Some clients may determine to include their assets under management by Lord Abbett in a securities lending program. In circumstances where securities are on loan, the voting rights of those securities are transferred to the borrower. In such circumstances, client preference, operational processes, the ability to recall the shares prior to the meeting record date, and other factors will determine whether Lord Abbett is able to vote proxies with respect to such securities.



## Conflicts of Interest

Conflicts of interest may arise in the proxy voting process. Such a conflict may exist, for example, when an account holds shares of a company that also is a client of Lord Abbett. Lord Abbett has adopted safeguards designed to ensure that conflicts of interest are identified and resolved in our clients' best interests rather than our own.

From time to time, an account may own shares of a company with a significant business relationship with Lord Abbett or other circumstances may be present giving rise to a conflict of interest ("Conflict Shares"). In these situations, if Lord Abbett seeks to vote contrary to the proxy service provider's recommendation, the matter may be escalated to Lord Abbett's Standards & Practices Committee to ensure voting instructions are consistent with Lord Abbett's fiduciary obligations and clients' long-term economic interests, in the exercise of its independent business judgment. In all other cases, Lord Abbett will vote an account's Conflict Shares in accordance with the proxy service provider's recommendation.

Absent explicit instructions from an institutional account client to resolve proxy voting conflicts in a different manner, Lord Abbett will vote each such client's Conflict Shares in the manner it votes other funds' Conflict Shares. To serve the best interests of a client that holds a given voting security, Lord Abbett generally will vote proxies without regard to other clients' investments in different classes or types of securities or instruments of the same issuer that are not entitled to vote. Accordingly, when the voting security in one account is from an issuer whose other, non-voting securities or instruments are held in a second account in a different strategy, Lord Abbett will vote without input from members of the investment team acting on behalf of the second account.

## Proxy Voting Policy

A detailed description of how Lord Abbett approaches proxy voting can be found in Lord Abbett's Proxy Voting Policy. Lord Abbett evaluates each proxy proposal based on the particular facts it believes are relevant to its overall goal of maximizing shareholder value. Lord Abbett reserves the flexibility to vote in a manner contrary to its general views on particular issues if it believes doing so is in the best interests of its clients.

For institutional accounts managed on behalf of multi-employer pension or benefit plans, commonly referred to as Taft-Hartley plans, Lord Abbett will vote proxies in accordance with the Proxy Voting Guidelines issued by the AFL-CIO unless instructed otherwise by the client.

## Client Voting Instructions

A client for which Lord Abbett has proxy voting authority may instruct Lord Abbett how to vote a particular proxy or how to vote all proxies for securities held in its Lord Abbett account.

## Obtaining Further Information

If a Lord Abbett institutional client would like a copy of Lord Abbett's complete proxy voting policies and procedures or information as to how Lord Abbett voted the securities in the client's account, the client should call their Lord Abbett client service representative or 201-827-2000. If a client of Lord Abbett's Managed Accounts would like the complete policies and procedures or voting information, that client should contact the financial intermediary through which the account is held or the related consultant/financial adviser and request that the financial intermediary or consultant/financial adviser call Lord Abbett's Service Center at 888-522-2388.

## Financial Information

Lord Abbett is not required to provide a balance sheet for its most recent fiscal year, as it does not require or solicit prepayment of more than \$1,200 in fees per client, six months or more in advance.

Lord Abbett is not aware of any financial condition that is reasonably likely to impair its ability to meet its contractual commitments to clients.





## Appendix 1

The following table provides the standard fee schedule for each of Lord Abbett's available institutional strategies:

Strategy	Standard Fee Schedule	Strategy	Standard Fee Schedule
Bank Loans	.47% on the first \$50 million in assets under management .43% on the next \$100 million in assets under management .38% on the next \$100 million in assets under management .36% on the next \$250 million in assets under management .34% on assets in excess of \$500 million	Climate Focused Bond	.38% on the first \$50 million .33% on the next \$50 million .29% on all assets in excess of \$100 million
Convertible Securities	.50% on the first \$50 million in assets under management .47% on the next \$100 million in assets under management .40% on all assets in excess of \$150 million	Core Fixed Income	.28% on the first \$50 million in assets under management .20% on the next \$100 million in assets under management .16% on the next \$350 million in assets under management .14% on all assets in excess of \$500 million
Core Plus Full Discretion	.30% on the first \$50 million in assets under management .23% on the next \$100 million in assets under management .20% on the next \$100 million in assets under management .19% on all assets in excess of \$250 million	Core Plus Total Return	.30% on the first \$50 million in assets under management .23% on the next \$100 million in assets under management .20% on the next \$100 million in assets under management .19% on all assets in excess of \$250 million
Corporate Credit	.26% on the first \$50 million in assets under management .21% on the next \$100 million in assets under management .18% on the next \$100 million in assets under management .16% on all assets in excess of \$250 million	Credit Opportunities	.65% on the first \$100 million in assets under management .60% on the next \$150 million in assets under management .55% on the next \$250 million in assets under management .50% on all assets in excess of \$500 million
Dividend Growth	.60% on the first \$25 million in assets under management .45% on the next \$75 million in assets under management .42% on the next \$150 million in assets under management .39% on the next \$250 million in assets under management Negotiable on assets in excess of \$500 million	Emerging Markets Bond	.48% on the first \$50 million in assets under management .42% on the next \$100 million in assets under management .35% on all assets in excess of \$150 million



Strategy	Standard Fee Schedule
Emerging Markets Corporate Debt	.45% on the first \$150 million in assets under management .42% on the next \$250 million in assets under management .36% on all assets in excess of \$400 million
Global Equity	.48% on the first \$50 million in assets under management .46% on the next \$50 million in assets under management .42% on the next \$150 million in assets under management .40% on the next \$250 million in assets under management .35% on all assets in excess of \$500 million
Global Multi-Sector Bond	.38% on the first \$50 million in assets under management .33% on the next \$50 million in assets under management .29% on all assets in excess of \$150 million
High Yield Core & Opportunistic	.50% on the first \$50 million in assets under management .40% on the next \$100 million in assets under management .38% on the next \$100 million in assets under management .35% on all assets in excess of \$250 million
Innovation Growth Equity	.55% on the first \$25 million in assets under management .45% on the next \$75 million in assets under management .38% on the next \$150 million in assets under management .35% on the next \$250 million in assets under management Negotiable on all assets in excess of \$500 million
International Equity	.60% on the first \$25 million in assets under management .52% in the next \$75 million in assets under management .42% in the next \$150 million in assets under management .37% in the next \$250 million in assets under management Negotiable on assets in excess of \$500 million.

Strategy	Standard Fee Schedule
Focused Innovation Growth	.55% on the first \$25 million in assets under management .45% on the next \$75 million in assets under management .38% on the next \$150 million in assets under management .35% on the next \$250 million in assets under management Negotiable on assets in excess of \$500 million
Global High Yield	.50% on the first \$50 million in assets under management .40% on the next \$100 million in assets under management .38% on the next \$100 million in assets under management .35% on all assets in excess of \$250 million
Healthcare Equity	.60% on the first \$50 million in assets under management .50% on the next \$50 million in assets under management .45% on the next \$150 million in assets under management .40% on the next \$250 million in assets under management Negotiable on assets in excess of \$500 million.
Inflation Focused	.25% on the first \$100 million in assets under management .22% on the next \$400 million in assets under management .18% on all assets in excess of \$500 million
Intermediate Government / Credit	.30% on the first \$50 million in assets under management .23% on the next \$100 million in assets under management .20% on the next \$100 million in assets under management .19% on all assets in excess of \$250 million
International Growth	.70% on the first \$25 million in assets under management .60% on the next \$75 million in assets under management .50% on the next \$150 million in assets under management .45% on the next \$250 million in assets under management Negotiable on all assets in excess of \$500 million



Strategy	Standard Fee Schedule
International Small Cap	.80% on the first \$25 million in assets under management .73% on the next \$75 million in assets under management .65% on the next \$400 million in assets under management Negotiable on all assets in excess of \$500 million
Large Cap Value	.75% on the first \$10 million in assets under management .50% on the next \$40 million in assets under management .35% on the next \$50 million in assets under management .25% on the next \$100 million in assets under management .20% on all assets in excess of \$200 million
Mid Cap Innovation Growth	.68% on the first \$25 million in assets under management .58% on the next \$75 million in assets under management .50% on the next \$150 million in assets under management .49% on the next \$250 million in assets under management Negotiable on all assets in excess of \$500 million
Multi-Sector Fixed Income	.40% on the first \$50 million in assets under management .31% on the next \$100 million in assets under management .29% on the next \$100 million in assets under management .26% on the next \$250 million in assets under management .25% on all assets in excess of \$500 million
Multi-Sector Strategic	.40% on the first \$50 million in assets under management .31% on the next \$100 million in assets under management .29% on the next \$100 million in assets under management .26% on the next \$250 million in assets under management .25% on all assets in excess of \$500 million
Municipals (High Yield)	.26% on the first \$50 million in assets under management .24% on the next \$100 million in assets under management .19% on the next \$100 million in assets under management .18% on all assets in excess of \$250 million

Strategy	Standard Fee Schedule
International Value	.71% on the first \$25 million in assets under management .51% on the next \$75 million in assets under management .41% on the next \$150 million in assets under management .37% on the next \$250 million in assets under management Negotiable on all assets in excess of \$500 million
Micro Cap Growth	1.25% on the first \$25 million in assets under management 1.00% on all assets in excess of \$25 million
Mid Cap Value	.65% on the first \$25 million in assets under management .51% on the next \$75 million in assets under management .49% on the next \$150 million in assets under management .46% on the next \$250 million in assets under management Negotiable on all assets in excess of \$500 million
Multi-Sector Full Discretion	.40% on the first \$50 million in assets under management .31% on the next \$100 million in assets under management .29% on the next \$100 million in assets under management .26% on the next \$250 million in assets under management .25% on all assets in excess of \$500 million
Municipals	.21% on the first \$50 million in assets under management .19% on the next \$100 million in assets under management .14% on the next \$100 million in assets under management .13% on all assets in excess of \$250 million
Short Duration Core	.20% on the first \$50 million in assets under management .15% on the next \$100 million in assets under management .13% on the next \$350 million assets under management .11% on all assets in excess of \$500 million



Strategy	Standard Fee Schedule	Strategy	Standard Fee Schedule
Short Duration Credit	.20% on the first \$50 million in assets under management .17% on the next \$100 million in assets under management .15% on the next \$100 million assets under management .13% on all assets in excess of \$250 million	Short High-Yield	.45% on the first \$50 million .40% on the next \$100 million .35% on the next \$100 million .30% on all assets in excess of \$250 million
Small Cap Innovation Growth	1.00% on the first \$10 million in assets under management .75% on the next \$40 million in assets under management .625% on the next \$50 million in assets under management .50% on all assets in excess of \$100 million	Small Cap Value	1.00% on the first \$10 million in assets under management .75% on the next \$40 million in assets under management .65% on the next \$50 million in assets under management .60% on the next \$100 million in assets under management .55% on all assets over \$200 million
SMID Cap Equity	.85% on the first \$25 million in assets under management .68% on the next \$75 million in assets under management .60% on the next \$150 million assets under management .57% on the next \$250 million assets under management Negotiable on all assets in excess of \$500 million	Ultra Short	.15% on the first \$50 million .12% on the next \$100 million .10% on the next \$350 million .09% on all assets in excess of \$500 million
Value Equity	.70% on the first \$25 million in assets under management .50% on the next \$75 million in assets under management .48% on the next \$400 million assets under management Negotiable on all assets in excess of \$500 million		

The following table provides the typical range of fees payable to Lord Abbett for Managed Account programs:

Strategy	Standard Fee Range
Managed Accounts – Equities	0.28-0.50%
Managed Accounts – Fixed Income	0.22-0.36%
Managed Accounts – Laddered Tax-Exempt Fixed Income	0.10-0.15%
Model Portfolios – Equities	0.28-0.35%
Model Portfolios – Fixed Income	0.22-0.28%



## Appendix 2

The Appendix 2 provides a non-exhaustive list of certain investments that Lord Abbett might use followed by their associated risks. At the end, there is a list of general risks that might apply to all or some of the investments.

Investors investing in funds or investment vehicles managed by Lord Abbett should refer to any disclosures or risk factors contained in the offering materials or other disclosure statements provided to them in addition to the factors set forth in this Appendix 2. When used in this Appendix 2, an “Account” refers to any Lord Abbett client account, including funds or other investment vehicles, which can use the investments and techniques described below.

### ***Asset-Backed and Mortgage-Related Investments and Associated Risks***

**Asset-Backed Securities.** An Account, in accordance with its investment objectives and policies, may invest in asset-backed securities (unrelated to mortgage loans). Asset-backed securities are securities whose principal and interest payments are collateralized by pools of assets such as auto loans, credit card receivables, leases, installment contracts, and personal property. In addition to prepayment and extension risks, these securities present credit risks that are not inherent in mortgage-related securities because asset-backed securities generally do not have the benefit of a security interest in collateral that is comparable to mortgage assets. Credit card receivables generally are unsecured and the debtors on such receivables are entitled to the protection of a number of state and federal consumer credit laws, many of which give such debtors the right to set off certain amounts owed on the credit cards, thereby reducing the balance due.

Automobile receivables generally are secured, but by automobiles rather than residential real property. Most issuers of automobile receivables permit the loan servicers to retain possession of the underlying obligations. If the servicer were to sell these obligations to another party, there is a risk that the purchaser would acquire an interest superior to that of the holders of the asset-backed securities. In addition, because of the large number of vehicles involved in a typical issuance and technical requirements under state laws, the trustee for the holders of the automobile receivables may not have a proper security interest in the underlying automobiles. Therefore, if the issuer of an asset-backed security defaults on its payment obligations, there is the possibility that, in some cases, an Account will be unable to possess and sell the underlying collateral and that the Account’s recoveries on repossessed collateral may not be available to support payments on these securities.

**Collateralized Mortgage Obligations and Real Estate Mortgage Investment Conduits (“CMOs”).** A CMO is a hybrid between a mortgage-backed bond and a mortgage pass-through security. Similar to a bond, interest and prepaid principal is paid, in most cases, on a monthly basis. CMOs may be collateralized by whole mortgage loans, but are more often collateralized by portfolios of mortgage pass-through securities and their income streams. Some CMOs are directly supported by other CMOs, which, in turn, are supported by mortgage pools.

CMOs are issued in multiple classes, often referred to as “tranches,” with each tranche having a specific fixed or floating coupon rate and stated maturity or final distribution date. Payments of principal normally are applied to the CMO classes in the order of their respective stated maturities, so that no principal payments will be made on a CMO class until all other classes having an earlier stated maturity date are paid in full. Under the traditional CMO structure, the cash flows generated by the mortgages or mortgage pass-through securities in the collateral pool are used to first pay interest and then pay principal to the holders of the CMOs. Subject to the various provisions of individual CMO issues, the cash flow generated by the underlying collateral (to the extent it exceeds the amount required to pay the stated interest) is used to retire the bonds. The differing structures of CMO classes may create a wide variety of investment characteristics, such as yield, effective maturity, and interest rate sensitivity. As market conditions change, however, and particularly during periods of rapid or unanticipated changes in market interest rates, the attractiveness of the CMO classes and the ability of the structure to provide the anticipated investment characteristics may be significantly reduced. These changes can result in volatility in the market value, and, in some instances, reduced liquidity of the CMO class. A risk of CMOs is the uncertainty of the timing of cash flows that results from the rate of prepayments on the underlying mortgages serving as collateral and from the structure of the particular CMO transaction (that is, the priority of the individual tranches). An



increase or decrease in prepayment rates (resulting from a decrease or increase in mortgage interest rates) may cause the CMOs to be retired substantially earlier than their stated maturities or final distribution dates and will affect the yield and price of CMOs. In addition, if the collateral securing CMOs or any third-party guarantees are insufficient to make payments, an Account could sustain a loss.

Securities may be backed by mortgage insurance, letters of credit, or other credit enhancing features. Although payment of the principal of, and interest on, the underlying collateral securing privately issued CMOs may be guaranteed by the U.S. Government or its agencies and instrumentalities, these CMOs represent obligations solely of the private issuer and are not insured or guaranteed by the U.S. Government, or its agencies and instrumentalities.

CMO tranches have evolved and will likely continue to evolve. For example, CMOs may include floating rate CMOs, inverse floating rate CMOs, parallel pay CMOs, planned amortization classes, accrual bonds, and CMO residuals. These structures affect the amount and timing of principal and interest received by each tranche from the underlying collateral. Under certain of these structures, certain classes of CMOs have priority over others with respect to the receipt of prepayments on the mortgages. Therefore, depending on the type of CMOs in which an Account invests, the investment may be subject to a greater or lesser risk of prepayment than other types of MBS. CMOs may include real estate investment conduits, which are private entities formed for the purpose of holding a fixed pool of mortgages secured by an interest in real property.

**Commercial Mortgage-Backed Securities.** Commercial mortgage-backed securities include securities that reflect an interest in, and are secured by, mortgage loans on commercial real property (such as office properties, retail properties, hospitality properties, industrial properties, healthcare-related properties or other types of income producing real property). Many of the risks of investing in commercial mortgage-backed securities reflect the risks of investing in the real estate securing the underlying mortgage loans, which include the risks associated with effects of local and other economic conditions on real estate markets, the ability of tenants to make loan payments, increases in interest rates, real estate tax rates and other operating expenses, changes in governmental rules, regulations and fiscal policies, the effects of and responses to infectious illness outbreaks, epidemics or pandemics, and the ability of a property to attract and retain tenants. There is still uncertainty regarding the potential consequences of the partial or full transition to a remote-working environment that took place during or as a result of the COVID-19 pandemic. This transition may be short term or may continue and may negatively impact the occupancy rates of commercial real estate over time. Commercial mortgage-backed securities depend on cash flows generated by underlying commercial real estate loans, receivables, and other assets, and can be significantly affected by changes in market and economic conditions, the availability of information regarding the underlying assets and their structures, and the creditworthiness of the borrowers or tenants. Commercial mortgage-backed securities may be less liquid and exhibit greater price volatility than other types of mortgage or asset backed securities. Commercial mortgage-backed securities issued by private issuers may offer higher yields than commercial mortgage-backed securities issued by government issuers, but also may be subject to greater volatility than commercial mortgage-backed securities issued by government issuers. The commercial mortgage-backed securities market may experience substantially lower valuations and greatly reduced liquidity. Commercial mortgage-backed securities held by an Account may be subordinated to one or more other classes of securities of the same series for purposes of, among other things, establishing payment priorities and offsetting losses and other shortfalls with respect to the related underlying mortgage loans. There can be no assurance that the subordination will be sufficient on any date to offset all losses or expenses incurred by the underlying trust.

**Mortgage Pass-Through Securities.** Interests in pools of mortgage related securities differ from other forms of debt securities, since debt securities normally provide for periodic payment of interest in fixed amounts with principal payments at maturity or specified call dates. Instead, mortgage-related securities provide a monthly payment that consists of both interest and principal payments. In effect, these payments are a “pass-through” of the monthly payments made by individual borrowers on their residential or commercial mortgage loans, net of any fees paid to the issuer or guarantor of such securities. Additional payments are caused by prepayments of principal resulting from the sale of the underlying property, refinancing, or foreclosure, net of fees or costs that may be incurred. These differences can result in significantly greater price and yield volatility than is the case with traditional fixed income or debt securities. The timing and level of



prepayments is unpredictable. A predominant factor affecting the prepayment rate on a pool of mortgage loans is the difference between the interest rates on outstanding mortgage loans and prevailing mortgage loan interest rates. Generally, prepayments on mortgage loans will increase during a period of falling mortgage interest rates and decrease during a period of rising mortgage interest rates. Accordingly, the amounts of prepayments available for reinvestment by an Account are likely to be greater during a period of declining mortgage interest rates. When an Account reinvests the proceeds of a prepayment in these circumstances, it will likely receive a rate of interest that is lower than the rate on the security that was prepaid. To the extent that an Account purchases asset-backed securities at a premium, prepayments may result in a loss to the extent of the premium paid. If an Account buys such securities at a discount, both scheduled payments and unscheduled prepayments should increase current income and total returns and unscheduled prepayments will also accelerate the recognition of income. In a period of rising interest rates, prepayments of the underlying assets may occur at a slower than expected rate, with the result that the average life of mortgage pass-through securities held by an Account may be lengthened (maturity extension risk). This particular risk may effectively change a security that was considered short or intermediate term at the time of purchase into a longer-term security. Since the value of longer-term securities generally fluctuates more widely in response to changes in interest rates than does the value of shorter term securities, maturity extension risk could increase the price and yield volatility of mortgage related securities held by an Account. In the past, in certain market environments, the value and liquidity of many mortgage pass-through securities declined sharply. There can be no assurance that such declines will not recur. Investments in mortgage-backed securities may be subject to a high degree of credit risk, valuation risk, and liquidity risk. These risks may be even higher with mortgage pass-through securities supported by subprime mortgages.

**Mortgage-Related and Asset-Backed Securities and Other Collateralized Obligations.** Mortgage-related securities are interests in pools of residential or commercial mortgage loans, including mortgage loans made by savings and loan institutions, mortgage bankers, commercial banks and others. Pools of mortgage loans are assembled as securities for sale to investors by various governmental, government related, and private organizations.

**Other Collateralized Obligations.** In addition to the collateralized obligations described elsewhere in this appendix, an Account may invest in collateralized loan obligations (“CLOs”), collateralized debt obligations (“CDOs”), and collateralized bond obligations (“CBOs”).

A CLO is a type of structured product that issues securities collateralized by a pool of loans, which may include, among others, domestic and foreign senior secured loans, senior unsecured loans, second lien loans, and subordinate corporate loans. The underlying loans may be rated below investment grade by a rating agency. A CLO is not merely a conduit to a portfolio of loans; it is a pooled investment vehicle that may be actively managed by the collateral manager. Therefore, an investment in a CLO can be viewed as investing in (or through) another investment adviser and is subject to the layering of fees associated with such an investment.

The cash flows from a CLO are divided into two or more classes called “tranches,” each having a different risk reward structure in terms of the right (or priority) to receive interest payments from the CLO. The risks of an investment in a CLO depend largely on the type of the collateral held in the CLO portfolio and the tranche of securities in which an Account invests. Generally, the risks of investing in a CLO can be summarized as a combination of economic risks of the underlying loans combined with the risks associated with the CLO structure governing the priority of payments, and include interest rate risk, credit risk, liquidity risk, prepayment risk, and the risk of default of the underlying asset, among others.

**Other Mortgage-Related Securities.** Other mortgage-related securities include securities other than those described above that directly or indirectly represent a participation in, or are secured by and payable from, mortgage loans on real property, including mortgage dollar rolls, or stripped mortgage-backed securities.

Mortgage dollar rolls are instruments in which an Account sells securities for delivery in the current month and simultaneously contracts with the same counterparty to repurchase similar (same type, coupon, and maturity) but not identical securities on a specified future date. During the roll period, an Account loses the right to receive principal



(including prepayments of principal) and interest paid on the securities sold. However, an Account may benefit from the interest earned on the cash proceeds of the securities sold until the settlement date of the forward purchase.

An Account is generally subject to the risks associated with the purchased security, such as credit risk and interest rate risk. In addition, if the broker-dealer to whom an Account sells the security becomes insolvent, the Account's right to purchase or repurchase the mortgage related securities subject to the mortgage dollar roll may be restricted. Also, the instrument that an Account is required to repurchase may be worth less than an instrument that the Account originally held. Successful use of mortgage dollar rolls will depend upon Lord Abbett's ability to manage an Account's interest rate and mortgage prepayments exposure. For these reasons, there is no assurance that mortgage dollar rolls can be successfully employed. The use of this technique may diminish the investment performance of an Account compared with what such performance would have been without the use of mortgage dollar rolls.

**Stripped Mortgage-Backed Securities ("SMBS").** SMBS are derivative multi-class mortgage securities. SMBS may be issued by agencies or instrumentalities of the U.S. Government, or by private originators of, or investors in, mortgage loans, including savings and loan associations, mortgage banks, commercial banks, investment banks, and special purpose entities of the foregoing. SMBS are usually structured with two classes that receive different proportions of the interest and principal distributions on a pool of mortgage assets. A common type of SMBS will have one class receiving some of the interest and most of the principal from the mortgage assets, while the other class will receive most of the interest and the remainder of the principal. In the most extreme case, one class will receive all of the interest (the interest-only or "IO" class), while the other class will receive all of the principal (the principal-only or "PO" class).

The value of an IO class is extremely sensitive to the rate of principal payments (including prepayments) on the related underlying mortgage assets, and a rapid rate of principal payments may cause an Account to lose money. The value of a PO class generally increases as interest rates decline and prepayment rates rise. Some IOs and POs are structured to have special protections against the effects of prepayments. These structural protections, however, normally are effective only within certain ranges of prepayment rates and, thus, will not protect investors in all circumstances. The price of these securities typically is more volatile than that of coupon-bearing bonds of the same maturity.

**To Be Announced ("TBA") Sale or Purchase Commitments.** An Account may enter into TBA sale commitments to sell mortgage backed securities that it owns under delayed delivery arrangements. Proceeds of TBA sale commitments are not received until the contractual settlement date. During the time a TBA sale commitment is outstanding, equivalent deliverable securities or an offsetting TBA purchase commitment deliverable on or before the sale commitment date are held as "cover" for the transaction. Recently finalized FINRA rules include mandatory margin requirements for the TBA market with limited exceptions. TBA trades historically have not been required to be collateralized. The collateralization of TBA trades is intended to mitigate counterparty credit risk between trade and settlement, but could increase the cost of TBA transactions and impose added operational complexity.

**Commercial Mortgage-Backed Securities Risk:** CMBS include securities that reflect an interest in, and are secured by, mortgage loans on commercial real property (such as office properties, retail properties, hospitality properties, industrial properties, healthcare-related properties or other types of income producing real property). Many of the risks of investing in CMBS reflect the risks of investing in the real estate securing the underlying mortgage loans, which include the risks associated with the effects of local and other economic conditions on real estate markets, the ability of tenants to make loan payments, increases in interest rates, real estate tax rates and other operating expenses, changes in governmental rules, regulations and fiscal policies, the effects of and responses to pandemics and epidemics, and the ability of a property to attract and retain tenants. The economic impacts of COVID-19 have created a unique challenge for real estate markets. Many businesses have either partially or fully transitioned to a remote-working environment and this transition may negatively impact the occupancy rates of commercial real estate over time.

CMBS depend on cash flows generated by underlying commercial real estate loans, receivables, and other assets, and can be significantly affected by changes in market and economic conditions, the availability of information regarding the underlying assets and their structures, and the credit worthiness of the borrowers or tenants. CMBS may be less liquid and exhibit greater price volatility than other types of mortgage or asset-backed securities. CMBS issued by private





issuers may offer higher yields than CMBS issued by government issuers, but also may be subject to greater volatility than CMBS issued by government issuers. The CMBS market may experience substantially lower valuations and greatly reduced liquidity. CMBS held by an Account may be subordinated to one or more other classes of securities of the same series for purposes of, among other things, establishing payment priorities and offsetting losses and other shortfalls with respect to the related underlying mortgage loans. There can be no assurance that the subordination will be sufficient on any date to offset all losses or expenses incurred by the underlying trust.

**“Covenant-Lite” Obligations Risk:** The Account may invest in, or obtain exposure to, obligations that may be “covenant-lite,” which means such obligations lack certain financial maintenance covenants. While these loans may still contain other collateral protections, a covenant-lite loan is riskier because it does not require the borrower to provide affirmation that certain specific financial tests have been satisfied. Should a loan held by the Account begin to deteriorate in quality, the Account’s ability to negotiate with the borrower may be delayed under a covenant-lite loan compared to a loan with full maintenance covenants. This may in turn delay the Account’s ability to seek to recover its investment.

**Guarantors of Mortgage-Backed Securities.** The principal governmental guarantor of mortgage-related securities is Ginnie Mae. Ginnie Mae is authorized to guarantee, with the full faith and credit of the U.S. Government, the timely payment of principal and interest on securities issued by institutions approved by Ginnie Mae (such as savings and loan institutions, commercial banks and mortgage bankers) and backed by pools of mortgages insured by the Federal Housing Administration (the “FHA”), or guaranteed by the Department of Veterans Affairs (the “VA”).

Government-related guarantors of securities not backed by the full faith and credit of the U.S. Government include Fannie Mae and Freddie Mac. Both are government sponsored corporations owned entirely by private stockholders. In September 2008, the U.S. Treasury Department announced that the government would be taking over Fannie Mae and Freddie Mac and placing the companies into a conservatorship. In addition, the U.S. Treasury announced additional steps that it intended to take with respect to the debt and mortgage-backed securities issued by Fannie Mae and Freddie Mac in order to support the conservatorship. Fannie Mae and Freddie Mac are continuing to operate as going concerns while in conservatorship and each remains liable for all of its respective obligations, including its guaranty obligations, associated with its mortgage-backed securities. No assurance can be given that these arrangements will continue, and it is possible that these entities will not have the funds to meet their payment obligations in the future. From time to time, proposals have been introduced before Congress for the purpose of restricting or eliminating federal sponsorship of Fannie Mae and Freddie Mac. Lord Abbett cannot predict what legislation, if any, may be proposed in the future in Congress regarding such sponsorship or which proposals, if any, might be enacted. Such proposals, if enacted, might materially and adversely affect the availability of government guaranteed mortgage backed securities and the liquidity and value of an Account’s portfolio. Government-related guarantors may also issue Participation Certificates (“PCs”), which represent interests in conventional mortgages from Freddie Mac’s national portfolio. Freddie Mac guarantees the timely payment of interest and ultimate collection of principal, but PCs are not backed by the full faith and credit of the U.S. Government.

**Other Risks of Mortgage-Backed and Asset-Backed Securities.** Mortgage-backed, mortgage-related, and other asset-backed securities are subject to risks in addition to those described above. These securities are often extremely complex and their documentation may be unclear, ambiguous, or poorly understood, which could lead to a misunderstanding or incorrect application of the securities’ terms, and may also lead to disputes. More junior securities are often illiquid and hard to value, and even senior securities may become so during periods of market stress or if there are issues relating to the underlying collateral. Regulatory issues relating to the underlying collateral may have unforeseen effects on the value of the securities and may cause them to decrease in value. In addition, servicers or trustees may not always act in the best interests of the holders of securities or of certain tranches of securities.

**Private Mortgage-Backed Securities.** Commercial banks, savings and loan institutions, private mortgage insurance companies, mortgage bankers and other secondary market issuers also create pass-through pools of conventional residential mortgage loans. Such issuers may, in addition, be the originators and/or servicers of the underlying mortgage loans as well as the guarantors of the mortgage-related securities. Pools created by such non-governmental issuers generally offer a higher rate of interest than government and government related pools because they are not guaranteed



by any government or agency. In addition, mortgage-related securities issued by these nongovernmental issuers may experience higher rates of default on the underlying mortgages since these mortgage loans often do not meet the underwriting standards of government and government-related issuers. However, timely payment of interest and principal of these pools may be supported by various forms of insurance or guarantees, including individual loan, title, pool and hazard insurance, and letters of credit, which may be issued by governmental entities, private insurers, or the mortgage poolers. Such insurance and guarantees, and the creditworthiness of the issuers thereof will be considered in determining whether a mortgage-related security meets an Account's investment quality standards. Upon a breach of any representation or warranty that materially and adversely affects the interests of the related certificate holders in a mortgage loan, the seller or servicer generally will be obligated either to cure the breach in all material respects, to repurchase the mortgage loan or, if the related agreement so provides, to substitute in its place another qualifying mortgage loan. Such a repurchase or substitution obligation may constitute the sole remedy available for the material breach of any such representation or warranty by the seller or servicer. There can be no assurance that the private insurers or guarantors can meet their obligations under the insurance policies or guarantee arrangements. These securities may be illiquid.

In the case of privately issued mortgage-related securities whose underlying assets are neither U.S. Government securities nor U.S. Government insured mortgages, to the extent that real properties securing such assets may be located in the same geographical region, the security may be subject to a greater risk of default than other comparable securities in the event of adverse economic, political, or business developments that may affect such region and, ultimately, the ability of residential homeowners to make payments of principal and interest on the underlying mortgages.

**CLO, CDO, and CBOs – Subordination and Risk of Default:** Lower tranche CLOs provide subordination and enhancement to higher tranches, and, therefore, lower tranches are subject to a higher risk of defaults in the underlying collateral. Although supported by the lower tranches, defaults or losses above certain levels could reduce or eliminate all current cash flow to the highest tranche and entail loss of principal. Among other things,

defaults, downgrades, and principal losses with respect to CLO collateral can trigger an event of default under the terms of the CLO structure, which could result in the liquidation of the collateral and accelerate the payments of an Account's investments in the CLO, which may be at a loss.

- **Transparency Risk:** Collateral managers of CLOs may actively manage the portfolio. Accordingly, the collateral and the accompanying risks underlying a CLO in which an Account invests will change, and will do so without transparency. Therefore, an Account's investment in a CLO will not benefit from detailed or ongoing due diligence on the underlying collateral.
- **Credit Risk:** CLO collateral is subject to credit and liquidity risks, as substantially all of the collateral held by CLOs will be rated below investment grade or be unrated. Because of the lack of transparency, the credit and liquidity risk of the underlying collateral can change without visibility to the CLO investors.
- **Lack of Liquidity:** CLOs typically are privately offered and sold, and, thus, are not registered under the federal securities laws and subject to transfer restrictions. As a result, investments in CLOs may be illiquid. Certain securities issued by a CLO (typically the highest tranche) may have an active dealer market and, if so, may be liquid.
- **Interest Rate Risk:** The CLO portfolio may have exposure to interest rate fluctuations as well as mismatches between the interest rate on the underlying bank loans and the CLO securities.
- **Prepayment Risk:** CLO securities may pay earlier than expected due to defaults (triggering liquidation) or prepayments on the underlying collateral, optional redemptions, or refinancing, or forced sale in certain circumstances.
- **Documentation Risk:** CLO documentation is highly complex and can contain inconsistencies or errors, creating potential risk and requiring significant interpretational expertise, disputes with issuers, or unintended investment results.



A CDO is a security backed by pools of corporate or sovereign bonds, bank loans to corporations, or a combination of bonds and loans, many of which may be unsecured. A CBO is an obligation of a trust or other special purpose vehicle backed by a pool of fixed income securities, which are often a diversified pool of securities that are high risk and below investment grade. These securities are collateralized by many different types of fixed income securities, including high-yield debt, trust preferred securities, and emerging market debt, which are subject to varying degrees of credit and counterparty risk. CDOs and CBOs are structured similarly to CLOs and carry additional risks that include, but are not limited to, the risks of investing in CLOs described above and the risks associated with the pool of underlying securities.

### ***Commodities and Associated Risks***

**Commodity-Related Investments.** Commodity-related investments provide exposure to the investment returns of the commodities markets, without investing directly in physical commodities. Commodities include assets that have tangible properties, such as oil, metals, and agricultural products. Commodity-related investments include, for example, commodity index-linked notes, swap agreements, commodity options, futures, and options on futures. Commodity-related investments may subject an Account to greater volatility than investments in traditional securities, particularly if the instruments involve leverage. The value of commodity-related investments may be affected by changes in overall market movements, commodity index volatility, changes in interest rates, or factors affecting a particular industry or commodity, such as drought, floods, weather, livestock disease, embargoes, tariffs, and international economic, political, and regulatory developments. Use of leveraged commodity-related investments creates the possibility for greater loss, and there can be no assurance that an Account's use of leverage will be successful. Tax considerations and position limits established by the commodities exchanges may limit an Account's ability to pursue investments in commodity-related investments.

### ***Convertible Securities and Associated Risks***

**Convertible Securities.** Convertible securities are preferred stocks or debt obligations that may be converted into or exchanged for shares of common stock (or cash or other securities) of the same or a different issuer at a stated price or exchange ratio. Convertible securities generally rank senior to common stock in a corporation's capital structure but usually are subordinated to comparable non-convertible securities. A convertible security entitles the holder to receive a dividend or interest that generally is paid or accrued on the underlying security until the convertible security matures or is redeemed, converted, or exchanged. While convertible securities generally do not participate directly in any dividend increases or decreases of the underlying securities, market prices of convertible securities may be affected by such dividend changes or other changes in the underlying securities. In addition, if the market price of the common stock underlying a convertible security approaches or exceeds the conversion price of the convertible security, the convertible security tends to reflect the market price of the underlying common stock. Alternatively, a convertible security may lose much or all of its value if the value of the underlying common stock falls below the conversion price of the security.

Convertible securities have both equity and fixed income risk characteristics. A significant portion of convertible securities have below investment grade credit ratings and are subject to increased credit and liquidity risks. A convertible security may be subject to redemption at the option of the issuer at a price established in the convertible security's governing instrument. If a convertible security held by an Account is called for redemption, an Account will be required to convert it into the underlying common stock, sell it to a third party, or permit the issuer to redeem the security. Any of these actions could have an adverse effect on Lord Abbett's ability to achieve its investment objective, which, in turn, could result in losses to the Account.

Convertible securities are subject to the risks affecting both equity and fixed income securities, including market, credit, liquidity, and interest rate risk. Convertible securities generally offer lower interest or dividend yields than non-convertible securities of similar quality and less potential for gains or capital appreciation in a rising stock market than equity securities. They tend to be more volatile than other fixed income securities, and the markets for convertible securities may be less liquid than markets for common stocks or bonds. To the extent that an Account invests in convertible securities, and the investment value of the convertible security is greater than its conversion value, its price will likely increase when interest rates fall and decrease when interest rates rise. If the conversion value exceeds the investment value, the price of



the convertible security will tend to fluctuate directly with the price of the underlying equity security. A significant portion of convertible securities have below investment grade credit ratings and are subject to increased credit and liquidity risks. Synthetic convertible securities and convertible structured notes may present a greater degree of market risk, and may be more volatile, less liquid and more difficult to price accurately than less complex securities. These factors may cause an Account to perform poorly compared to other funds or accounts, including those that invest exclusively in fixed income securities. In addition, a convertible security may be subject to redemption at the option of the issuer at a price established in the convertible security's governing instrument. If a convertible security held by an Account is called for redemption, the Account will be required to convert the security into the underlying common stock, sell it to a third party, or permit the issuer to redeem the security. Any of these actions could have an adverse effect on an Account's ability to achieve its investment objective, which, in turn, could result in losses to an Account.

**Contingent Convertible Securities ("CoCos").** CoCos are typically issued by non-U.S. issuers and are subordinated instruments that are designed to behave like bonds or preferred equity in times of economic health yet absorb losses when a pre-determined trigger event occurs. CoCos are either convertible into equity at a predetermined share price or written down in value based on the specific terms of the individual security if a prespecified trigger event occurs. Trigger events vary by instrument and are defined by the documents governing the contingent convertible security. Such trigger events may include a decline in the issuer's capital below a specified threshold level, an increase in the issuer's risk-weighted assets, the share price of the issuer falling to a particular level for a certain period of time and certain regulatory events. In addition, CoCos have no stated maturity and have fully discretionary coupons.

**Synthetic Convertible Securities.** Synthetic convertible securities are derivative instruments comprising two or more securities whose combined investment characteristics resemble those of a convertible security. A typical convertible security combines fixed income securities or preferred stock with an equity component, such as a warrant, which offers the potential to own the underlying equity security. The value of a synthetic convertible security may respond differently to market fluctuations than the value of a traditional convertible security in response to the same market fluctuations.

### ***Debt Securities and Associated Risks***

**Debt Securities.** Debt securities are used by issuers to borrow money. The issuer usually pays a fixed, variable, or floating rate of interest and typically must repay the amount borrowed at the maturity of the instrument. Debt securities include, but are not limited to, bonds, debentures, government obligations, commercial paper, repurchase agreements, and pass-through instruments. A debt security is typically considered "investment grade" if it is rated BBB/Baa or higher by a rating agency or if Lord Abbett determines the security to be of comparable quality. Prices of debt securities fluctuate and, in particular, are subject to several key risks including, but not limited to, interest rate risk, credit risk, prepayment risk, extension risk, and spread risk.

When interest rates rise or the issuer's or the counterparty's financial condition worsens or is perceived by the market to be at greater risk, the value of debt securities typically declines.

Investments in debt securities may face a heightened level of interest rate risk. Periods of low interest rates increase the exposure of bond investors to the risks associated with rising interest rates. While fixed income securities with longer final maturities often have higher yields than those with shorter maturities due to their longer term and extended fixed payment schedule, their prices are usually more sensitive to changes in interest rates and other factors. During periods of rising inflation, fixed income securities markets may experience heightened levels of interest rate volatility and liquidity risk.

Changes in short-term market interest rates may affect the yield on an Account's investments in floating rate debt. If short-term market interest rates fall, the yield on such Account's shares will also fall. Conversely, when short-term market interest rates rise, because of the lag between changes in such short-term rates and the resetting of the floating rates on the floating rate debt, the impact of rising rates may be delayed. Substantial increases in interest rates may cause an increase in issuer defaults, as issuers may lack resources to meet high debt service requirements. The transition away from LIBOR and the use of replacement rates may adversely affect investments in floating rate debt that used LIBOR as a reference rate. The transition may also result in a reduction of the value of certain such investments held by an Account.



Any such effects of the transition away from LIBOR, as well as other unforeseen effects, could result in losses for an Account.

Credit risk, also known as default risk, represents the possibility that an issuer may be unable to meet scheduled interest and principal payment obligations. If the market perceives a deterioration in the creditworthiness of an issuer, the value and liquidity of debt securities issued by that issuer may decline. Spread risk is the potential for the value of an Account's debt security investments to fall due to the widening of spreads. Debt securities generally compensate for greater credit risk by paying interest at a higher rate. The difference (or "spread") between the yield of a security and the yield of a benchmark, such as a U.S. Treasury security with a comparable maturity, measures the additional interest paid for such greater credit risk. As the spread on a security widens (or increases), the price (or value) of the security falls. Spread widening may occur, among other reasons, as a result of market concerns over the stability of the market, excess supply, general credit concerns in other markets, security or market-specific credit concerns, or general reductions in risk tolerance.

Prepayment risk, also known as call risk, arises due to the issuer's ability to prepay all or most of the debt security before the stated final maturity date. Prepayments generally rise in response to a decline in interest rates as debtors take advantage of the opportunity to refinance their obligations. This risk often is associated with mortgage securities where the underlying mortgage loans can be refinanced, although it also can be present in corporate or other types of bonds with call provisions. When a prepayment occurs, an Account may be forced to reinvest in lower yielding debt securities. Extension risk is the chance that, during periods of rising interest rates, certain debt obligations will be paid off substantially more slowly than originally anticipated, and the value of those securities may fall. Extension risk generally is low for short-term bond strategies, moderate for intermediate term bond strategies, and high for long-term bond strategies.

Debt securities trade on an OTC basis in which parties buy and sell securities through bilateral transactions. While the total amount of assets invested in debt markets has grown in recent years, the capacity for traditional dealer counterparties to engage in debt trading has not kept pace and has decreased, in part due to regulations and capital requirements applicable to these entities. As a result, because market makers provide stability to a market through their intermediary services, a significant reduction in dealer inventories has decreased liquidity and potentially could increase volatility in the debt markets. Such issues may be exacerbated during periods of economic uncertainty or market volatility.

Economic, political, and other events also may affect the prices of broad debt markets, although the risks associated with such events are transmitted to the market via changes in the prevailing levels of interest rates, credit risk, prepayment risk, or spread risk.

**Cash/Short-Term Instruments and Money Market Investments.** Cash/short-term instruments and money market investments include bank certificates of deposit, time deposits, bankers' acceptances, commercial paper, repurchase agreements, and other short-term corporate debt securities. The value of such securities may fluctuate based on changes in interest rates and the issuer's financial condition. When interest rates rise or the issuer's financial condition worsens or is perceived by the market to be at greater risk, the value of debt securities tends to decline.

**Defaulted Bonds and Distressed Debt.** Defaulted bonds are subject to greater risk of loss of income and principal than higher rated securities and are considered speculative. In the event of a default, an Account may incur additional expenses to seek recovery. The repayment of defaulted bonds is subject to significant uncertainties, and, in some cases, there may be no recovery of repayment. Further, defaulted bonds might be repaid only after lengthy workout or bankruptcy proceedings, during which the issuer might not make any interest or other payments. Workout or bankruptcy proceedings typically result in only partial recovery of cash payments or an exchange of the defaulted bond for other securities of the issuer or its affiliates. Often, the securities received are illiquid or speculative. Investments in securities following a workout or bankruptcy proceeding typically entail a higher degree of risk than investments in securities that have not recently undergone a reorganization or restructuring. Moreover, these securities can be subject to heavy selling or downward pricing pressure after the completion of a workout or bankruptcy proceeding. If an Account's evaluation of the anticipated outcome of an investment should prove inaccurate, the Account could experience a loss. Such securities



obtained in exchange may include, but are not limited to, equity securities, warrants, rights, participation interests in sales of assets, and contingent interest obligations.

An Account may hold securities of issuers that are, or are about to be, involved in reorganizations, financial restructurings, or bankruptcy (also known as “distressed debt”). Defaulted bonds and distressed debt securities are speculative and involve substantial risks in addition to the risks of investing in high-yield debt securities. To the extent that an Account holds distressed debt, that Account will be subject to an increased risk that it may lose a portion or all of its investment in the distressed debt and may incur higher expenses trying to protect its interests in distressed debt. The prices of distressed bonds are likely to be more sensitive to adverse economic changes or individual issuer developments than the prices of higher rated securities. During an economic downturn or substantial period of rising interest rates, distressed debt issuers may experience financial stress that would adversely affect their ability to service their principal and interest payment obligations, to meet their projected business goals, or to obtain additional financing. An Account may invest in additional securities of a defaulted issuer to retain a controlling stake in any bankruptcy proceeding or workout. Even if an Account invests in tax-exempt bonds, it may receive taxable bonds in connection with the terms of a restructuring deal, which could result in taxable income to investors. In addition, any distressed securities or any securities received in exchange for such securities may be subject to restrictions on resale. In any reorganization or liquidation proceeding, an Account may lose its entire investment or may be required to accept cash or securities with a value less than its original investment. Moreover, it is unlikely that a liquid market will exist for an Account to sell its holdings in distressed debt securities.

**High-Yield or Lower-Rated Debt Securities.** Debt securities are typically considered “non-investment grade” (also referred to as “high yield debt securities,” “lower-rated debt securities,” or “junk bonds”) if they are rated BB/Ba or lower by a rating agency (or unrated by rating agencies but determined by Lord Abbett to be of comparable quality). Non-investment grade debt securities may pay a higher yield, but entail greater risks, than investment grade debt securities, and are considered speculative. When compared to investment grade debt securities, high-yield debt securities:

- have a higher risk of default and their prices can be much more volatile due to lower liquidity;
- tend to be less sensitive to interest rate changes;
- are susceptible to negative perceptions of the junk markets generally; and
- pose a greater risk that exercise of any of their redemption or call provisions in a declining market may result in their replacement by lower yielding bonds.

The risk of loss from default for the holders of high-yield debt securities is significantly greater than is the case for holders of other debt securities because such high-yield securities generally are unsecured, often are subordinated to the rights of other creditors of the issuers of such securities, and are issued by issuers with weaker financials.

An economic downturn could severely affect the ability of highly leveraged issuers of junk bond investments to service their debt obligations or to repay their obligations upon maturity. If an issuer of high-yield securities in which an Account is invested defaults, the Account may incur additional expenses to seek recovery. Investment by an Account in already defaulted securities poses an additional risk of loss should nonpayment of principal and interest continue for such securities. Even if such securities are held to maturity, the Account’s recovery of its initial investment and any anticipated income or appreciation is uncertain.

Because the risk of default is higher among high-yield debt securities, Lord Abbett’s research and analysis are important factors in the selection of such securities. Through portfolio diversification, good credit analysis, and attention to current developments and trends in interest rates and economic conditions, Lord Abbett seeks to reduce this risk. There can be no assurance, however, that this risk will, in fact, be reduced and that losses will not occur.

The secondary market for high-yield debt securities is not as liquid as, and is more volatile than, the secondary market for higher rated securities. In addition, market trading volume for lower-rated securities generally is lower and the secondary market for such securities could shrink or disappear suddenly and without warning as a result of adverse market or



economic conditions, independent of any specific adverse changes in the condition of a particular issuer. Because of the lack of sufficient market liquidity, an Account may incur losses because it may be required to effect sales at a disadvantageous time and then only at a substantial drop in price. These factors may have an adverse effect on the market price and an Account's ability to dispose of particular portfolio investments when needed to meet liquidity needs. A less liquid secondary market also may make it more difficult for an Account to obtain precise valuations of lower rated securities in its portfolio. Legislative and regulatory developments such as those discussed under "Debt Securities" have adversely affected the secondary market for high yield debt securities and the financial condition of issuers of these securities.

High-yield debt securities also present risks based on payment expectations. High-yield debt securities frequently contain "call" or buy-back features that permit the issuer to call or repurchase the security from its holder. If an issuer exercises such a "call option" and redeems the security, an Account may have to replace such security with a lower yielding security, resulting in a decreased return the Accounts.

**Inflation-Indexed Securities.** Inflation-indexed securities are fixed income securities whose principal value is periodically adjusted according to the rate of inflation. Two structures are common. The U.S. Treasury and some other issuers use a structure that accrues inflation into the principal value of the bond. Many other issuers pay out the CPI accruals as part of a semiannual coupon.

Inflation-indexed securities issued by the U.S. Treasury ("TIPS") have maturities of five, ten, or thirty years, although it is possible that securities with other maturities will be issued in the future. TIPS pay interest on a semiannual basis, equal to a fixed percentage of the inflation-adjusted principal amount. For example, if an Account purchased an inflation-indexed bond with a par value of \$1,000 and a 3% real rate of return coupon (payable 1.5% semiannually), and inflation over the first six months was 1%, the midyear par value of the bond would be \$1,010 and the first semiannual interest payment would be \$15.15 (\$1,010 times 1.5%). If inflation during the second half of the year resulted in the whole year's inflation equaling 3%, the end-of-year par value of the bond would be \$1,030 and the second semiannual interest payment would be \$15.45 (\$1,030 times 1.5%).

If the periodic adjustment rate measuring inflation falls, the principal value of the inflation-indexed bonds will be adjusted downward, and, consequently, the interest payable on these securities (calculated with respect to a smaller principal amount) will be reduced. At maturity, TIPS are redeemed at the greater of their inflation adjusted principal and the paramount at original issue. If an inflation-indexed bond does not provide a guarantee of principal at maturity, the adjusted principal amount of the bond repaid at maturity may be less than the original principal amount. Other types of inflation-indexed bonds may be adjusted in response to changes in the rate of inflation by different mechanisms (such as by changes in the rates of interest paid on their principal amounts).

The values of inflation-indexed bonds are expected to change in response to changes in real interest rates, which are tied to the relationship between nominal interest rates and the rate of inflation. For example, if inflation were to rise at a faster rate than nominal interest rates, real interest rates would likely decline, leading to an increase in value of inflation-indexed bonds. In contrast, if nominal interest rates increase at a faster rate than inflation, real interest rates would likely rise, leading to a decrease in value of inflation-indexed bonds.

While these securities, if held to maturity, are expected to be protected to some extent from long-term inflationary trends, short-term increases in inflation may lead to a decline in value. If nominal interest rates rise due to reasons other than inflation (for example, due to changes in currency exchange rates or an expansion of noninflationary economic activity), investors in these securities may not be protected to the extent that the increase is not reflected in the bond's inflation measure.

The periodic inflation adjustment of U.S. inflation-indexed bonds is tied to the Consumer Price Index for Urban Consumers ("CPI-U"), which is calculated monthly by the U.S. Bureau of Labor Statistics. The CPI-U is a measurement of price changes in the cost of living, made up of components such as housing, food, transportation, and energy. Inflation-indexed bonds issued by a foreign government generally are adjusted to reflect a comparable inflation index, calculated by that



government. There can be no assurance that the CPI-U or any foreign inflation index will accurately measure the real rate of inflation in the prices of goods and services. Moreover, there can be no assurance that the rate of inflation in a foreign country will be correlated to the rate of inflation in the United States. Any increase in the principal amount of an inflation-indexed bond will be considered taxable ordinary income, even though investors do not receive their principal until maturity.

**Short Duration Risk:** Although any rise in interest rates is likely to cause the prices of debt obligations to fall, the comparatively short duration of an Account's portfolio holdings is intended to mitigate some of this risk. Such short duration bonds generally will earn less income and, during periods of declining interest rates, will provide lower total returns to investors than funds with longer durations.

**Zero Coupon, Deferred Interest, Pay-In-Kind, and Capital Appreciation Bonds.** Zero coupon, deferred interest, and capital appreciation bonds are issued at a discount from their face value because interest payments typically are postponed until maturity. These securities also may take the form of debt securities that have been stripped of their unmatured interest coupons, the coupons themselves, or receipts or certificates representing interests in such stripped debt obligations or coupons. Pay-in-kind bonds allow the issuer, at its option, to make current interest payments on the bonds either in cash or in additional bonds. Similar to zero coupon bonds and deferred interest bonds, Pay-in-kind securities are designed to give an issuer flexibility in managing cash flow. Pay-in-kind securities that are debt securities can be either senior or subordinated debt.

As the buyer of these types of securities, an Account will recognize a rate of return determined by the gradual appreciation of the security, which is redeemed at face value on a specified maturity date. The discount varies depending on the time remaining until maturity, as well as market interest rates, liquidity of the security, and the issuer's perceived credit quality. The discount in the absence of financial difficulties of the issuer typically decreases as the final maturity date approaches. Moreover, unlike securities that periodically pay interest to maturity, zero coupon, deferred interest, capital appreciation, and Pay-in-kind securities involve the additional risk that an Account will realize no cash until a specified future payment date unless a portion of such securities are sold and, if the issuer of such securities defaults, the Account may obtain no return at all on its investment.

The values of zero-coupon and pay-in-kind bonds are more volatile in response to interest rate changes than debt obligations of comparable maturities that make regular distributions of interest.

Because these securities bear no interest and compound semiannually at the rate fixed at the time of issuance, their value generally is more volatile than the value of other fixed income securities. Since the bondholders do not receive interest payments, when interest rates rise, these securities fall more dramatically in value than bonds paying interest on a current basis. When interest rates fall, these securities rise more rapidly in value because the bonds reflect a fixed rate of return. If the issuer defaults, an Account may not receive any return on its investment.

### ***Derivatives and Associated Risks***

**Derivatives.** An Account may invest in, or enter into, derivatives for a variety of reasons, including to hedge certain market or interest rate risks, to provide a substitute for purchasing or selling particular securities, or to increase potential returns. Generally, derivatives are financial contracts whose values depend upon, or are derived from, the value of an underlying asset, reference rate or index, and may relate to stocks, bonds, interest rates, currencies or currency exchange rates, commodities and other assets, and related indices. Examples of derivative instruments an Account may use include options contracts, futures contracts, options on futures contracts, forward contracts, forward currency contracts, structured notes, swap agreements, and credit derivatives. Derivatives may provide a cheaper, quicker, or more efficient or specifically focused way for an Account to invest or to hedge than "traditional" securities would. An Account's portfolio management team, however, may decide not to employ some or all of these strategies. Similarly, suitable derivatives transactions may not be available or available on the terms desired, and derivatives transactions may not perform as intended. There is no assurance that any derivatives strategy used by Lord Abbett will succeed.





The use of derivative instruments involves risks different from, or possibly greater than, the risks associated with investing directly in securities and other traditional investments. Derivatives are subject to a number of risks, such as liquidity risk, correlation risk, market risk, credit risk, leveraging risk, counterparty risk, tax risk and management risk, as well as risks arising from changes in applicable requirements. Derivatives can be volatile and involve various types and degrees of risk, depending upon the characteristics of the particular derivative and the portfolio as a whole. Derivatives permit an Account to increase or decrease the level of risk, or change the character of the risk, to which its portfolio is exposed in much the same way as an Account can increase or decrease the level of risk, or change the character of the risk, of its portfolio by making investments in specific securities. However, derivatives may entail investment exposures that are greater than their cost or notional value would suggest, meaning that a small investment in derivatives could have a large potential impact on an Account's performance. An Account's notional derivatives exposure and/or the percentage of total investment exposure may be greater than the total value of its assets, which would have the result of leveraging the Account.

If Lord Abbett invests in derivatives at inopportune times or judges market conditions incorrectly, such investments may lower an Account's return or result in a loss. An Account also could experience losses if its derivatives were poorly correlated with its other investments (or not correlated as expected), or if the Account were unable to liquidate its position because of an illiquid secondary market. The market for many derivatives is, or suddenly can become, illiquid. Changes in liquidity may result in significant, rapid, and unpredictable changes in the prices for derivatives.

Derivatives may be purchased on established exchanges or through privately negotiated transactions (referred to as "OTC derivatives"). OTC derivatives generally are less liquid than exchange-traded derivatives. Exchange-traded derivatives generally are guaranteed by the clearing agency that is the issuer or counterparty to such derivatives. In contrast, OTC derivatives are not guaranteed by a clearing agency and are therefore not subject to the same level of credit evaluation and regulatory oversight as are centrally cleared derivatives. Accordingly, Lord Abbett will consider the credit worthiness of counterparties to non-centrally cleared OTC derivatives in the same manner as it would review the credit quality of a security to be purchased by an Account.

The Account will be subject to credit risk with respect to the counterparties to derivative contracts. There can be no assurance that a counterparty will be able or willing to meet its obligations. Events that affect the ability of the Account's counterparties to comply with the terms of the derivative contracts may have an adverse effect on the Account. If the counterparty defaults, the Account will have contractual remedies, but there can be no assurance that the Account will succeed in enforcing those contractual remedies. Counterparty risk still exists even if a counterparty's obligations are secured by collateral because the Account's interest in collateral may not be perfected or additional collateral may not be promptly posted as required. Counterparty risk also may be more pronounced if a counterparty's obligations exceed the amount of collateral held by the Account, if any, the Account is unable to exercise the interest in collateral upon default by the counterparty, or the termination value of the instrument varies significantly from the marked-to-market value of the instrument. If a counterparty becomes insolvent, the Account may experience significant delays in obtaining any recovery under the derivative contract in a bankruptcy or other reorganization proceeding or may obtain a limited or no recovery of amounts due under the derivative contract. In the event of a counterparty's (or its affiliate's) insolvency, an Account's ability to exercise remedies, such as the termination of transactions, netting of obligations and realization of collateral, could be stayed or eliminated under new special resolution regimes adopted in the United States, the European Union and various other jurisdictions. Such regimes provide government authorities with broad authority to intervene when a financial institution is experiencing financial difficulty and may prohibit an Account from exercising termination rights based on the financial institution's insolvency. In particular, with respect to counterparties who are subject to such proceedings in the European Union, the liabilities of such counterparties to an Account could be reduced, eliminated, or converted to equity in such counterparties (sometimes referred to as a "bail in"). Such resolution regimes as well as other legislative and regulatory oversight of derivatives may result in increased uncertainty about counterparty credit risk, and may limit the flexibility of the Account to protect its interests in the event of an insolvency of a derivatives counterparty.

Transactions in certain types of derivatives including futures and options on futures as well as some types of swaps are required to be centrally cleared. In a transaction involving such derivatives, the Account's counterparty is a clearing house



so the Account is subject to the credit risk of the clearing house and the member of the clearing house (the “clearing member”) through which it holds its position. Credit risk of market participants with respect to such derivatives is concentrated in a few clearing houses, and it is not clear how an insolvency proceeding of a clearing house would be conducted and what impact an insolvency of a clearing house would have on the financial system. A clearing member is generally obligated to segregate all funds received from customers with respect to cleared derivatives transactions from the clearing member’s proprietary assets. However, all funds and other property received by a clearing broker from its customers are generally held by the clearing member on a commingled basis in an omnibus account, and the clearing member may invest those funds in certain instruments permitted under the applicable regulations. The assets of the Account might not be fully protected in the event of the bankruptcy of the Account’s clearing member, because the Account would be limited to recovering only a pro rata share of all available funds segregated on behalf of the clearing broker’s customers for a relevant account class. In addition, if a clearing member does not comply with applicable regulations or its agreement with the Account, or in the event of fraud or misappropriation of customer assets by a clearing member, the Account could have only an unsecured creditor claim in an insolvency of the clearing member with respect to the margin held by the clearing member.

**Credit Derivatives.** An Account may engage in credit derivative transactions, such as those involving default price risk derivatives and market spread derivatives. Default price risk derivatives are linked to the price of reference securities or loans after a default by the issuer or borrower, respectively. Market spread derivatives are based on the risk that changes in certain market factors, such as credit spreads, can cause a decline in the value of a security, loan, or index. There are three basic transactional forms for credit derivatives: swaps, options, and structured instruments. The use of credit derivatives is a highly specialized activity that involves strategies and risks different from those associated with ordinary portfolio security transactions. If Lord Abbett is incorrect in its forecasts of default risks, market spreads, or other applicable factors, the investment performance of an Account would diminish compared with what it would have been if these techniques were not used. Moreover, even if Lord Abbett is correct in its forecasts, there is a risk that a credit derivative position may correlate imperfectly with the price of the asset or liability being hedged. An Account’s risk of loss in a credit derivative transaction varies with the form of the transaction. For example, if an Account purchases a default option on a security, and, if no default occurs, with respect to the security, an Account’s loss is limited to the premium it paid for the default option. In contrast, if there is a default by the grantor of a default option, an Account’s loss will include both the premium it paid for the option and the decline in value of the underlying security that the default option hedged. If an Account “writes” (sells) protection, it may be liable for the entire value of the security underlying the derivative.

**Swap Agreements.** An Account may enter into interest rate, equity index, credit default, currency, Consumer Price Index (“CPI”), total return, municipal default, and other types of swap agreements. An Account may also enter into swaptions (options on swaps). A swap transaction involves an agreement between two parties to exchange different types of cash flows based on a specified or “notional” amount. The cash flows exchanged in a specific transaction may be, among other things, payments that are the equivalent of interest on a principal amount, payments that would compensate the purchaser for losses on a defaulted security or basket of securities, or payments reflecting the performance of one or more specified securities, currencies, or indices. An Account may enter into OTC swap transactions and may also enter into swaps that are traded on exchanges and are subject to central clearing. OTC swaps are subject to the credit risk of the counterparty, as well as the risks associated with the swap itself.

**Regulatory and Market Considerations.** New U.S. and non-U.S. rules and regulations could, among other things, further restrict an Account’s ability to engage in, or increase the cost to an Account of, derivatives transactions by, for example, making some types of derivatives no longer available to an Account or making them less liquid. The implementation of the clearing requirement has increased the costs of derivatives transactions for an Account, because an Account has to pay fees to its clearing members and is typically required to post more margin for cleared derivatives than it has historically posted for bilateral derivatives. The costs of derivatives transactions are expected to increase further as clearing members raise their fees to cover the costs of additional capital requirements and other regulatory changes applicable to the clearing members. These rules and regulations are new and evolving, so their potential impact on an Account and the financial system are not yet known. While the new rules and regulations and central clearing of



some derivatives transactions are designed to reduce systemic risk (i.e., the risk that the interdependence of large derivatives dealers could cause them to suffer liquidity, solvency, or other challenges simultaneously), there is no assurance that they will achieve that result, and, in the meantime, central clearing and related requirements expose an Account to new kinds of costs and risks.

**Additional Risks Associated with Swaps.** The use of swaps is a highly specialized activity that involves investment techniques and risks that are different from those associated with ordinary portfolio securities transactions. If Lord Abbett is incorrect in its forecasts of the interest rates, currency exchange rates, or market values, or its assessments of the credit risks, the investment performance of an Account may be less favorable than it would have been if the Account had not entered into them. Because many of these arrangements are bilateral agreements between an Account and its counterparty, each party is exposed to the risk of default by the other. In addition, they may involve a small investment of cash compared to the risk assumed with the result that small changes may produce disproportionate and substantial gains or losses to an Account. An Account's obligations under swap agreements generally are collateralized by cash or government securities based on the amount by which the value of the payments that the Account is required to make exceeds the value of the payments that its counterparty is required to make. Conversely, the Account requires its counterparties to provide collateral on a comparable basis, except in those instances in which Lord Abbett is satisfied with the claims-paying ability of the counterparty without such collateral.

#### ***Equity Securities and Associated Risks***

**Equity Securities.** Equity securities generally represent equity or ownership interests in an issuer. These include common stocks, preferred stocks, convertible preferred stocks, warrants, and similar instruments. The value of equity securities fluctuates based on changes in a company's financial condition, and on market, economic, and political conditions, as well as changes in inflation and consumer demand.

**Common Stocks.** Common stocks represent an ownership interest in a company. The prices of common stocks generally fluctuate more than the prices of other securities and reflect changes in, among other things, a company's financial condition and in overall market, economic, and political conditions, changes in inflation, and consumer demand. A company's common stock generally is a riskier investment than its fixed income securities, and it is possible that an Account may experience a substantial or complete loss on an individual equity investment.

**Initial Public Offering ("IPO").** An Account may purchase securities of companies that are offered pursuant to an IPO. IPOs are typically new issues of equity and fixed income securities. IPOs have many of the same risks as small company stocks and bonds. IPOs do not have trading history, and information about the company may be available only for recent periods. An Account's purchase of shares or bonds issued in IPOs also exposes it to the risks inherent in those sectors of the market where these new issuers operate. The market for IPO issuers has been volatile and share and bond prices of newly priced companies have fluctuated in significant amounts over short periods of time. An Account may be limited in the quantity of IPO and secondary offering shares and bonds that it may buy at the offering price, or an Account may be unable to buy any shares or bonds of an IPO or secondary offering at the offering price. An Account's investment return earned during a period of substantial investment in IPOs may not be sustained during other periods when an Account makes more limited, or no, investments in IPOs. As the size of an Account increases, the impact of IPOs on an Account's performance generally would decrease; conversely, as the size of an Account decreases, the impact of IPOs on an Account's performance generally would increase.

**Preferred Stocks.** Preferred stocks are securities that evidence ownership in a corporation and pay a fixed or variable stream of dividends. These stocks represent an ownership interest and provide the holder with claims on the issuer's earnings and assets, which generally come before common stockholders but after bond holders and other creditors. The obligations of an issuer of preferred stock, including dividend and other payment obligations, typically may not be accelerated by the holders of such preferred stock on the occurrence of an event of default or other non-compliance by the issuer. Investments in preferred stock are also subject to market and liquidity risks. The value of a preferred stock may be highly sensitive to the economic condition of the issuer, and markets for preferred stock may be less liquid than the market for the issuer's common stock.



**Warrants and Rights.** Warrants and rights are types of securities that give a holder a right to purchase shares of common stock. Warrants are options to buy from the issuer a stated number of shares of common stock at a specified price, usually higher than the market price at the time of issuance, until a stated expiration date. Rights represent a privilege offered to holders of record of issued securities to subscribe (usually on a pro rata basis) for additional securities of the same class, of a different class or of a different issuer, usually at a price below the initial offering price of the common stock and before the common stock is offered to the general public. The holders of warrants and rights have no voting rights, receive no dividends and have no rights with respect to the assets of the issuer. Warrants and rights may be transferable. The value of a warrant or right may not necessarily change with the value of the underlying securities. The risk of investing in a warrant or a right is that the warrant or the right may expire before the market value of the common stock exceeds the price specified by the warrant or the right. If not exercised before their stated expiration date, warrants and rights cease to have value and may result in a total loss of the money invested. Investments in warrants and rights are considered speculative.

**Dividend Risk:** Depending on market conditions, securities of dividend paying companies that meet an Account's investment criteria may not be widely available. At times, the performance of dividend-paying companies may lag the performance of other companies or the broader market as a whole. In addition, the dividend payments of an Account's portfolio companies may vary over time, and there is no guarantee that a company will pay a dividend at all. The reduction or elimination of dividends in the stock market as a whole may limit an Account's ability to produce current income. If dividend-paying companies are highly concentrated in only a few market sectors, then an Account's portfolio may become less diversified, and the Account's return may become more volatile.

**Growth Investing Risk:** Growth stocks typically trade at higher multiples of current earnings as compared to other stocks, which may lead to inflated prices. Growth stocks often are more sensitive to market fluctuations than other securities because their market prices are highly sensitive to future earnings expectations. At times when it appears that these expectations may not be met, growth stocks' prices typically fall. Growth stocks are subject to potentially greater declines in value if, among other things, the stock is subject to significant investor speculation but fails to increase as anticipated. In addition, different investment styles may shift in and out of favor, depending on market and economic conditions as well as investor sentiment, which may cause an Account to underperform other funds that employ a different or more diversified style. During periods when growth investing is out of favor or when markets are unstable, selling growth stocks at a desired price may be more difficult. Growth stocks may be more volatile than securities of slower-growing issuers.

**Value Investing Risk:** The prices of value stocks may lag the stock market for long periods of time if the market fails to recognize the company's intrinsic worth. Value investing also is subject to the risk that a company judged to be undervalued may actually be appropriately priced or even overpriced. In addition, different investment styles may shift in and out of favor, depending on market and economic conditions as well as investor sentiment, which may cause an Account to underperform other funds that employ a different or more diversified style.

### ***Foreign Currency and Associated Risks***

**Foreign Currency Transactions.** An Account may enter into foreign currency transactions for a variety of purposes, including: to fix in U.S. dollars, between trade and settlement date, the value of a security an Account has agreed to buy or sell; to hedge the U.S. dollar value of securities an Account already owns, particularly if it expects a decrease in the value of the currency in which the foreign security is denominated; or to gain or reduce exposure to the foreign currency for investment purposes.

An Account also may invest directly in foreign currencies or hold financial instruments that provide exposure to foreign currencies or may invest in securities that trade in, or receive revenues in, foreign currencies. To the extent an Account invests in such currencies, it will be subject to the risk that those currencies will decline in value relative to the U.S. dollar or, in the case of hedged positions, that the U.S. dollar will decline in value relative to the currency being hedged. Foreign currency exchange rates may fluctuate significantly over short periods of time. An Account's assets that are denominated in foreign currencies may be devalued against the U.S. dollar, resulting in a loss. A U.S. dollar investment in depository



receipts or shares of foreign issuers traded on U.S. exchanges may be impacted differently by currency fluctuations than would an investment made in a foreign currency on a foreign exchange in shares of the same issuer.

An Account may engage in “spot” (cash or currency) transactions and also may use forward contracts. A forward contract on foreign currencies, which is also known as a forward currency contract, involves obligations of one party to purchase, and another party to sell, a specific currency at a future date (which may be any fixed number of days from the date of the contract agreed upon by the parties), at a price set at the time the contract is entered into. These contracts typically are traded in the OTC derivatives market and entered into directly between financial institutions or other currency traders and their customers. The cost to an Account of engaging in forward currency contracts varies with factors such as the currencies involved, the length of the contract period, and the market conditions then prevailing, among others. The use of forward currency contracts does not eliminate fluctuations in the prices of the underlying securities an Account owns or intends to acquire, but it does fix a rate of exchange in advance. In addition, although forward currency contracts limit the risk of loss due to a decline in the value of the hedged currencies, at the same time they limit any potential gain that might result should the value of the currencies increase.

An Account may enter into forward currency contracts with respect to specific transactions. For example, when an Account enters into a contract for the purchase or sale of a security denominated in a foreign currency, or when an Account anticipates the receipt in a foreign currency of dividend or interest payments on a security that it holds, the Account may desire to “lock in” the U.S. dollar price of the security or the U.S. dollar equivalent of the payment, by entering into a forward currency contract for the purchase or sale, for a fixed amount of U.S. dollars or foreign currency, of the amount of foreign currency involved in the underlying transaction. If the transaction went as planned, the Account would be able to protect itself against a possible loss resulting from an adverse change in the relationship between the currency exchange rates during the period between the date on which the security is purchased or sold, or on which the payment is declared, and the date on which such payments are made or received.

An Account also may use forward currency contracts in connection with existing portfolio positions to lock in the U.S. dollar value of those positions, to increase the Account’s exposure to foreign currencies that Lord Abbett believes may rise in value relative to the U.S. dollar, or to shift the Account’s exposure to foreign currency fluctuations from one country to another. For example, when Lord Abbett believes that the currency of a particular foreign country may suffer a substantial decline relative to the U.S. dollar or another currency, it may enter into a forward currency contract to sell the former foreign currency. This investment practice generally is referred to as “cross-hedging” if two non-U.S. currencies are used. However, an Account’s foreign currency transactions are not limited to transactions that involve a sale or purchase of a security.

An Account may also enter into forward currency contracts that are contractually required to, or may, settle in cash, including nondeliverable forward currency contracts (“NDFs”). Cash settled forward currency contracts, including NDFs, generally require the netting of the parties’ liabilities. Under a cash-settled forward currency contract that requires netting, an Account or its counterparty to the contract is required only to deliver a cash payment in the amount of its net obligation in settlement of the contract. Forward currency contracts are marked-to-market on a daily basis, and an Account may be required to post collateral to a counterparty pursuant to the terms of a forward currency contract if the Account has a net obligation under the contract.

Likewise, an Account may be entitled to receive collateral under the terms of a forward contract if the counterparty has a net obligation under the contract. A forward contract generally requires the delivery of initial margin by an Account. Forward currency contracts, including NDFs, typically have maturities of approximately one to three months but may have maturities of up to six months or more.

The precise matching of the forward currency contract amounts and the value of the securities involved generally will not be possible because the future value of such securities in foreign currencies will change as a consequence of market movements in the value of those securities between the date the forward currency contract is entered into and the date it matures. Accordingly, it may be necessary for an Account to purchase additional foreign currency on the spot market (and



bear the expense of such purchase) if the market value of the security is less than the amount of foreign currency an Account is obligated to deliver and if a decision is made to sell the security and make delivery of the foreign currency.

Conversely, it may be necessary to sell on the spot market some of the foreign currency received upon the sale of the portfolio security if its market value exceeds the amount of foreign currency an Account is obligated to deliver. The projection of short-term currency market movements is extremely difficult, and the successful execution of a short-term hedging strategy is highly uncertain. Forward currency contracts involve the risk that anticipated currency movements may not be accurately predicted, causing an Account to sustain losses on these contracts and transaction costs. At or before the maturity date of a forward currency contract that requires an Account to sell a currency, an Account may either sell a portfolio security and use the sale proceeds to make delivery of the currency or retain the security and offset its contractual obligation to deliver the currency by purchasing a second contract pursuant to which an Account will obtain, on the same maturity date, the same amount of the currency that it is obligated to deliver. Similarly, an Account may close out a forward currency contract requiring it to purchase a specified currency by entering into a second contract entitling it to sell the same amount of the same currency on the maturity date of the first contract. An Account would realize a gain or loss as a result of entering into such an offsetting forward currency contract under either circumstance to the extent the exchange rate between the currencies involved moved between the execution dates of the first and second contracts. On the delivery date, a forward currency contract can be settled by physical delivery.

There is no systematic reporting of last sale information for foreign currencies or any regulatory requirement that quotations be firm or revised on a timely basis. Quotation information generally is representative of very large transactions in the interbank market and may not reflect smaller transactions where rates may be less favorable.

#### ***Foreign and Emerging Market Securities and Associated Risks***

**Foreign Securities.** Investment in foreign securities may involve special risks that typically are not associated with investments in U.S. securities. Foreign investment risks may be greater in developing and emerging markets than in developed markets. The risks associated with foreign securities include, among other things, the following:

- The prices of foreign securities may be adversely affected by changes in currency exchange rates, changes in foreign or U.S. laws or restrictions applicable to foreign securities, and changes in exchange control regulations (i.e., currency blockage). A decline in the exchange rate of the foreign currency in which a portfolio security is quoted or denominated relative to the U.S. dollar would reduce the U.S. dollar value of the portfolio security. Currency exchange rates may fluctuate significantly over short periods of time, for a number of reasons.
- Brokerage commissions, custodial services, and other costs relating to investment in foreign securities markets generally are more expensive than in the United States.
- Clearance and settlement procedures may be different in foreign countries and, in certain markets, such procedures may be unable to keep pace with the volume of securities transactions, thus making it difficult to conduct such transactions.
- Issuers of non-U.S. securities are subject to different, often less comprehensive, accounting, custody, reporting, and disclosure requirements than U.S. issuers, and Accounts investing in foreign securities may be affected by delayed settlements in some non-U.S. markets. Additionally, there may be less publicly available information about a foreign issuer than about a comparable U.S. issuer.
- There generally is less government regulation of foreign markets, companies, and securities dealers than in the United States. Consequently, the investor protections that are in place may be less stringent than in the United States.
- Foreign securities markets may have substantially less trading volume than U.S. securities markets, and securities of many foreign issuers are less liquid and more volatile than securities of comparable domestic issuers.



- With respect to certain foreign countries, there is a possibility of nationalization, expropriation or confiscatory taxation, imposition of withholding or other taxes on dividend or interest payments (or, in some cases, capital gains), limitations on the removal of funds or other assets of an Account, and political or social instability, diplomatic developments, or the imposition of economic sanctions or threat thereof, or other government restrictions that could adversely affect investments tied economically to those countries.

Markets and economies throughout the world are becoming increasingly interconnected, and conditions or events in one market, country or region may adversely impact investments or issues in another market, country or region. Many countries throughout the world are dependent on a healthy U.S. economy and are adversely affected when the U.S. economy weakens or its markets decline. Additionally, many foreign country economies are heavily dependent on international trade and are adversely affected by protective trade barriers and economic conditions of their trading partners.

**Emerging Market Securities.** The risks described above apply to an even greater extent to investments in emerging markets, which may be considered speculative. Emerging markets may develop unevenly or may never fully develop and are more likely to experience hyperinflation and currency devaluations, which may be sudden and significant. In addition, the securities and currencies of many of emerging market countries may have far lower trading volumes and less liquidity than those of developed nations. If an Account's investments need to be liquidated quickly, the Account could sustain significant transaction costs.

Securities and issuers in emerging countries tend to be subject to less extensive and frequent accounting, financial, and other reporting requirements than securities and issuers in more developed countries. The Public Company Accounting Oversight Board, which regulates auditors of U.S. public companies, is unable to inspect audit work papers in certain foreign countries. Investors in foreign countries often have limited rights and few practical remedies to pursue shareholder claims, and the ability of the SEC, the U.S. Department of Justice and other authorities to bring and enforce actions against foreign issues or foreign persons is limited. Government enforcement of existing securities regulations is limited, and any such enforcement may be arbitrary and the results may be difficult to predict. Further, investing in securities of issuers located in certain emerging market countries may present a greater risk of loss resulting from problems in security registration and custody, substantial economic or political disruptions, terrorism, armed conflicts and other geopolitical events, and the impact of tariffs and other restrictions on trade or economic sanctions. Geopolitical events such as nationalization or expropriation could even cause the loss of an entire investment in one or more country. In addition, infectious illness outbreaks, epidemics or pandemics may exacerbate pre-existing problems in emerging market countries with less established health care systems. In certain emerging market countries, governments participate to a significant degree, through ownership or regulation, in their respective economies. Action by these governments could have a significant adverse effect on market prices of securities and payment of dividends.

Many emerging market countries have histories of political instability and abrupt changes in policies. As a result, their governments may be more likely to take actions that are hostile or detrimental to foreign investment than those of more developed countries, such as expropriation, confiscatory taxation, and nationalization of assets and securities. Certain emerging market countries also may face other significant internal or external risks, including a heightened risk of war, and ethnic, religious, and racial conflicts, and the imposition of economic sanctions or other measures by the United States or other governments. The economies of emerging countries may be predominantly based on only a few industries or dependent on revenues from particular commodities. In addition, governments in many emerging market countries participate to a significant degree in their economies and securities markets, which may impair investment and economic growth, and which may, in turn, diminish the value of their currencies. If a company's economic fortunes are linked to emerging markets, then a security it issues generally will be subject to these risks even if the security is principally traded on a non-emerging market exchange.

**Depository Receipts.** An Account may invest in American Depositary Receipts ("ADRs"), Global Depositary Receipts ("GDRs"), and similar depository receipts. ADRs typically are trust receipts issued by a U.S. bank or trust company or other financial institution (a "depository") that evidence an indirect interest in underlying securities issued by a foreign



entity and deposited with the depository. Prices of ADRs are quoted in U.S. dollars, and ADRs are listed and traded in the United States. GDRs typically are issued by non-U.S. banks or financial institutions (a “foreign depository”) to evidence an interest in underlying securities issued by either a U.S. or a non-U.S. entity and deposited with the foreign depository. Ownership of ADRs and GDRs entails similar investment risks to direct ownership of foreign securities traded outside the United States, including increased market, liquidity, currency, political, information, and other risks. To the extent an Account acquires depository receipts through banks that do not have a contractual relationship to issue and service unsponsored depository receipts with the foreign issuer of the underlying security underlying the depository receipts, there is an increased possibility that Lord Abbett will not become aware of, and, thus, be able to respond to, corporate actions such as stock splits or rights offerings involving the issuer in a timely manner. In addition, the lack of information may affect the accuracy of the valuation of such instruments. The market value of depository receipts is dependent upon the market value of the underlying securities and fluctuations in the relative value of the currencies in which the depository receipts and the underlying securities are quoted. However, by investing in certain depository receipts, such as ADRs, which are quoted in U.S. dollars, an Account may avoid currency risks during the payment and delivery (“settlement”) period for purchases and sales.

### ***Forward and Futures and Associated Risks***

**Forward Contracts.** A forward contract is a contract to buy or sell an underlying security or currency at a pre-determined price on a specific future date. The initial terms of the contract are set so that the contract has no value at the outset. Forward prices are obtained by taking the spot price of a security or currency and adding it to the cost of carry. No money is transferred upon entering into a forward contract and the trade is delayed until the specified date when the underlying security or currency is exchanged for cash. As the price of the underlying security or currency moves, the value of the contract also changes, generally in the same direction. A relatively small price movement in a forward contract may result in substantial losses to an Account, exceeding the amount of the margin paid. Forward contracts increase an Account’s risk exposure to the underlying references and their attendant risks, including but not limited to, credit, market, foreign currency and interest rate risks, while also exposing an Account to correlation, counterparty, hedging, leverage, liquidity, pricing, and volatility risks.

Forward contracts generally involve the same characteristics and risks as futures contracts, except for several differences. Forward contracts are generally OTC contracts, meaning they are not market traded, and are not necessarily marked to market on a daily basis. They settle only at the pre-determined settlement date, which can result in deviations between forward prices and futures prices, especially in circumstances where interest rates and futures prices are positively correlated. In addition, in the absence of exchange trading and involvement of clearing houses, there are no standardized terms for forward contracts. As a result, the parties are free to establish such settlement times and underlying amounts of a security or currency as desirable, which may vary from the standardized terms available through any futures contract. Lastly, forward contracts, as two-party obligations for which there is no secondary market, involve additional counterparty credit risk that is not present with futures.

**Futures Contracts and Options on Futures Contracts.** An Account may buy and sell index futures contracts to manage cash. For example, an Account may gain exposure to an index or to a basket of securities by entering into futures contracts rather than buying securities in a rising market.

In addition to investing in futures for cash management purposes, an Account may enter into futures and options on futures transactions in accordance with its investment objective and policies, for example, to hedge risk or to efficiently gain desired investment exposure. Futures are standardized, exchange-traded contracts to buy or sell a specified quantity of an underlying reference instrument at a specified price at a specified future date. In most cases, the contractual obligation under a futures contract may be offset or “closed out” before the settlement date so that the parties do not have to make or take delivery. An Account usually closes out a futures contract by buying or selling, as the case may be, an identical, offsetting futures contract. This transaction, which is effected through an exchange, cancels the obligation to make or take delivery of the underlying reference instrument. An option on a futures contract gives the purchaser the right (and the writer of the option the obligation) to assume a position in a futures contract at a specified exercise price within a





specified period of time. In the United States, a clearing organization associated with the exchange on which futures are traded assumes responsibility for closing out transactions and guarantees that, as between the clearing members of an exchange, the sale and purchase obligations will be performed with regard to all positions that remain open at the termination of the contract. Thus, each holder of such a futures contract bears the credit risk of the clearinghouse (and has the benefit of its financial strength) rather than that of a particular counterparty.

When an Account enters into a futures contract or writes an option, it generally must deposit collateral or “initial margin” equal to a percentage of the contract value. Each day thereafter until the futures contract or option is closed out, matures, or expires, an Account will pay or receive additional “variation margin” depending on, among other factors, changes in the price of the underlying reference instrument. When the futures contract is closed out, if an Account experiences a loss equal to or greater than the margin amount, the Account will pay the margin amount plus any amount in excess of the margin amount. If an Account experiences a loss of less than the margin amount, the Account receives the difference. Likewise, if an Account experiences a gain, the Account receives the margin amount and any gain in excess of the margin amount.

Although some futures contracts call for making or taking delivery of the underlying securities, commodities, or other assets, generally these obligations are closed out before delivery by offsetting purchases or sales of matching futures contracts (same exchange, delivery month, and underlying security, asset, or index). Certain futures contracts may permit cash settlement.

If an offsetting purchase price is less than the original sale price, an Account realizes a gain, or if it is more, an Account realizes a loss. Conversely, if an offsetting sale price is more than the original purchase price, an Account realizes a gain, or if it is less, an Account realizes a loss. An Account will also incur transaction costs.

An Account may enter into futures contracts in U.S. domestic markets or on exchanges located outside the United States. Foreign markets may offer advantages such as trading opportunities or arbitrage possibilities not available in the United States. Foreign markets, however, may have greater risk potential than domestic markets. For example, some foreign exchanges are principal markets so that no common clearing facility exists and an investor may look only to the broker for performance of the contract. In addition, adverse changes in the currency exchange rate could eliminate any profits that an Account might realize in trading and could cause the Account to incur losses.

Futures contracts and options on futures contracts present substantial risks, including the following:

- Unanticipated market movements may cause an Account to experience substantial losses.
- There may be an imperfect correlation between the change in the market value of the underlying reference instrument and the price of the futures contract.
- The loss that an Account may incur in entering into futures contracts and in writing call options on futures is potentially unlimited and may exceed the amount of the premium received.
- Futures markets are highly volatile, and the use of futures may increase the volatility of an Account’s portfolio value.
- Because of low initial margin requirements, futures and options on futures trading involve a high degree of leverage.
- As a result, a relatively small price movement in a contract can cause substantial losses to an Account.
- There may not be a liquid secondary trading market for a futures contract or related options, limiting an Account’s ability to close out a contract when desired.
- The clearinghouse on which a futures contract or option on a futures contract is traded or the clearing member through which the Account maintains its future positions may fail to perform its obligations.



**Index and Interest Rate Futures Transactions.** An index future obligates an Account to pay or receive an amount of cash equal to a fixed dollar amount specified in the futures contract multiplied by the difference between the settlement price of the contract on the contract's last trading day and the value of the index based on the prices of the securities that comprise the index at the opening of trading in such securities on the next business day.

The market value of a stock index futures contract is based primarily on the value of the underlying index. Changes in the value of the index will cause roughly corresponding changes in the market price of the futures contract. If a stock index is established that is made up of securities whose market characteristics closely parallel the market characteristics of the securities in an Account's portfolio, then the market value of a futures contract on that index should fluctuate in a way closely resembling the market fluctuation of the portfolio. Thus, for example, if an Account sells futures contracts, a decline in the market value of the portfolio will be offset by an increase in the value of the short futures position to the extent of the hedge (i.e., the size of the futures position). However, if the market value of the portfolio were to increase, an Account would lose money on the futures contracts. Stock index futures contracts are subject to the same risks as other futures contracts.

An interest rate future generally obligates an Account to purchase or sell an amount of a specific debt security. Such purchase or sale will take place at a future date at a specific price established by the terms of the futures contract.

#### ***Government-Related Debt Investments and Associated Risks***

**Municipal Bonds.** In general, municipal bonds are debt obligations issued by or on behalf of states, territories, and possessions of the United States, the District of Columbia, Puerto Rico, Guam, and their political subdivisions, agencies, and instrumentalities. Municipal bonds are issued to obtain funds for various public purposes, including the construction of bridges, highways, housing, hospitals, mass transportation, schools, streets, and water and sewer works. They may be used, for example, to refund outstanding obligations, to obtain funds for general operating expenses, or to obtain funds to lend to other public institutions and facilities and in anticipation of the receipt of revenue or the issuance of other obligations. In addition, the term "municipal bonds" may include certain types of "private activity" bonds, including industrial development bonds issued by public authorities to obtain funds to provide privately operated housing facilities, sports facilities, convention or trade show facilities, airport, mass transit, port or parking facilities, air or water pollution control facilities, and certain facilities for water supply, gas, electricity, or sewerage or solid waste disposal. Under the Tax Reform Act of 1986, substantial limitations were imposed on new issues of municipal bonds to finance privately operated facilities. From time to time, proposals have been introduced before Congress to restrict or eliminate the federal income tax exemption for interest on municipal bonds. Similar proposals maybe introduced in the future. If any such proposal were enacted, it might have a negative impact on the value of those bonds.

The two principal classifications of municipal bonds are "general obligation" and limited obligation or "revenue" bonds. General obligation bonds are secured by the pledge of the faith, credit, and taxing authority of the municipality for the payment of principal and interest. The taxes or special assessments that can be levied for the payment of debt service may be limited or unlimited as to rate or amount. Revenue bonds are not backed by the credit and taxing authority of the issuer and are payable only from the revenues derived from a particular facility or class of facilities or, in some cases, from the proceeds of a special excise or other specific revenue source. Nevertheless, the obligations of the issuer of a revenue bond may be backed by a letter of credit, guarantee, or insurance. "Private activity" bonds are, in most cases, revenue bonds and generally do not constitute the pledge of the faith, credit, or taxing authority of the municipality. The credit quality of such municipal bonds usually is directly related to the credit standing of the user of the facilities. There are variations in the security of municipal bonds, both within a particular classification and between classifications, depending on numerous factors. General obligation and revenue bonds may be issued in a variety of forms, including, for example, commercial paper, fixed, variable, and floating rate securities, tender option bonds, auction rate bonds, zero coupon bonds, deferred interest bonds, and capital appreciation bonds.

Other examples of municipal bonds include municipal leases, certificates of participation, and "moral obligation" bonds. A municipal lease is an obligation issued by a state or local government to acquire equipment or facilities. Certificates of participation represent interests in municipal leases or other instruments, such as installment purchase agreements. Moral



obligation bonds are supported by a moral commitment but not a legal obligation of a state or local government. Municipal leases, certificates of participation, and moral obligation bonds frequently involve special risks not normally associated with general obligation or revenue bonds. In particular, these instruments permit governmental issuers to acquire property and equipment without meeting constitutional and statutory requirements for the issuance of debt. If, however, the governmental issuer does not periodically appropriate money to enable it to meet its payment obligations under these instruments, it cannot be legally compelled to do so. If a default occurs, the collateral securing the lease obligation may be difficult to dispose of and an Account may suffer significant losses.

**Non-U.S. Government and Supranational Debt Securities.** Debt securities of governmental (or supranational) issuers in all non-U.S. countries, including emerging market countries, may include, among others:

- fixed income securities issued or guaranteed by governments, governmental agencies or instrumentalities, and political subdivisions located in non-U.S. (including emerging market) countries;
- fixed income securities issued by government owned, controlled, or sponsored entities located in non-U.S. (including emerging market) countries;
- interests in entities organized and operated for the purpose of restructuring the investment characteristics of instruments issued by any of the above issuers;
- Brady Bonds (which are described below);
- participations in loans between non-U.S. (including emerging market) governments and financial institutions; and
- fixed income securities issued by supranational entities such as the World Bank or the European Economic Community. A supra national entity is a bank, commission, or company established or financially supported by the national governments of one or more countries to promote reconstruction or development.

Investment in the debt securities of foreign governments can involve a high degree of risk. The governmental entity that controls the repayment of debt may not be able or willing to repay the principal and/or interest when due in accordance with the terms of such debt. A governmental entity's willingness or ability to repay principal and interest due in a timely manner may be affected by many factors. A country whose exports are concentrated in a few commodities could be vulnerable to a decline in the international price of such commodities, and increased protectionism on the part of a country's trading partners, or political changes in those countries, could also adversely affect its exports. Such events could diminish the credit standing of a particular local government or agency.

Governmental entities may be dependent on expected disbursements from other foreign governments, multilateral agencies, and others abroad to reduce principal and interest arrearages on their debt. The commitment on the part of these governments, agencies, and others to make such disbursements may be conditioned on the implementation of economic reforms and/or economic performance and the timely service of such governmental entity's obligations. Failure to adhere to any such requirements may result in the cancellation of such other parties' commitments to lend funds to the governmental entity, which may further impair such debtor's ability or willingness to timely service its debts, and, consequently, governmental entities may default on their debt. In addition, a holder of foreign government obligations (including an Account) may be requested to participate in the rescheduling of such debt and to extend further loans to governmental entities, and such holder's interests could be adversely affected in the course of those restructuring arrangements. Obligations arising from past restructuring agreements may affect the economic performance and political and social stability of certain issuers of sovereign debt. In the event of a default by a governmental entity, there may be few or no effective legal remedies for collecting on such debt. The sovereign debt of many non-U.S. governments, including their subdivisions and instrumentalities, is rated below investment grade. The risks associated with non-U.S. Government and supranational debt securities may be greater for debt securities issued or guaranteed by emerging and/or frontier countries.

Foreign investment in certain sovereign debt is restricted or controlled to varying degrees, which may at times limit or preclude foreign investment in such sovereign debt and increase an Account's costs and expenses. Certain countries in



which an Account may invest (i) require governmental approval prior to investments by foreign persons; (ii) limit the amount of investment by foreign persons in a particular issuer; (iii) limit investment by foreign persons to only a specific class of securities of an issuer that may have less advantageous rights than the classes available for purchase by domiciliaries of the countries; or (iv) impose additional taxes on foreign investors. Further, certain issuers may require governmental approval for the repatriation of investment income, capital, or the proceeds of sales of securities by foreign investors, and a government could impose temporary restrictions on foreign capital remittances. An Account could be adversely affected by delays in, or a refusal to grant, any required governmental approval for repatriation of capital, as well as by the application to the Account of any restrictions on investments. Investing in local markets may require an Account to adopt special procedures, seek local government approvals, and/or take other actions, each of which may involve additional costs.

Sovereign debt securities include Brady Bonds, which are securities created through the exchange of existing commercial bank loans to public and private entities for new bonds in connection with a debt restructuring plan for emerging market countries announced by former U.S. Secretary of the Treasury Nicholas F. Brady. Brady Bonds arose from an effort in the 1980s to reduce the debt held by less developed countries that were frequently defaulting on loans. Brady Bonds may be collateralized or uncollateralized, are issued in various currencies (primarily the U.S. dollar), and are traded in the OTC secondary market. Certain Brady Bonds are collateralized in full as to principal due at maturity by zero coupon obligations issued or guaranteed by the U.S. Government or its agencies or instrumentalities having the same maturity. Brady Bonds are not, however, considered to be securities issued or guaranteed by the U.S. Government or its agencies or instrumentalities. Brady Bonds do not have a long payment history and are subject to, among other things, the risk of default. In light of the history of defaults by the issuers of Brady Bonds, investments in Brady Bonds may be viewed as speculative regardless of the current credit rating of the issuer. The valuation of Brady Bonds generally depends on the following components: the collateralized repayment of principal at final maturity; the collateralized interest payments; the uncollateralized interest payments; and any uncollateralized repayment of principal at maturity.

Sovereign debt securities are subject to the risk that the relevant sovereign government or governmental entity may delay or refuse to pay interest or repay principal on its debt, due to, for example, cash flow problems, insufficient foreign currency reserves, political considerations, the size of its debt relative to the economy, or the failure to put in place economic reforms required by the International Monetary Fund or other multilateral agencies. If a sovereign government or governmental entity defaults, it may ask for maturity extensions, interest rate reductions, or additional loans. There is no legal process for collecting sovereign debt that is not repaid, nor are there bankruptcy proceedings through which all or part of the unpaid sovereign debt may be collected.

**Tender Option Bonds.** An Account may invest in trust certificates issued in tender option bond programs. Tender option bonds are trust investments that create leverage by borrowing from third party investors to invest in municipal bonds. In a tender option bond transaction, a tender option bond trust issues a floating rate certificate ("TOB Floater"), which is a short-term security, and a residual interest certificate ("TOB Residual"), which is a longer term security. Using the proceeds of such issuance, the tender option bond trust purchases a fixed rate municipal bond. The TOB Floater is generally issued to a third party investor (typically a money market fund) and the TOB Residual is generally issued to an Account that sold or identified the fixed rate municipal bond. An Account may invest in TOB Floaters and/or TOB Residuals.

The TOB Residual may be less liquid than other comparable municipal bonds. Generally, the TOB Residual holder bears the underlying fixed rate bond's investment risk. The holder also benefits from any appreciation in the value of the underlying fixed rate bond. Investments in a TOB Residual will typically involve greater risk than investments in fixed rate bonds.

An institution may not be obligated to accept tendered bonds in the event of certain defaults or a significant downgrading in the credit rating assigned to the issuer of the bond. The tender option will be taken into account in determining the maturity of the tender option bonds and the applicable Account's duration. There is a risk that an Account will not be



considered the owner of a tender option bond for federal income tax purposes, and, thus, will not be entitled to treat such interest as exempt from federal income tax.

**Securities of Government Sponsored Enterprises.** An Account may invest in securities issued or guaranteed by agencies or instrumentalities of the U.S. Government, such as Ginnie Mae, Fannie Mae, Freddie Mac, Federal Home Loan Banks (“FHL Banks”), Federal Farm Credit Bank, and Federal Agricultural Mortgage” Corporation (“Farmer Mac”). Ginnie Mae is authorized to guarantee, with the full faith and credit of the U.S. Government, the timely payment of principal and interest on securities issued by institutions approved by Ginnie Mae (such as savings and loan institutions, commercial banks, and mortgage bankers) and backed by pools of mortgages insured or guaranteed by the FHA, the VA, the Rural Housing Service, or the U.S. Department of Housing and Urban Development. Fannie Mae, Freddie Mac, Federal Farm Credit Bank, and Farmer Mac are federally chartered public corporations owned entirely by their shareholders; the FHL Banks are federally chartered corporations owned by their member financial institutions. Although U.S. Government sponsored enterprises may be chartered or sponsored by Congress, many such enterprises are not funded by Congressional appropriations, their securities are not issued by the U.S. Treasury, and their obligations are not supported by the full faith and credit of the U.S. Government, so investments in their securities or obligations issued by them involve greater risk than investments in other types of U.S. Government securities. For example, although Fannie Mae, Freddie Mac, Farmer Mac, Federal Farm Credit Bank, and the FHL Banks guarantee the timely payment of interest and ultimate collection of principal with respect to the securities they issue, their securities are not backed by the full faith and credit of the U.S. Government. The value of such securities therefore may vary with the changing prospects of future support from the U.S. Government, as reflected in anticipated legislative or political developments. In the absence of support from the U.S. Government, money market fixed income securities, including asset-backed securities that may have diminished collateral protection from underlying mortgages or other assets, are subject to the risk of default.

Although such securities commonly provide an Account with a higher yield than direct U.S. Treasury obligations, they are also subject to the risk that the Account will fail to recover additional amounts (i.e., premiums) paid for securities with higher interest rates, resulting in an unexpected capital loss upon their sale. Like most fixed income securities, the value of the money market instruments held by an Account generally will fall when interest rates rise. In the case of a security that is issued or guaranteed by a government sponsored enterprise and backed by mortgages or other instruments with prepayment or call features, rising interest rates may cause prepayments to occur at a slower-than-expected rate, reducing the security’s value. In contrast, falling interest rates may cause prepayments to occur at a faster-than-expected rate, depriving an Account of income payments above market rates prevailing at the time of the prepayment.

**U.S. Government Securities.** U.S. Government securities are obligations of the U.S. Government and its agencies and instrumentalities, including Treasury bills, notes, bonds, and certificates of indebtedness that are issued or guaranteed as to principal or interest by the U.S. Treasury or U.S. Government sponsored enterprises. The U.S. Government is under no legal obligation, in general, to purchase the obligations of or provide financial support to its agencies, instrumentalities, or sponsored enterprises. Different types of U.S. government securities are subject to different levels of credit risk, including the risk of default, depending on the nature of the particular government support for that security. No assurance can be given that the U.S. Government will purchase the obligations of or provide financial support to U.S. Government agencies, instrumentalities, or sponsored enterprises in the future if not required to do so by law, and the U.S. Government may be unable or unwilling to pay debts when due. The maximum potential liability of the issuers of some U.S. government securities may greatly exceed their current resources, including their legal right to support from the U.S. Treasury. It is possible that these issuers will not have the funds to meet their payment obligations in the future.

**Additional Risks of Municipal Bonds.** Municipal bonds and issuers of municipal bonds may be more susceptible to downgrade, default, and bankruptcy as a result of recent periods of economic stress. Factors contributing to the economic stress may include lower property tax collections as a result of lower home values, lower sales tax revenue as a result of reduced consumer spending, lower income tax revenue as a result of higher unemployment rates, and budgetary constraints of local, state, and federal governments upon which issuers of municipal securities may be relying for funding. In addition, as certain municipal bonds may be secured or guaranteed by banks and other institutions, the risk to an Account could increase if the banking, insurance, or other parts of the financial sector suffer an economic downturn and/or



if the credit ratings of the institutions issuing the guarantee are downgraded or at risk of being downgraded by a national rating organization. Such a downgrade or risk of being downgraded may have an adverse effect on the market prices of bonds and, thus, the value of an Account's investment. Further, a state, municipality, public authority, or other issuers of municipal bonds may file for bankruptcy, which may significantly affect the value of the bonds issued by such issuers and, therefore, the value of an Account's investment. As a result of recent turmoil in the municipal bond market, several municipalities filed for bankruptcy protection or indicated that they may seek bankruptcy protection in the future. Municipal bonds may be illiquid or hard to value, especially in periods of economic stress.

Municipal bonds also are subject to the risk that the perceived increase in the likelihood of default or downgrade among municipal issuers as a result of recent market conditions could result in increased illiquidity, volatility, and credit risk. In addition, certain municipal issuers may be unable to access the market to sell bonds or, if able to access the market, may be forced to issue securities at much higher rates. Should these municipal issuers fail to sell bonds at the time intended and at the rates projected, these entities could experience significantly increased costs and a weakened overall cash position in the current fiscal year and beyond. These events also could result in decreased investment opportunities for an Account and lower investment performance.

The yields on municipal bonds depend on a variety of factors, including general market conditions, supply and demand, general conditions of the municipal bond market, size of a particular offering, the maturity of the obligation, and the rating of the issue. Municipal bonds with the same maturity, coupon, and rating may have different yields when purchased in the open market, while municipal bonds of the same maturity and coupon with different ratings may have the same yield.

**Credit Enhancements.** Some municipal bonds feature credit enhancements, such as lines of credit, municipal bond insurance, and standby bond purchase agreements ("SBPAs"). There is no assurance that any of the municipal bonds purchased by an Account will have any credit enhancements. Lines of credit are issued by a third party, usually a bank, to ensure repayment of principal and any accrued interest if the underlying municipal bond should default. Municipal bond insurance, which usually is purchased by the bond issuer from a private, nongovernmental insurance company, guarantees that the insured bond's principal and interest will be paid when due. Neither insurance nor a line of credit guarantees the price of the bond. The credit rating of an insured bond reflects the credit rating of the insurer, based on its claims-paying ability. The obligation of a municipal bond insurance company to pay a claim extends over the life of each insured bond. There is no assurance that a municipal bond insurer or line of credit provider will pay a claim or meet the obligations. A higher than expected default rate could strain the insurer's loss reserves and adversely affect its ability to pay claims to bondholders. The number of municipal bond insurers is relatively small, and not all of them have the highest credit rating. An SBPA can include a liquidity facility that is provided to pay the purchase price of any bonds that cannot be remarketed. The obligation of the liquidity provider (usually a bank) is only to advance funds to purchase tendered bonds that cannot be remarketed and does not cover principal or interest under any other circumstances. The liquidity provider's obligations under the SBPA usually are subject to numerous conditions, including the continued creditworthiness of the underlying borrower, bond issuer, or bond insurer.

**Inverse Floaters Risk:** An Account may invest in inverse floaters. An inverse floater is a type of municipal bond derivative instrument with a floating or variable interest rate that moves in the opposite direction of the interest rate on another security, normally the floating rate note. The value and income of an inverse floater generally is more volatile than the value and income of a fixed rate municipal bond. The value and income of an inverse floater generally fall when interest rates rise. Inverse floaters tend to underperform the market for fixed rate municipal bonds in a rising long-term interest rate environment, but may outperform that market when long-term interest rates decline. Inverse floaters have varying degrees of liquidity, and the market for these securities is relatively volatile. An underlying fund's net cash investment in inverse floaters is significantly less than the value of the underlying municipal bonds. This creates leverage, which increases as the value of the inverse floaters becomes greater in proportion to the value of the underlying municipal bonds.



### ***Investment Vehicles and Associated Risks***

**Investment Companies.** An Account's investments in an investment company will be subject to the risks of the purchased investment company's portfolio securities. An Account's owner(s) must bear not only the Account fees, but also may bear indirectly the fees and expenses of the investment company.

**Exchange-Traded Funds ("ETFs").** ETFs are investment companies whose shares are listed on a securities exchange and trade like a stock throughout the day. Certain ETFs use a "passive" investment strategy and will not attempt to take defensive positions in volatile or declining markets. A "passive" investing strategy may have the potential to increase security price correlations and volatility. As "passive" strategies generally buy or sell securities based simply on inclusion and representation in an index, securities prices will have an increasing tendency to rise or fall based on whether money is flowing into or out of passive strategies rather than based on an analysis of the prospects and valuation of individual securities. This may result in increased market volatility if and to the extent more money is invested through passive strategies. Other ETFs are actively managed (i.e., they do not seek to replicate the performance of a particular index).

Investments in ETFs are subject to a variety of risks, including risks of a direct investment in the underlying securities that the ETF holds. For example, the general level of stock prices may decline, thereby adversely affecting the value of the underlying common stock investments of the ETF and, consequently, the value of the ETF. Moreover, the market value of the ETF may differ from the value of its portfolio holdings because the market for ETF shares and the market for underlying securities are not always identical. Also, ETFs that track particular indices typically will be unable to match the performance of the index exactly due to the ETF's operating expenses and transaction costs, among other things. Similar to investments in investment companies, an Account's owner(s) may bear not only the Account fees and expenses, but also may bear indirectly the fees and expenses of the ETF.

**Master Limited Partnerships ("MLPs").** Investments in MLPs involve risks different from those of investing in common stock including risks related to limited control and limited rights to vote on matters affecting the MLP, risks related to potential conflicts of interest between the MLP and the MLP's general partner, cash flow risks, dilution risks and risks related to the general partner's limited call right. MLPs are generally considered interest-rate sensitive investments. During periods of interest rate volatility, these investments may not provide attractive returns. Depending on the state of interest rates in general, the use of MLPs could enhance or harm the overall performance of an Account.

**Real Estate Investment Trusts ("REITs").** REITs are pooled investment vehicles that invest primarily in either real estate or real estate-related loans. REITs generally derive their income from rents on the underlying properties or interest on the underlying loans, and the value of a REIT is affected by changes in the value of the properties owned by the REIT or securing mortgage loans held by the REIT or changes in interest rates affecting the underlying loans owned by the REIT. The affairs of REITs are managed by the REIT's sponsor or management and, as such, the performance of the REIT is dependent on the management skills of the REIT's sponsor or management. REITs are subject to heavy cash flow dependency, default by borrowers, self-liquidation, and the qualification of the REITs under applicable regulatory requirements for favorable income tax treatment. REITs also are subject to risks generally associated with investments in real estate including possible declines in the value of real estate, general and local economic conditions, environmental problems, changes in interest rates, decreases in market rates for rents, increases in competition, property taxes, capital expenditures or operating expenses, and other economic, political, or regulatory occurrences affecting the real estate industry. To the extent that assets underlying a REIT are concentrated geographically, by property type, or in certain other respects, these risks may be heightened. An Account will indirectly bear its proportionate share of any expenses, including management fees, paid by a REIT in which it invests.

**ETF Risk:** Investments in ETFs are subject to a variety of risks, including the risks associated with a direct investment in the underlying securities that the ETF holds. For example, the general level of stock prices may decline, thereby adversely affecting the value of the underlying investments of the ETF and, consequently, the value of the ETF. In addition, the market value of the ETF shares may differ from the value of the ETF's portfolio holdings because the supply and demand in the market for ETF shares at any point is not always identical to the supply and demand in the market for the underlying securities.



While shares of an ETF are listed on an exchange, there can be no assurance that active trading markets for an ETF's shares will develop or be maintained. Further, secondary markets may be subject to irregular trading activity, wide bid/ask spreads, and extended trade settlement periods in times of market stress because market makers and authorized participants may step away from making a market in an ETF's shares, which could cause a material decline in the ETF's NAV. At times of market stress, ETF shares may trade at a significant premium or discount to the ETF's NAV. If an Account purchases ETF shares at a time when the market price is at a significant premium to the ETF's NAV or sells ETF shares at a time when the market price is at a significant discount to the ETF's NAV, an Account will pay significantly more, or receive significantly less, respectively, than the ETF's NAV. This may reduce an Account's return or result in losses.

In addition, because certain of an ETF's underlying securities (e.g., foreign securities) trade on exchanges that are closed when the exchange that shares of the ETF trade on is open, and vice versa, there are likely to be deviations between the current pricing of an underlying security and the closing security's price (i.e., the last quote from its closed foreign market) resulting in premiums or discounts to the ETF's NAV that may be greater than those experienced by other ETFs. Also, ETFs that track particular indices typically will be unable to match the performance of the index exactly due to the ETF's operating expenses and transaction costs, among other things. ETFs typically incur fees that are separate from those fees incurred directly by an Account. Therefore, as a shareholder in an ETF (as with other investment companies), an Account would bear its ratable share of the ETF's expenses. At the same time, the Account would continue to pay its own investment management fees and other expenses. As a result, an Account and its shareholders, in effect, will absorb two levels of fees with respect to investments in ETFs.

**Other Risks.** An Account may invest in foreign countries through investment companies, including closed-end funds. Some emerging market countries have laws and regulations that currently preclude direct foreign investments in the securities of their companies. However, indirect foreign investment in the securities of such countries is permitted through investment companies that have been specifically authorized to make such foreign investments. These investments are subject to the risks of investing in foreign (including emerging market) securities.

Because closed-end funds do not issue redeemable securities and, thus, do not need to maintain liquidity to meet daily shareholder redemptions, such funds may invest in less liquid portfolio securities. Moreover, an Account's investment in a closed-end fund is exposed to the risk that a secondary market for such shares may cease to exist. Accordingly, an Account's investment in closed-end fund shares is subject to increased liquidity risk.

### ***Loans and Associated Risks***

**Assignments.** An investor in senior loans typically purchases "Assignments" from the Agent or other Loan Investors and, by doing so, typically becomes a Loan Investor under the loan agreement with the same rights and obligations as the assigning Loan Investor. Assignments may, however, be arranged through private negotiations between potential assignees and potential assignors, and the rights and obligations acquired by the purchaser of an Assignment may differ from, and be more limited than, those held by the assigning Loan Investor.

**Bank Loans.** An Account may invest in direct debt instruments, which are interests in amounts owed to lenders or lending syndicates, to suppliers of goods or services, or to other parties by a corporate, governmental, or other borrower. Accordingly, an Account may invest in senior loans and other bank loans and loan interests. Senior loans primarily include senior floating rate loans, first and second lien loans, and secondarily senior floating rate debt obligations (including those issued by an asset-backed pool), and interests therein. Loan interests may take the form of direct interests acquired during a primary distribution and also may take the form of assignments of, novations of, or participations in, a bank loan acquired in secondary markets. The loans an Account generally invests in are originated, negotiated, and structured by a U.S. or foreign commercial bank, insurance company, finance company, or other financial institution (collectively, the "Agent") for a group of loan investors ("Loan Investors"). The Agent typically administers and enforces the loan on behalf of the other Loan Investors in the syndicate. In addition, an institution, typically but not always the Agent, holds any collateral on behalf of the Loan Investors.





Purchasers of forms of direct indebtedness, such as senior loans and other bank loans, depend primarily upon the creditworthiness of the corporate or other borrower for payment of principal and interest, and adverse changes in the creditworthiness of the borrower may affect its ability to pay principal and interest. Investment in the indebtedness of borrowers with low credit worthiness involves substantially greater risks, and may be highly speculative. In the event of non-payment of interest or principal, loans that are secured by collateral offer an Account more protection than comparable unsecured loans. However, no assurance can be given that the collateral for a secured loan can be liquidated or that the proceeds will satisfy the borrower's obligation.

Senior loans and interests in other bank loans may not be readily marketable and may be subject to restrictions on resale. Senior loans and other bank loans may not be considered "securities," and investors in these loans may not be entitled to rely on anti-fraud and other protections under the federal securities laws. In some cases, negotiations involved in disposing of indebtedness may require weeks to complete.

Consequently, some indebtedness may be difficult or impossible to dispose of readily at what Lord Abbett believes to be a fair price. In addition, valuation of illiquid indebtedness involves a greater degree of judgment in determining the investment's value than if that value were based on available market quotations, and could result in significant variations in the investment's value. At the same time, some loan interests are traded among certain financial institutions and accordingly may be deemed liquid. Further, the settlement period (the period between the execution of the trade and the delivery of cash to the purchaser) for some senior loans and other bank loans transactions may be significantly longer than the settlement period for other investments, and in some case may take longer than seven days. Requirements to obtain the consent of the borrower and/or Agent can delay or impede an Account's ability to sell loans and can adversely affect the price that can be obtained. As a result, it is possible an Account may not receive the proceeds from a sale of a loan for a significant period of time, which may affect an Account's ability to take advantage of new investment opportunities.

**Bridge Loans.** Bridge loans are short-term loan arrangements (typically 12 to 18 months) usually made by a Borrower in anticipation of receipt of intermediate-term or long-term permanent financing. Most bridge loans are structured as floating-rate debt with "step-up" provisions under which the interest rate on the bridge loan rises (or "steps up") the longer the loan remains outstanding. In addition, bridge loans commonly contain a conversion feature that allows the bridge Loan Investor to convert its interest to senior exchange notes if the loan has not been prepaid in full on or before its maturity date. Bridge loans may be subordinate to other debt and may be secured or under secured.

**Revolving Credit Facility Loans.** For some loans, such as revolving credit facility loans ("revolvers"), a Loan Investor may be obligated under the loan agreement to, among other things, make additional loans in certain circumstances. Delayed draw term loans are similar to revolvers, except that, once drawn upon by the borrower during the commitment period, they remain permanently drawn and become term loans. A prefunded letter of credit (L/C) term loan is a facility created by the borrower in conjunction with an Agent, with the loan backed by letters of credit. Each participant in a prefunded L/C term loan fully funds its commitment amount to the Agent for the facility.

**Private Credit & Direct Lending.** Private credit loans are credit instruments that are issued in private offerings or issued by private corporate borrowers. These loans are generally expected to face risks different than those faced by other loans, including significantly less liquidity as private credit assets generally do not have liquid markets, and greater risk of default and related risk of loss of principal. For this reason, it may be more difficult to ascertain the fair market value of such loans. It may also be difficult for an Account to exit a private credit investment promptly or at a desired price prior to maturity or outside of a normal amortization schedule. Typically, private credit investments are not traded in public markets and subject to substantial holding periods, so an Account may not be able to resell some of its holdings for extended periods, which may be several years. Private credit investments can range in credit quality depending on security-specific factors, including total leverage, amount of leverage senior to the security in question, variability in the issuer's cash flows, the size of the issuer, the quality of assets securing debt and the degree to which such assets cover the subject company's debt obligations. The companies in which an Account may have exposure to may be leveraged, often as a result of leveraged buyouts or other recapitalization transactions, and often will not be rated by national credit



rating agencies. Further, private credit borrowers may not have third party debt ratings or audited financial statements, and generally are not subject to the Sarbanes-Oxley Act and other rules that govern public companies.

Additionally, if a loan is foreclosed, an Account could become part owner of any collateral and would bear the costs and liabilities associated with owning and disposing of the collateral. As a result, an Account may be exposed to losses resulting from default and foreclosure. Any costs or delays involved in the effectuation of a foreclosure of a loan or a liquidation of the underlying assets will further reduce the proceeds and thus increase the loss. In the event of a reorganization or liquidation proceeding relating to the borrower, an Account may lose all or part of the amounts advanced to the borrower. There is no assurance that the protection of an Account's interests will be adequate, including the validity or enforceability of the loan and the maintenance of the anticipated priority and perfection of the applicable security interests. Furthermore, there is no assurance that claims will not be asserted that might interfere with enforcement of an Account's rights.

**Participations.** "Participations" in a Loan Investor's portion of a senior loan typically will result in the investing Account having a contractual relationship only with such Loan Investor, rather than with the borrower. As a result, an Account may have the right to receive payments of principal, interest, and any fees to which it is entitled only from the Loan Investor selling the Participation and only upon receipt by such Loan Investor of such payments from the borrower. In connection with purchasing Participations, an Account generally will have no right to enforce compliance by the borrower with the terms of the loan agreement and an Account may not directly benefit from the collateral supporting the senior loan in which it has purchased the Participation. As a result, an Account may assume the credit risk of both the borrower and the Loan Investor selling the Participation. If a Loan Investor selling a Participation becomes insolvent, an Account may be treated as a general creditor of such Loan Investor.

**Prepayment.** Senior loans may require or permit, in addition to scheduled payments of interest and principal, the prepayment of the senior loan from free cash flow. The degree to which borrowers prepay senior loans, whether as a contractual requirement or at their election, is unpredictable. Upon a prepayment, either in part or in full, the actual outstanding debt on which an Account derives interest income will be reduced, and the Account may decide to invest in lower yielding investments. However, an Account may receive both a prepayment penalty fee from the prepaying borrower and a facility fee upon the purchase of a new senior loan with the proceeds from the prepayment of the former. The effect of prepayments on an Account's performance may be mitigated by the receipt of prepayment fees and an Account's ability to reinvest prepayments in other senior loans that have similar or identical yields.

### ***Options and Associated Risks***

**Foreign Currency Options.** An Account may enter into options on foreign currencies. For example, if an Account were to enter into a contract to purchase securities denominated in a foreign currency, it effectively could fix the maximum U.S. dollar cost of the securities by purchasing call options on that foreign currency. Similarly, if an Account held securities denominated in a foreign currency and anticipated a decline in the value of that currency against the U.S. dollar, it could hedge against such a decline by purchasing a put option on the currency involved. An Account's ability to establish and close out positions in such options is subject to the maintenance of a liquid secondary market. There can be no assurance that a liquid secondary market will exist for a particular option at any specific time. In addition, options on foreign currencies are affected by all of those factors that influence foreign exchange rates and investments generally. Option markets may be closed while non-U.S. securities markets or round the-clock interbank currency markets are open, and this can create price and rate discrepancies.

The value of a foreign currency option depends on, among other factors, the value of the underlying currency, relative to the U.S. dollar. Other factors affecting the value of an option are the time remaining until expiration, the relationship of the exercise price to market price, the historical price volatility of the underlying currency and general market conditions. As a result, changes in the value of an option may have no relationship to the investment merit of the foreign currency. Whether a profit or loss is realized on a closing transaction depends on the price movement of the underlying currency and the market value of the option.



There can be no assurance that an Account will be able to liquidate an option at a favorable price at any time before expiration. In the event of insolvency of the counterparty, an Account may be unable to liquidate a foreign currency option. Accordingly, it may not be possible to effect closing transactions with respect to certain options, with the result that an Account would have to exercise those options that it had purchased in order to realize any profit.

**Options Contracts on Securities and Securities Indices.** An Account may purchase call and put options and write covered call and put option contracts. A call option gives the purchaser of the option the right to buy, and obligates the writer to sell, the underlying security or securities at the exercise price at any time during the option period or at a specific date depending on the terms of the option. Conversely, a put option gives the purchaser of the option the right to sell, and obligates the writer to buy, the underlying security or securities at the exercise price at any time during the option period or at a specific date depending on the terms of the option. An Account also may enter into “closing purchase transactions” in order to terminate its obligation to deliver the underlying security. A closing purchase transaction is the purchase of a call option (at a cost that may be more or less than the premium received for writing the original call option) on the same security, with the same exercise price and call period as the option previously written. If an Account is unable to enter into a closing purchase transaction, it may be required to hold a security that it otherwise might have sold to protect against depreciation. “European-style” options only permit exercise on the exercise date. Options that are not exercised or closed out before their expiration date will expire worthless.

A “covered call option” written by an Account is a call option with respect to which an Account owns the underlying security. A put option written by an Account is covered when, among other things, an Account segregates permissible liquid assets having a value equal to or greater than the exercise price of the option to fulfill the obligation undertaken or otherwise covers the transaction. The principal reason for writing covered call and put options is to realize, through the receipt of premiums, a greater return than would be realized on the underlying securities alone. An Account receives a premium from writing covered call or put options, which it retains whether or not the option is exercised. However, an Account also may realize a loss on the transaction greater than the premium received.

There is no assurance that sufficient trading interest to create a liquid secondary market on a securities exchange will exist for any particular option or at any particular time, and, for some options, no such secondary market may exist. A liquid secondary market in an option may cease to exist for a variety of reasons. In the past, for example, higher than anticipated trading activity or order flow, or other unforeseen events, at times have rendered certain of the clearing facilities inadequate and resulted in the institution of special procedures, such as trading rotations, restrictions on certain types of orders, trading halts, or suspensions in one or more options. Similar events, or events that may otherwise interfere with the timely execution of customers’ orders, may recur in the future. In such event, it might not be possible to effect closing transactions in particular options. If, as a covered call option writer, an Account is unable to effect a closing purchase transaction in a secondary market, it will not be able to sell the underlying security until the option expires or it delivers the underlying security upon exercise, or it otherwise covers its position.

The securities exchanges generally have established limits on the maximum number of options an investor or group of investors acting in concert may write. An Account, Lord Abbett, and other accounts advised by Lord Abbett may constitute such a group. These limits could restrict an Account’s ability to purchase or write options on a particular security.

**OTC Options.** OTC options contracts (“OTC options”) differ from exchange-traded options in several respects. OTC options are transacted directly with dealers and not with a clearing corporation and there is a risk of nonperformance by the dealer as a result of the insolvency of the dealer or otherwise, in which event an Account may experience material losses. Because there is no exchange, pricing normally is done by reference to information from the counterparty or other market participants.

In the case of OTC options, there can be no assurance that a liquid secondary market will exist for any particular option at any given time. Consequently, an Account may be able to realize the value of an OTC option it has purchased only by exercising it or entering into a closing sale transaction with the dealer that issued it. Similarly, when an Account writes an OTC option, generally it can close out that option before its expiration only by entering into a closing purchase transaction with the dealer to which the Account originally wrote it. If a covered call option writer cannot effect a closing transaction, it



cannot sell the underlying security until the option expires or the option is exercised. Therefore, a covered call option writer of an OTC option may not be able to sell an underlying security even though it otherwise might be advantageous to do so. Likewise, a put writer of an OTC option may be unable to sell the securities segregated to cover the put for other investment purposes while it is obligated as a put writer. Similarly, a purchaser of such put or call option also might find it difficult to terminate its position on a timely basis in the absence of a secondary market.

**Specific Options Transactions.** Examples of the types of options an Account may purchase and sell include call and put options in respect of specific securities (or groups or “baskets” of specific securities) such as U.S. Government securities, mortgage related securities, asset backed securities, foreign sovereign debt, corporate debt securities, equity securities (including convertible securities), and Eurodollar instruments that are traded on U.S. or foreign securities exchanges or in the OTC market, or securities indices, currencies, or futures.

An option on an index is similar to an option in respect of specific securities, except that settlement does not occur by delivery of the securities comprising the index. Instead, the option holder receives an amount of cash if the closing level of the index upon which the option is based is greater than in the case of a call, or less than in the case of a put, the exercise price of the option. Thus, the effectiveness of purchasing or writing index options will depend upon price movements in the level of the index rather than the price of a particular security.

An Account may purchase and sell call and put options on foreign currencies. These options convey the right to buy or sell the underlying currency at a price that is expected to be lower or higher than the spot price of the currency at the time the option is exercised or expires.

Successful use by an Account of options and options on futures will be subject to Lord Abnett’s ability to predict correctly movements in the prices of individual securities, the relevant securities market generally, foreign currencies, or interest rates. To the extent Lord Abnett’s predictions are incorrect, an Account may incur losses. The use of options also can increase an Account’s transaction costs.

**Yield Curve Options.** Options on the yield spread or differential between two securities are commonly referred to as “yield curve” options. In contrast to other types of options, a yield curve option is based on the difference between the yields of designated securities, rather than the prices of the individual securities, and is settled through cash payments. Accordingly, a yield curve option is profitable to the holder if this differential widens (in the case of a call) or narrows (in the case of a put), regardless of whether the yields of the underlying securities increase or decrease.

The trading of yield curve options is subject to all of the risks associated with the trading of other types of options. In addition, such options present a risk of loss even if the yield of one of the underlying securities remains constant, or if the spread moves in a direction or to an extent that was not anticipated.

### ***Participation Notes and Associated Risks***

**Participation Notes.** Participation notes (“P-notes”), which are a type of structured note, are instruments that may be used by an Account to provide exposure to equity or debt securities, currencies, or markets. P-notes are typically used when a direct investment in the underlying security is either unpermitted or restricted due to country-specific regulations or other restrictions. Generally, local banks and broker dealers associated with non-U.S.-based brokerage firms buy securities listed on certain foreign exchanges and then issue P-notes which are designed to replicate the performance of certain issuers and markets. The performance results of P-notes will not replicate exactly the performance of the issuers or markets that the notes seek to replicate due to transaction costs and other expenses. P-notes are similar to depositary receipts except that: (1) broker-dealers, not U.S. banks, are depositories for the securities; and (2) noteholders may remain anonymous to market regulators.

The price, performance, and liquidity of the P-note are all linked directly to the underlying securities. If a P-note were held to maturity, the issuer would pay to, or receive from, the purchaser the difference between the nominal value of the underlying instrument at the time of purchase and that instrument’s value at maturity. The holder of a P-note that is linked to a particular underlying security or instrument may be entitled to receive any dividends paid in connection with that underlying security or instrument, but typically does not receive voting rights as it would if it directly owned the underlying



security or instrument. P-notes involve transaction costs. Investments in P-notes involve the same risks associated with a direct investment in the underlying security or instrument that they seek to replicate. The foreign investments risk associated with P-notes is similar to those of investing in depositary receipts. However, unlike depositary receipts, P-notes are subject to counterparty risk based on the uncertainty of the counterparty's (i.e., the broker's) ability to meet its obligations.

In addition to providing access to otherwise closed or restricted markets, P-notes also can provide a less expensive option to direct investment, where ownership by foreign investors is permitted, by reducing registration and transaction costs in acquiring and selling local registered shares. P-notes can offer greater liquidity in markets that restrict the ability of an Account to dispose of an investment by either restricting transactions by size or requiring registration and/or regulatory approvals. Additionally, while P-notes may be listed on an exchange, there is no guarantee that a liquid market will exist or that the counterparty or issuer of a P-note will be willing to repurchase such instrument when an Account wishes to sell it. Therefore, an Account may be exposed to the risks of mispricing or improper valuation.

### ***Repurchase Agreements and Associated Risks***

**Repurchase Agreements.** A repurchase agreement is a transaction by which an Account acquires a security (or basket of securities) and simultaneously commits to resell that security to the seller (typically, a bank or securities dealer) at an agreed upon date on an agreed upon price, which represents the Account's cost plus interest. The resale price reflects the purchase price plus an agreed upon market rate of interest that is unrelated to the coupon rate or date of maturity of the purchased security.

The use of repurchase agreements involves certain risks. For example, if the seller of the agreement defaults on its obligation to repurchase the underlying securities at a time when the value of these securities has declined, an Account may incur a loss upon disposition of them. In addition, if the seller should be involved in bankruptcy or insolvency proceedings, an Account may incur delay and costs in selling the underlying security or may suffer a loss of principal and interest if the Account is treated as an unsecured creditor and required to return the underlying collateral to the seller's estate. Repurchase agreements may lack liquidity, especially if the issuer encounters financial difficulties. To reduce credit risk and counterparty risk, Lord Abbett intends to limit repurchase agreements to transactions with dealers and financial institutions believed by Lord Abbett to present minimal credit risks. Lord Abbett will monitor the creditworthiness of the repurchase agreement sellers on an ongoing basis.

**Reverse Repurchase Agreements.** In a reverse repurchase agreement, an Account sells a security to a securities dealer or bank for cash and also agrees to repurchase the same security at an agreed upon price on an agreed upon date. Reverse repurchase agreements expose an Account to credit risk (that is, the risk that the counterparty will fail to resell the security to the Account). Engaging in reverse repurchase agreements also may involve the use of leverage, in that an Account may reinvest the cash it receives in additional securities.

### ***Structured Notes and Associated Risks***

**Structured Notes.** Structured notes are types of derivative securities whose value is determined by reference to changes in the value of specific securities, currencies, interest rates, commodities, indices, or other financial indicators (the "Reference Instrument"), or the relative change in two or more Reference Instruments. The interest rate or the principal amount payable upon maturity or redemption may be increased or decreased depending upon changes in the applicable Reference Instrument(s). Structured notes may be positively or negatively indexed, so the appreciation of the Reference Instrument may produce an increase or decrease in the interest rate or value of the security at maturity. The terms of the instrument may be "structured" by the purchaser and the borrower issuing the note. For example, the terms of a structured note may provide that, in certain circumstances, no principal is due at maturity and, therefore, may result in a loss of invested capital. Structured notes may present additional risks that are different from those associated with a direct investment in fixed income or equity securities because the investor bears the risk of the Reference Instrument(s). For example, structured notes may be more volatile, less liquid, and more difficult to price accurately and subject to additional



credit risks. An Account that invests in structures notes could lose more than the principal amount invested. CLNs are a type of structured note.

**Credit-Linked Notes (“CLNs”).** An Account may invest in CLNs. CLNs are a type of structured note. CLNs are privately negotiated obligations whose returns are linked to the returns of one or more designated securities or other instruments that are referred to as “reference securities.” A CLN is generally issued by one party, typically a trust or a special purpose vehicle, with investment exposure or risk that is linked to a second party. The CLN’s price or coupon is linked to the performance of the reference security of the second party.

An Account has the right to receive periodic interest payments from the CLN issuer at an agreed upon interest rate and, if there has been no default or other applicable declines in credit quality, a return of principal at the maturity date. The cash flows are dependent on specified credit-related events. Should the second party default or declare bankruptcy, the CLN holder will generally receive an amount equivalent to the recovery rate. An Account also is exposed to the credit risk of the CLN issuer up to the full CLN purchase price, and CLNs are often not secured by the reference securities or other collateral. CLNs are also subject to the credit risk of the reference securities. If a reference security defaults or suffers certain other applicable declines in credit quality, an Account may, instead of receiving repayment of principal, receive the security that has defaulted.

As with most derivative investments, valuation of a CLN may be difficult due to the complexity of the security. The market for CLNs may suddenly become illiquid. The other parties to the transactions may be the only investors with sufficient understanding of the CLN to be interested in bidding for it. Changes in liquidity may result in significant, rapid, and unpredictable changes in CLN prices. In certain cases, a CLN’s market price may not be available or the market may not be active.

**Structured Notes and Other Hybrid Instruments.** An Account may invest in structured notes and other hybrid instruments to pursue a variety of investment strategies, including currency hedging, duration management, and increased total return. Hybrid instruments include indexed or structured instruments, combining the elements of futures contracts or options with those of debt, preferred equity or a depository instrument. A hybrid instrument may be a debt security, preferred stock, warrant, convertible security, certificate of deposit or other evidence of indebtedness on which a portion or all of its interest payments, and/or the principal or stated amount payable at maturity, redemption or retirement is determined by changes in the applicable Reference Instrument(s). As with other derivatives, the value of a hybrid instrument may be a multiple of a Reference Instrument and, as a result, may be leveraged and move (up or down) more steeply and rapidly than the Reference Instrument. These Reference Instruments may be sensitive to economic and political events, such as commodity shortages and currency devaluations, which cannot be readily foreseen by the purchaser of a hybrid. A hybrid instrument may not bear interest or pay dividends, and under certain conditions, the redemption value of a hybrid instrument could be zero. Thus, an investment in a hybrid instrument may entail significant market risks that are not associated with a similar investment in a traditional stock or bond. The purchase of hybrid instruments also exposes an Account to the credit risk of the issuer of the hybrid instruments. These risks may cause significant fluctuations in the value of an Account’s portfolio.

**Structured Securities Risk:** Investments in structured securities, which are a type of instrument designed to offer a return linked to particular underlying securities, currencies, or markets, involve the same risks associated with direct investments in the underlying securities or instruments they seek to replicate, as well as additional risks. For example, the Account is subject to the risk that the issuer or the counterparty of the structured security may be unable to perform under the terms of the instrument, or may disagree as to the meaning or application of such terms. In addition, there can be no assurance that the structured securities will trade at the same price or have the same value as the underlying securities or instruments. The secondary markets on which the structured securities are traded may be less liquid than the market for other securities, or may be completely illiquid. Therefore, the Account may be exposed to the risks of mispricing or improper valuation. Also, this may have the effect of increasing the Account’s illiquidity to the extent that the Account, at a particular point in time, may be unable to find qualified buyers for these securities.



**Completion Fund Risk:** An Account may be invested in a Completion Fund, which is not designed to be a complete investment or a standalone investment. It is intended to be a component of a broader investment program for whose use an Account is exclusively designed. The performance and objectives of an Account should be evaluated only in the context of your complete investment program. An Account is managed to take into account the investment goals of the broader investment program and therefore changes in the value of an Account may be particularly pronounced and an Account may underperform a similar fund managed without consideration of the broader investment program.

### **General Risks**

**144A Securities:** An Account also may invest in illiquid securities that are governed by Rule 144A under the 1933 Act. These securities may be resold under certain circumstances to other institutional buyers. Specifically, 144A Securities may be resold to a qualified institutional buyer (“QIB”) without registration and without regard to whether the seller originally purchased the security for investment. Investing in 144A Securities may decrease the liquidity of an Account’s portfolio to the extent that QIBs become, for a time, uninterested in purchasing these securities. 144A securities may be illiquid or hard to value.

**Artificial Intelligence Risk:** Lord Abbett may utilize artificial intelligence (“AI”) in its business operations, and the challenges with properly managing its use could result in reputational harm, competitive harm, and legal liability, and/or an adverse effect on Lord Abbett’s business operations. If the content, analyses, or recommendations that AI applications assist Lord Abbett in producing are or are alleged to be deficient, inaccurate, or biased, a client and/or its Account could be adversely affected. Additionally, AI tools may produce inaccurate, misleading or incomplete responses that could lead to errors in Lord Abbett’s and its employees’ decision-making, portfolio management or other business activities, which could have a negative impact on the performance of a strategy and/or an Account. Such AI tools could also be used against Lord Abbett, an Account, or its investments in criminal or negligent ways. Lord Abbett’s competitors or other third parties could incorporate AI into their products more quickly or more successfully, which could impair Lord Abbett’s ability to compete effectively. Legal and regulatory changes, particularly related to information privacy and data protection, may have an impact on AI, and may additionally impact Lord Abbett, a client and/or its Account. While Lord Abbett restricts certain uses of third-party and open source AI tools, Lord Abbett’s employees and consultants may use these tools or similar tools offered by Lord Abbett or certain third-parties to support day-to-day activities, which poses additional risks relating to the protection of Lord Abbett’s proprietary data or an Account’s confidential data. Such risks may include the potential exposure of confidential information to unauthorized recipients, violation of data privacy rights, or other data leakage events. Further, use of AI tools may result in litigation risk or similar claims against Lord Abbett or an Account related to third-party intellectual property rights, breach of contractual obligations, and failure to comply with open-source software requirements.

**Large Shareholder Risk:** To the extent a large number of shares of the Account are held by a single shareholder or group of related shareholders (e.g., an institutional investor, another Lord Abbett Account or multiple accounts advised by a common adviser) or a group of shareholders with a common investment strategy, the Account is subject to the risk that a redemption by those shareholders of all or a large portion their Account shares will adversely affect the Account’s performance by forcing the Account to sell portfolio securities, potentially at disadvantageous prices, to raise the cash needed to satisfy the redemption request. In addition, the funds and other accounts over which Lord Abbett has investment discretion that invest in the Account may not be limited in how often they may purchase or sell Account shares. Certain Lord Abbett Accounts or accounts may hold substantial percentages of the shares of the Account, and asset allocation decisions by Lord Abbett may result in substantial redemptions from (or investments) in the Account. These transactions may adversely affect the Account’s performance to the extent that the Account is required to sell investments (or invest cash) when it would not otherwise do so. Redemptions of a large number of shares also may increase transaction costs or, by necessitating a sale of portfolio securities, have adverse tax consequences for Account shareholders. Additionally, redemptions by a large shareholder also potentially limit the use of any capital loss carryforwards and other losses to offset future realized capital gains (if any) and may limit or prevent the Account’s use of tax equalization.



**Operational Risk:** Accounts are also subject to the risk of loss as a result of other services provided by Lord Abbett and other service providers, including pricing, administrative, accounting, tax, legal, custody, transfer agency, and other services. Operational risk includes the possibility of loss caused by inadequate procedures and controls, human error, and system failures by a service provider, each of which may negatively affect an Account's performance. For example, trading delays or errors could prevent an Account from benefiting from potential investment gains or avoiding losses. In addition, a service provider may be unable to provide an NAV for an Account or share class on a timely basis. Similar types of operational risks also are present for issuers of securities in which an Account invests, which could result in material adverse consequences for such issuers, and may cause an Account's investment in such securities to lose value.

**Blend Style Risk:** Growth stocks typically trade at higher multiples of current earnings as compared to other stocks, which may lead to inflated prices. Growth stocks often are more sensitive to market fluctuations than other securities because their market prices are highly sensitive to future earnings expectations. At times when it appears that these expectations may not be met, growth stocks' prices typically fall. Growth stocks are subject to potentially greater declines in value if, among other things, the stock is subject to significant investor speculation but fails to increase as anticipated. The prices of value stocks may lag the stock market for long periods of time if the market fails to recognize the company's intrinsic worth. Value investing also is subject to the risk that a company judged to be undervalued may actually be appropriately priced or even overpriced. A portfolio that combines growth and value styles may diversify these risks and lower its volatility, but there is no assurance this strategy will achieve that result. In addition, different investment styles may shift in and out of favor, depending on market and economic conditions as well as investor sentiment, which may cause an Account to underperform other funds that employ a different or more diversified style.

**Climate-Focused Investing Risk:** For certain Accounts that utilize a climate-focused investment strategy, which may select or exclude securities of certain issuers for reasons other than investment performance considerations, there is the risk that the Account may underperform accounts that do not utilize a climate-focused investment strategy. This investment strategy may affect the Account's investment exposure to certain sectors or types of investments, which could negatively impact the Account's performance depending on whether such investments are in or out of favor. The exclusion of investments in companies principally engaged in the fossil fuel and natural gas related product or distribution sectors, in particular, may adversely affect the Account's relative performance at times when such investments are performing well. In addition, some climate-focused investments may be dependent on U.S. and foreign government policies, including tax incentives and subsidies, or on political support for certain environmental technologies and companies, all of which are subject to change. There may be a limited number of issuers in which the Account may invest given its climate focused investment strategy, and as a result, the markets in which the Account operates may have fewer investment options and limited liquidity. There can be no assurance that the operations of a given issuer in which the Account invests will in fact have a positive impact on the climate. In evaluating a company, Lord Abbett is dependent upon information and data obtained through voluntary or third-party reporting that may be incomplete, inaccurate or unavailable, which could cause Lord Abbett to incorrectly assess a company's business practices with respect to its climate related practices. Socially responsible norms differ by region, and a company's climate-related practices or Lord Abbett's assessment of a company's climate-related practices may change over time. Successful application of the Account's climate-focused investment strategy will depend on Lord Abbett's skill in properly identifying and analyzing material climate-related issues and related business practices, and there can be no assurance that the strategy or techniques employed will be successful.

**Combined Transactions.** An Account may enter into multiple transactions, including multiple options transactions, multiple futures transactions, multiple currency transactions including forward currency contracts and multiple interest rate transactions, swaps, structured notes, and any combination of futures, options, swaps, currency, and interest rate transactions ("component transactions"), instead of a single transaction, as part of a single or combined strategy when, in the opinion of Lord Abbett, it is in the best interests of an Account to do so. A combined transaction will usually contain elements of risk that are present in each of its component transactions. Although combined transactions normally are entered into based on Lord Abbett's judgment that the combined strategies will reduce risk or otherwise more effectively





achieve the desired portfolio management goal, it is possible that the combination instead will increase such risks or hinder achievement of the portfolio management objective.

**Credit Rating Agencies.** Credit rating agencies are companies that assign credit ratings, which operate as a preliminary evaluation of the credit risk of a prospective debtor. Credit rating agencies include, but are not limited to, S&P, Moody's, and Fitch. Credit ratings are provided by credit rating agencies that specialize in evaluating credit risk, but there is no guarantee that a highly rated debt instrument will not default or be downgraded. Credit ratings issued by these agencies are designed to evaluate the safety of principal and interest payments of rated securities. They do not evaluate the market risk and, therefore, may not fully reflect the true risks of an investment. In addition, credit rating agencies may not make timely changes in a rating to reflect changes in the economy or in the conditions of the issuer that affect the market value of the security. Consequently, credit ratings are used only by Lord Abbett as a preliminary indicator of investment quality. Lord Abbett may use any national recognized statistical rating organization when evaluating investment quality. Each agency applies its own methodology in measuring creditworthiness and uses a specific rating scale to publish its ratings opinions.

**Cybersecurity Risk:** As the use of technology has become more prevalent in the course of business, Lord Abbett and other service providers have become more susceptible to operational and information security risks. Cyber incidents can result from deliberate attacks or unintentional events and include, but are not limited to, gaining unauthorized access to electronic systems for purposes of misappropriating assets, personally identifiable information ("PII") or proprietary information (e.g., trading models and algorithms), corrupting data, or causing operational disruption, for example, by compromising trading systems or accounting platforms. Other ways in which the business operations of Lord Abbett, other service providers, or issuers of securities in which Lord Abbett invests a client's assets may be impacted include interference with a client's ability to value its portfolio, the unauthorized release of PII or confidential information, and violations of applicable privacy, recordkeeping and other laws. The use of AI applications could also result in cybersecurity incidents that implicate personal data. A client and/or its Account could be negatively impacted as a result.

While Lord Abbett has established internal risk management security protocols designed to identify, protect against, detect, respond to and recover from cybersecurity incidents, there are inherent limitations in such protocols including the possibility that certain threats and vulnerabilities have not been identified or made public due to the evolving nature of cybersecurity threats. Furthermore, Lord Abbett cannot control the cybersecurity systems of third-party service providers or issuers. Any problems relating to the performance and effectiveness of security procedures used by an Account or its service providers to protect the Account's assets, such as algorithms, codes, passwords, multiple signature systems, encryption and telephone call-backs, may have an adverse impact on the Account or its investors. Furthermore, as the Account's assets grow, it may become a more appealing target for cybersecurity threats such as hackers and malware. There currently is no insurance policy available to cover all of the potential risks associated with cyber incidents. Unless specifically agreed by Lord Abbett separately or required by law, Lord Abbett is not a guarantor against, or obligor for, any damages resulting from a cybersecurity-related incident.

**Sustainability Risk:** Sustainability risk refers to the impact that environmental, social, and governance factors can have on an Account's performance. This impact can vary in materiality, severity, and time horizon, potentially resulting in losses to an Account. An Account may evaluate relevant sustainability factors alongside other fundamental research inputs to attempt to gain a more complete understanding of an issuer's potential risk and return profile. Sustainability factors may not be considered for every investment decision, and there is no guarantee that consideration of these factors will enhance performance. To the extent that sustainability factors are incorporated into the investment process, the weight they are given will depend on the investment team's assessment of their financial materiality and relevance to the investment decision. An Account may hold investments with financially material sustainability risk. In evaluating an investment, Lord Abbett may rely on information and data obtained through voluntary or third-party reporting that may be incomplete, inaccurate or unavailable, which could cause Lord Abbett to incorrectly assess sustainability risks associated with an investment. As norms differ by industry and region and the regulatory environment continues to evolve, an issuer's sustainability policies and Lord Abbett's assessment of them may change over time.



**Duration.** Duration is a measure of the expected life of a bond or other fixed income instrument on a present value basis. Duration incorporates the bond's or other fixed income instrument's yield, coupon interest payments, final maturity, and call features into one measure. Duration allows an investment adviser to make certain predictions as to the effect that changes in the level of interest rates will have on the value of an Account's portfolio of bonds or other fixed income instruments. However, various factors, such as changes in anticipated prepayment rates, qualitative considerations, and market supply and demand, can cause particular securities to respond somewhat differently to changes in interest rates. Moreover, in the case of mortgage backed and other complex securities, duration calculations are estimates and are not precise. This is particularly true during periods of market volatility.

An Account's portfolio will have a duration that is equal to the weighted average of the durations of the bonds or other fixed income instruments in its portfolio. The longer an Account's portfolio's duration, the more sensitive it is to interest rate risk. The shorter an Account's portfolio's duration, the less sensitive it is to interest rate risk. For example, the value of a portfolio with a duration of five years would be expected to fall approximately five percent if interest rates rose by one percentage point and the value of a portfolio with a duration of two years would be expected to fall approximately two percent if interest rates rose by one percentage point.

Some securities may have periodic interest rate adjustments based upon an index such as the 90-day Treasury Bill rate. This periodic interest rate adjustment tends to lessen the volatility of the security's price. With respect to securities with an interest rate adjustment period of one year or less, an Account will, when determining average weighted duration, treat such a security's maturity as the amount of time remaining until the next interest rate adjustment.

Instruments such as securities guaranteed by the Government National Mortgage Association ("Ginnie Mae"), the Federal National Mortgage Association ("Fannie Mae"), and the Federal Home Loan Mortgage Corporation ("Freddie Mac") and similar securities backed by amortizing loans generally have shorter effective maturities than their stated maturities. This is due to changes in amortization caused by demographic and economic forces such as interest rate movements. These effective maturities are calculated based upon historical payment patterns and, therefore, have a shorter duration than would be implied by their stated final maturity. For purposes of determining an Account's average maturity, the maturities of such securities will be calculated based upon the issuing agency's payment factors using industry accepted valuation models.

**Focused Investing Risk:** To the extent that an Account invests its assets in the securities of a small number of issuers, an Account will be subject to greater volatility with respect to its investments than an account that invests in the securities of a larger number of issuers.

**Future Developments.** An Account may take advantage of opportunities in options, futures contracts, options on futures contracts, and any other derivatives, including derivatives that are not presently contemplated for use by the Account and derivatives that are not currently available but that may be developed, to the extent such opportunities are both consistent with the Account's investment objective and legally permissible for the Account.

**Geographic Focus Risk:** To the extent an Account focuses its investments in a single country or only a few countries in a particular geographic region (and its political subdivisions, agencies, instrumentalities, and public authorities), economic, political, regulatory or other conditions affecting such region may have a greater impact on an Account's portfolio performance.

**Governmental Risk:** Government actions, including U.S. federal government actions and actions by local, state, and regional governments, could have an adverse effect on municipal bond prices. In addition, an Account's performance may be affected by local, state, and regional factors depending on the states or territories in which the Account's investments are issued. These factors may, for example, include economic or political developments, erosion of the tax base, budget deficits and the possibility of credit problems.

**Health Care Sector Risk:** To the extent that an Account invests its assets in health care sector securities, it is subject to the risks faced by companies in the health care sector, including companies in the health care equipment and services industry and the pharmaceuticals, biotechnology, and life sciences industry. Investments in companies in the health care



sector are subject to the general risks associated with the health care sector, including new or anticipated legislative actions and changes in government regulations, restrictions, funding or subsidies, dependence on patents and intellectual property rights, expenses and losses from litigation based on product liability and similar claims, industry and pricing competition that may result in price discounting, long and costly processes for obtaining new product approval by the FDA, extensive research and development, marketing, and sales costs, thin capitalization, and limited product lines, markets, financial resources, or personnel, and rapid technological change and potential for product obsolescence. In addition to the general risks associated with an Account's investments in the broader health care sector, the Account is also subject to specific risks associated with its investments in companies in the health care equipment and services industry and the pharmaceuticals, biotechnology, and life science industry, which are discussed in more detail below.

- **Health Care Equipment and Services Industry Risk:** To the extent that an Account invests its assets in health care sector securities, it is subject to the risks faced by companies in the health care equipment and services industry. In addition to the risks associated with the health care sector overall, companies in this industry, including health care providers, may have difficulty obtaining staff to deliver services and may be subject to an increased emphasis on the delivery of health care through outpatient services. Further, competition is high among health care equipment companies and can be significantly affected by extensive government regulation or government reimbursement for medical expenses. Health care equipment also may be subject to extensive litigation based on malpractice claims, product liability claims, or other litigation.
- **Pharmaceuticals, Biotechnology and Life Sciences Industry Risk:** To the extent that an Account invests its assets in health care sector securities, it is subject to the risks faced by companies in the pharmaceuticals, biotechnology, and life sciences industry. In addition to the risks associated with the health care sector overall, companies in this industry face the risks of new technologies and competitive pressures and regulations and restrictions imposed by the FDA, the U.S. Environmental Protection Agency, state and local governments, and foreign regulatory authorities. Also, stock prices of biotechnology companies may be volatile, particularly when their products are up for regulatory approval or under regulatory scrutiny.

**High Portfolio Turnover Risk:** High portfolio turnover may result in increased transaction costs. These costs can reduce an Account's investment performance. If an Account realizes capital gains when it sells investments, it may result in higher taxes. Realized capital gains that are considered "short term" for tax purposes result in higher taxes than long term capital gains.

**Illiquid Securities.** The purchase price and subsequent valuation of restricted and illiquid securities normally reflect a discount, which may be significant, from the market price of comparable securities for which a liquid market exists. The amount of the discount from the prevailing market price varies depending upon the type of security, the character of the issuer, the party who will bear the expenses of registering the restricted securities (if needed), and prevailing supply and demand conditions.

An Account may not be able to readily liquidate its investment in illiquid securities and may have to sell other investments if necessary to raise cash. In this event, illiquid securities would become an increasingly larger percentage of an Account's portfolio. The lack of a liquid secondary market for illiquid securities may make it more difficult for an Account to assign a value to those securities for purposes of valuing its portfolio.

**Industry and Sector Risk:** Although no Accounts employ an industry or sector focus, the percentage of an Account's assets invested in specific industries or sectors will increase from time to time based on the portfolio management team's perception of investment opportunities. An Account may be overweight in certain industries and sectors at various times relative to its benchmark index. If an Account invests a significant portion of its assets in a particular industry or sector, the Account is subject to the risk that companies in the same industry or sector are likely to react similarly to legislative or regulatory changes, adverse market conditions, increased competition, or other factors generally affecting that market segment. In such cases, the Account would be exposed to an increased risk that the value of its overall portfolio will decrease because of events that disproportionately affect certain industries and/or sectors. The industries and sectors in which an Account may be overweighted will vary. Furthermore, investments in particular industries or sectors may be



more volatile than the broader market as a whole, and an Account's investments in these industries and sectors may be disproportionately susceptible to losses even if not overweighted.

**Inflation/Deflation Risk:** Inflation risk is the risk that the value of assets or income from investments will be worth less in the future. Inflation rates may change frequently and drastically as a result of various factors, and an Account's investments may not keep pace with inflation, which may result in losses to investors or adverse effects on the real value of investments in Account. During periods of inflation, fixed income securities markets may experience heightened levels of interest rate volatility and liquidity risk. Deflation risk is the risk that the prices of goods or services throughout the economy decline over time - the opposite of inflation. Deflation may have an adverse effect on the creditworthiness of issuers and may make issuer default more likely, which may result in a decline in the value of an Account's investments.

**Investment Strategy Risk:** The strategies used and investments selected by an Account's portfolio management team may fail to produce the intended result and the Account may not achieve its objective. Through the integration of fundamental research and quantitative analysis, an Account expects that stock selection is likely to be a primary driver of an Account's performance relative to its benchmark index. In addition, there is no guarantee that an Account's use of quantitative analytic tools will be successful. Factors that affect a security's value can change over time and these changes may not be reflected in an Account's quantitative models. Investments selected using these models may perform differently than expected as a result of the factors used in the models, the weight placed on each factor, changes from the factors' historical trends, and technical issues in the construction and implementation of the models. In addition, an Account's performance will reflect, in part, an Account's portfolio management team's ability to make active qualitative decisions and timely adjust the quantitative models, including the models' underlying metrics and data. As a result of the risks associated with an Account's investment strategies, an Account may underperform its benchmark or other funds with the same investment objective and which invest in large and mid-sized companies, even in a favorable market. An Account's strategy of focusing on dividend-paying companies means an Account will be more exposed to risks associated with that particular market segment than a fund that invests more widely.

**Large Company Risk:** Larger, more established companies may be less able to respond quickly to certain market developments. In addition, larger companies may have slower rates of growth as compared to successful, but less well-established, smaller companies, especially during market cycles corresponding to periods of economic expansion. Large companies also may fall out of favor relative to smaller companies in certain market cycles, causing an Account to incur losses or underperform.

**Leverage.** Consistent with its investment objectives and guidelines, an Account may engage in transactions or purchase instruments that give rise to forms of leverage. Such transactions and instruments may include, among others, the use of reverse repurchase agreements, credit default swaps, when issued, delayed delivery and forward commitment transactions, dollar rolls, borrowings, such as through bank loans, loans of portfolio securities, and derivatives.

Leverage may cause the value of an Account to be more volatile than if the Account did not use leverage. Leverage increases an Account's losses when the value of its investments (including derivatives) declines. In addition, interest and other leverage related expenses are borne by the Account. The use of leverage may also cause an Account to liquidate portfolio positions when it would not be advantageous to do so in order to satisfy its related obligations, among other reasons.

**Liquidity/Redemption Risk:** An Account may lose money when selling securities at inopportune times to fulfill client liquidity requests. The risk of loss may increase depending on the size and frequency of liquidity requests, whether the requests occur in times of overall market turmoil or declining prices, and whether the securities an Account intends to sell have decreased in value or are illiquid. An Account may be less able to sell illiquid securities at its desired time or price. It may be more difficult for an Account to value its investments in illiquid securities than more liquid securities. Illiquidity can occur quickly and be caused by a variety of factors, including economic conditions, market events, events relating to the issuer of the securities, a drop in overall market trading volume, an inability to find a ready buyer, or legal restrictions on the securities' resale. Certain securities that are liquid when purchased may later become illiquid, particularly in times of overall economic distress or due to geopolitical events such as sanctions, trading halts, or wars. Liquidity risk may be



magnified in circumstances where investor redemptions from the mutual funds may be higher than normal, causing increased supply in the market due to selling activity. In 2022, the SEC proposed amendments to Rule 22e-4 and Rule 22c-1 under the Investment Company Act of 1940 that, if adopted, would, among other things, cause more investments to be treated as illiquid, and could prevent an Account from investing in securities that Lord Abbett believes are appropriate or desirable.

**Market Disruption and Geopolitical Risk:** Geopolitical and other events (e.g., wars, terrorism, natural disasters, infectious illness outbreaks, epidemics or pandemics) may disrupt securities markets and adversely affect global economies and markets, thereby decreasing the value of an Account's investments. Sudden or significant changes in the supply or prices of commodities or other economic inputs may have material and unexpected effects on both global securities markets and individual countries, regions, sectors, companies, or industries, which could significantly reduce the value of an Account's investments. Wars, terrorist attacks, natural disasters, infectious illness outbreaks, epidemics or pandemics could result in unplanned or significant securities market closures or declines. Securities markets also may be susceptible to market manipulation or other fraudulent trading practices, which could disrupt the orderly functioning of markets, increase overall market volatility, or reduce the value of investments traded in them, including investments of an Account. Instances of fraud and other deceptive practices committed by senior management of certain companies in which an Account invests may undermine Lord Abbett's due diligence efforts with respect to such companies, and if such fraud is discovered, negatively affect the value of an Account's investments.

Financial fraud also may impact the rates or indices underlying an Account's investments. Raising the U.S. Government debt ceiling has become increasingly politicized. Any failure to increase the total amount that the U.S. Government is authorized to borrow could lead to a default on U.S. Government obligations. A default by the U.S. Government would be highly disruptive to the U.S. and global securities markets and could significantly reduce the value of an Account's investments. Similarly, political events within the United States at times have resulted, and may in the future result, in a shutdown of government services, which could adversely affect the U.S. economy, decrease the value of many Account investments, and increase uncertainty in or impair the operation of the U.S. or other securities markets.

On January 31, 2020, the United Kingdom ("UK") left the European Union ("EU") (commonly known as "Brexit"). An agreement between the UK and the EU governing their future trade relationship became effective on January 1, 2021, but critical aspects of the relationship remain unresolved and subject to further negotiation and agreement. Brexit has resulted in volatility in European and global markets and could have negative long-term impacts on financial markets in the UK and throughout Europe. There is still considerable uncertainty relating to the potential consequences of the exit, how the negotiations for new trade agreements will be conducted, and whether the UK's exit will increase the likelihood of other countries also departing the EU. Any further exits from the EU, or the possibility of such exits, or the abandonment of the euro, the common currency of the EU, may cause additional market disruption globally and introduce new legal and regulatory uncertainties.

Substantial government interventions (e.g., currency controls) also could adversely affect an Account. War, terrorism, economic uncertainty, and related geopolitical events have led, and in the future may lead, to increased short-term market volatility and may have adverse long-term effects on U.S. and world economies and markets generally.

Likewise, sanctions threatened or imposed by jurisdictions, including the United States, against a country or entities or individuals in another country (such as sanctions imposed against Russia, Russian entities and Russian individuals in connection with Russia's invasion of Ukraine in 2022) may impair the value and liquidity of securities issued by issuers in such country and may result in an Account using fair valuation procedures to value such securities. Even if an Account does not have significant investments in securities affected by sanctions or the threat of sanctions (including any retaliatory responses to such sanctions), may cause volatility in regional and global markets and may negatively impact the performance of various sectors and industries, as well as companies in other countries, including through global supply chain disruptions, increased inflationary pressures and reduced economic activity, which could have a negative effect on the performance of an Account. Furthermore, if after investing in an Account an investor is included on a sanctions list, the Account may be required to cease any further dealings with the investor's interest in the Account until



such sanctions are lifted or a license is sought under applicable law to continue dealings. Although Lord Abbett expends significant effort to comply with the sanctions regimes in the countries where it operates, one of these rules could be violated by Lord Abbett's or the Account's activities or investors, which would adversely affect the Account.

In addition, natural and environmental disasters, (e.g., earthquakes, tsunamis, hurricanes), infectious illness outbreaks, epidemics or pandemics, and systemic market dislocations such as those occurring in connection with the 2008 Global Financial Crisis, have been highly disruptive to economies and markets, adversely affecting individual companies and industries, securities markets, interest rates, credit ratings, inflation, investor sentiment, and other factors affecting the value of an Account's investments. During such market disruptions, an Account's exposure to the risks described elsewhere in this Appendix 2 will likely increase. Market disruptions and sudden government interventions can also prevent an Account from implementing its investment strategies and achieving its investment objective. To the extent an Account has focused its investments in the stock index of a particular region, adverse geopolitical and other events in that region could have a disproportionate impact on an Account.

Adverse developments that affect financial institutions or the financial services industry generally, or concerns or rumors about any events of these kinds or other similar risks, may reduce liquidity in the market generally or have other adverse effects on the economy, an Account or issuers in which the Account invests. In addition, issuers in which an Account invests and/or Lord Abbett may not be able to identify all potential solvency or stress concerns with respect to a financial institution or to transfer assets from one bank or financial institution to another in a timely manner in the event such bank or financial institution comes under stress or fails.

The impacts and effects of infectious illness outbreaks, epidemics, or pandemics (such as the COVID-19 outbreak), may be short term or may continue for an extended period of time. For example, a global pandemic or other widespread health crises could negatively affect the global economy, the economies of individual countries, and the financial performance of individual issuers, sectors, industries, asset classes, and markets in significant and unforeseen ways. Health crises caused by outbreaks of disease may also exacerbate other pre-existing political, social, and economic risks in certain countries or globally. The foregoing could disrupt the operations of an Account and its service providers, adversely affect the value and liquidity of an Account's investments, and negatively impact an Account's performance and investment in an Account.

Advancements in technology may also adversely impact markets and the overall performance of an Account. For instance, the economy may be significantly impacted by the advanced development and increased regulation of technology. As the use of technology grows, liquidity and market movements may be affected. As technology is used more widely in the asset management industry, the profitability and growth of an Account's holdings may be impacted, which could significantly impact the overall performance of an Account.

**Valuation Risk:** The valuation of an Account's investments involves subjective judgment. There can be no assurance that an Account will value its investments in a manner that accurately reflects their current market values or that an Account will be able to sell any investment at a price equal to the valuation ascribed to that investment for purposes of calculating an Account's NAV. Incorrect valuations of an Account's portfolio holdings could result in an Account's shareholder transactions being effected at an NAV that does not accurately reflect the underlying value of an Account's portfolio, resulting in the dilution of shareholder interests.

**Business Continuity Risk:** Lord Abbett has developed a Business Continuity Program (the "Program") that is designed to minimize the disruption of normal business operations in the event of an adverse incident impacting Lord Abbett, its affiliates, or an Account. While Lord Abbett believes that the Program should enable it to reestablish normal business operations in a timely manner in the event of an adverse incident, there are inherent limitations in such programs (including the possibility that contingencies have not been anticipated and procedures do not work as intended) and, under some circumstances, Lord Abbett, its affiliates, and any vendors used by Lord Abbett, its affiliates, or an Account could be prevented or hindered from providing services to an Account for extended periods of time. These circumstances may include, without limitation, acts of God, acts of governments, any act of declared or undeclared war or of a public enemy (including acts of terrorism), power shortages or failures, utility or communication failure or delays, labor disputes,



strikes, shortages, supply shortages, system failures or malfunctions. An Account's ability to recover any losses or expenses it incurs as a result of a disruption of business operations may be limited by the liability, standard of care, and related provisions in its contractual arrangements with Lord Abbett and other service providers.

**Market Risk:** The market values of securities will fluctuate, sometimes sharply and unpredictably, based on overall economic conditions, governmental actions or intervention, market disruptions caused by trade disputes or other factors, political developments, and other factors. Changes in the financial condition of a single issuer can impact a market as a whole. For many fixed income securities, market risk is significantly, but not necessarily exclusively, influenced by changes in interest rates. A rise in interest rates typically causes a decrease in the value of investments in bonds and other debt securities, while a fall in rates typically causes an increase in value. Equity securities have experienced significantly more volatility in returns than fixed income securities over the long term, although under certain market conditions fixed income securities may have comparable or greater price volatility. In addition, data imprecision, technology malfunctions, operational errors, and similar factors may adversely affect a single issuer, a group of issuers, an industry, or the market as a whole. A slower-growth or recessionary economic environment could have an adverse effect on the prices of the various securities held by an Account. Economies and financial markets throughout the world are becoming increasingly interconnected, which raises the likelihood that events or conditions in one country or region will adversely affect markets or issuers in other countries or regions.

The increasing popularity of passive index-based investing may have the potential to increase security price correlations and volatility. As passive strategies generally buy or sell securities based on inclusion and representation in an index, securities prices may have an increasing tendency to rise or fall based on whether money is flowing into or out of passive strategies rather than based on an analysis of the prospects and valuation of individual securities.

**Micro-Cap, Small, and Mid-Sized Company Risk:** Investments in microcap, small, and mid-sized companies may involve greater risks than investments in larger, more established companies. As compared to larger companies, micro-cap, small, and mid-sized companies may have limited management experience or depth, limited ability to generate or borrow capital needed for growth, and limited products or services, or operate in less established markets. Accordingly, securities of micro-cap, small, and mid-sized companies tend to be more sensitive to changing economic, market, and industry conditions and tend to be more volatile and less liquid than equity securities of larger companies, especially over the short term. The securities of micro-cap, small, and mid-sized companies tend to trade less frequently than those of larger, more established companies, which can adversely affect the pricing of these securities and the ability to sell these securities in the future. Micro-cap, small, and mid-sized companies also may fall out of favor relative to larger companies in certain market cycles, causing an Account to incur losses or underperform.

**Significant Holdings Risk:** Although an Account may be considered "diversified" under applicable law, a relatively large portion of its portfolio at times may be invested in a relatively small number of securities. Significant investments in a relatively small number of securities increases the risk that the value of an Account's shares is more sensitive to economic results of the companies issuing the securities. The value of the shares of an Account may also be more volatile than an account that allocates its investments to a larger number of smaller positions.

**State and Territory Risk:** From time to time, an Account may be more exposed to risks affecting a particular state, territory (such as Puerto Rico), municipality, or region. As a result, adverse economic, political, and regulatory conditions affecting a single state, territory, municipality, or region (and their political subdivisions, agencies, instrumentalities, and public authorities) can disproportionately affect an Account's performance. For example, Puerto Rico has experienced periods of difficult financial and economic conditions. An Account that is more heavily invested in Puerto Rico municipal securities will have increased exposure to the adverse conditions affecting Puerto Rico, which may negatively affect the value of the Account's holdings in Puerto Rico municipal securities. The values of municipal bonds fluctuate due to economic or political policy changes, tax base erosion, state constitutional limits on tax increases, budget deficits and other financial difficulties, changes in the credit ratings assigned to the state's municipal bond issuers, environmental events, and similar conditions and developments impacting the ability of municipal bond issuers to repay their obligations. Such conditions and developments can change rapidly.



**Taxability Risk:** There is a risk that a bond purchased by an Account that was issued as tax-exempt may be reclassified by the IRS as taxable (for example, if the bond was issued in a transaction deemed by the IRS to be abusive), creating taxable rather than tax-exempt income. Furthermore, future legislative, administrative, or court actions could adversely impact the qualification of income from tax-exempt securities as tax-free. Such reclassifications or actions could (i) subject you to increased tax liability, possibly retroactively, and/or (ii) cause the value of a security, and therefore the value of an Account's shares, to decline. From time to time, proposals have been introduced before Congress for the purpose of restricting or eliminating the federal income tax exemption for interest on certain types of municipal bonds. Additionally, certain other proposals have been introduced that would have the effect of taxing a portion of exempt interest and/or reducing the tax benefits of receiving exempt interest. These legal uncertainties could affect the municipal bond market generally, certain specific segments of the market, or the relative credit quality of particular securities. Additionally, an Account's use of derivatives may increase the amount of distributions taxable as ordinary income, increase or decrease the amount of capital gain distributions, and/or decrease the amount available for distribution as exempt interest dividends.

**When-Issued or Forward Transactions.** When-issued or forward transactions involve a commitment by an Account to purchase securities, with settlement to take place in the future. When issued purchases and forward transactions are negotiated directly with the other party, and such commitments are not traded on exchanges. The value of fixed income securities to be delivered in the future will fluctuate as interest rates vary. Securities purchased or sold on a when-issued or forward commitment basis involve a risk of loss if the value of the security to be purchased declines before the settlement date or if the value of the security to be sold increases before the settlement date.

An Account may purchase new issues of municipal bonds, which generally are offered on a when-issued basis, with delivery and payment normally taking place approximately one month after the purchase date. However, the payment obligation and the interest rate to be received by an Account are each fixed on the purchase date.





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## Form ADV Brochure Supplement for **Elan Ariel, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Elan Ariel that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Elan Ariel is an associate portfolio manager responsible for contributing to the management of the firm's taxable-fixed income strategies with a focus on leverage credit. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Ariel, born in 1991, began his career in the financial services industry in 2014. Mr. Ariel joined Lord Abbett in 2014. Prior to his current role, he served as Research Analyst responsible for covering the homebuilding, commercial & consumer services sectors for Lord Abbett's Global Credit Research team, which supports all the taxable fixed-income capabilities. Mr. Ariel earned a BS in economics from Wharton School at the University of Pennsylvania. He also is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

Lord Abbett has extensive policies and procedures, software systems, and other controls that are designed to ensure that client accounts are managed in accordance with client investment guidelines, contractual obligations, and applicable laws and regulations. Each Lord Abbett employee and partner has the responsibility to know and follow the policies and procedures that apply in the performance of his or her duties and is subject to supervision by management. All Lord Abbett investment personnel who are involved in the management of client accounts receive training and certify in writing as to their understanding of the firm's compliance policies and procedures. Lord Abbett's Compliance Department monitors compliance with the firm's compliance policies and procedures and performs periodic review and testing of these policies and procedures. In addition, there are a number of internal committees that oversee and advise Lord Abbett's senior executives on various legal and compliance aspects regarding the management of client accounts.

On a quarterly basis, Mr. Ariel meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Christopher Gizzo, Partner and Deputy Director of Leveraged Credit, supervises Mr. Ariel. If you have a question about the management of your account, you can call your client relationship manager or Mr. Gizzo at 201-827-2000.



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## Form ADV Brochure Supplement for **Darnell Azeez, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Darnell Azeez that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Darnell Azeez is a Partner and Portfolio Manager responsible for contributing to the management of the firm's dividend strategies. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Azeez, born in 1980, began his career in the financial services industry in 2002. Mr. Azeez re-joined Lord Abbett in 2015 and was named Partner in 2023. Prior to his current role, he served as a Portfolio Manager on the firm's taxable fixed income team. His previous experience includes serving as an Equity Research Analyst at TAMRO Capital Partners; Equity Research Analyst, Director of Public Fund Marketing and Advisor Consultant at Lord Abbett. Mr. Azeez earned a BA in economics and business from Lafayette College. He also is a holder of the Chartered Financial Analyst® (CFA) designation as well as a holder of a CFA Institute Certificate in ESG Investing.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

Lord Abbett has extensive policies and procedures, software systems, and other controls that are designed to ensure that client accounts are managed in accordance with client investment guidelines, contractual obligations, and applicable laws and regulations. Each Lord Abbett employee and partner has the responsibility to know and follow the policies and procedures that apply in the performance of his or her duties and is subject to supervision by management. All Lord Abbett investment personnel who are involved in the management of client accounts receive training and certify in writing as to their understanding of the firm's compliance policies and procedures. Lord Abbett's Compliance Department monitors compliance with the firm's compliance policies and procedures and performs periodic review and testing of these policies and procedures. In addition, there are a number of internal committees that oversee and advise Lord Abbett's senior executives on various legal and compliance aspects regarding the management of client accounts.

On a quarterly basis, Mr. Azeez meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Matthew DeCicco, Partner, Director of Equities, supervises Mr. Azeez. If you have a question about the management of your account, you can call your client relationship manager or Mr. DeCicco at 201-827-2000.



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## Form ADV Brochure Supplement for **Thomas J. Banks, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Thomas J. Banks that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Thomas J. Banks is a Portfolio Manager responsible for contributing to the management for the firm's international small cap strategies. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Banks, born in 1982, joined Lord Abbett in 2024. He began his career in the financial services industry in 2004. His previous experience includes serving in various roles at Federated Hermes Inc. including Vice President, Senior Portfolio Manager; Senior Equity Research Analyst; and Research Associate. Mr. Banks received a MBA in finance from Columbia Business School and a BA political science from Johns Hopkins University. He also is a holder of the Chartered Financial Analyst® (CFA) designation as well as a holder of a CFA Institute Certificate in ESG Investing.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

Lord Abbett has extensive policies and procedures, software systems, and other controls that are designed to ensure that client accounts are managed in accordance with client investment guidelines, contractual obligations, and applicable laws and regulations. Each Lord Abbett employee and partner has the responsibility to know and follow the policies and procedures that apply in the performance of his or her duties and is subject to supervision by management. All Lord Abbett investment personnel who are involved in the management of client accounts receive training and certify in writing as to their understanding of the firm's compliance policies and procedures. Lord Abbett's Compliance Department monitors compliance with the firm's compliance policies and procedures and performs periodic review and testing of these policies and procedures. In addition, there are a number of internal committees that oversee and advise Lord Abbett's senior executives on various legal and compliance aspects regarding the management of client accounts.

On a quarterly basis, Mr. Banks meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Sue Kim, Partner, Director of Global and Emerging Market Equities, supervises Mr. Banks. If you have a question about the management of your account, you can call your client relationship manager or Ms. Kim at 201-827-2000.



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## Form ADV Brochure Supplement for **Jahiz Barlas**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Jahiz Barlas that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Jahiz Barlas is a Portfolio Manager responsible for contributing to the management for the firm's multi-asset class strategies. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Barlas, born in 1983, began his career in the financial services industry in 2009. He joined Lord Abbett in 2022. His previous experience includes serving as an Asset Allocation, Multi Asset Solutions and Retirement Expert at AllianceBernstien LLP; Head of Macroeconomics & Asset Allocation, Multi-Asset Research at MSCI Inc.; and Research Analyst, Research Department at the Federal Reserve Bank of Minneapolis. Mr. Barlas earned a BS in pure mathematics and a BA in economics from the University of Texas at Austin and a Ph.D. in economics from the University of Minnesota.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Barlas meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Giulio Martini, Partner, Director of Strategic Asset Allocation, supervises Mr. Barlas. If you have a question about the management of your account, you can call your client relationship manager or Mr. Martini at 201-827-2000.



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## Form ADV Brochure Supplement for **Gregory H. Benz, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Gregory H. Benz that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Gregory H. Benz is an Portfolio Manager responsible for contributing to the management for the firm's taxable-fixed income strategies with a focus on investment grade securities. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Benz, born in 1988, began his career in the financial services industry in 2011. He joined Lord Abbett in 2016. Prior to his current role, he served as Associate Trader responsible for covering Investment Grade Credit for Lord Abbett's Global Fixed Income Trading team, which supports all the taxable fixed-income strategies. His previous experience includes serving as Emerging Market Corporate Debt Trader, Strategist and Emerging Market Trader/Portfolio Structure Analyst, and Cash Desk, US Treasury/IG Corporate Debt Trader at Payden & Rygel Investment Management. He earned a BA in economics from Occidental College and is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

Lord Abbett has extensive policies and procedures, software systems, and other controls that are designed to ensure that client accounts are managed in accordance with client investment guidelines, contractual obligations, and applicable laws and regulations. Each Lord Abbett employee and partner has the responsibility to know and follow the policies and procedures that apply in the performance of his or her duties and is subject to supervision by management. All Lord Abbett investment personnel who are involved in the management of client accounts receive training and certify in writing as to their understanding of the firm's compliance policies and procedures. Lord Abbett's Compliance Department monitors compliance with the firm's compliance policies and procedures and performs periodic review and testing of these policies and procedures. In addition, there are a number of internal committees that oversee and advise Lord Abbett's senior executives on various legal and compliance aspects regarding the management of client accounts.

On a quarterly basis, Mr. Benz meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Yoana N. Koleva, Partner and Portfolio Manager, supervises Mr. Benz. If you have a question about the management of your account, you can call your client relationship manager or Ms. Koleva at 201-827-2000.



## Form ADV Brochure Supplement for Heidi A. Bergen

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Heidi A. Bergen that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Heidi A. Bergen is a Portfolio Manager on the Innovation Growth Equity team and is responsible for contributing to the management of the health care strategy. In addition, she serves as a research analyst responsible for covering the health care sector. She can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Ms. Bergen, born in 1979, joined Lord Abbett in 2014. Prior to her current role, she served as a Research Analyst on the Durable Growth Equity team covering the healthcare sector. Her previous experience includes serving as Healthcare Analyst at Weiss Multi-Strategy Advisers LLC; Equity Research Associate, Medical Technology and Healthcare Services Sector at RX Capital Management, LP; Research Assistant, International Financials at Artisan Partners, LLP; and Research Assistant, International Small Cap at Wellington Management Company, LLP. She has worked in the financial services industry since 2001. She earned a BA in psychology from Boston University College of Arts and Sciences.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Ms. Bergen meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Matthew DeCicco, Partner & Director of Equities, supervises Ms. Bergen. If you have a question about the management of your account, you can call your client relationship manager or Mr. DeCicco at 201-827-2000.



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## Form ADV Brochure Supplement for **Vernon Bice, CMT**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Vernon Bice that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Vernon Bice is a Portfolio Manager and member of the Innovation Growth Equity team responsible for contributing to the management of the firm's micro cap growth, small cap growth, and growth equity strategies. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Bice, born in 1974, began his career in the financial services industry in 2001. His prior experience includes serving as Portfolio Analyst at Bank of America; Research Analyst at BNY Institutional Asset Management; and Investment Associate at UBS. Mr. Bice earned a BS in nutrition science from The Ohio State University and is a holder of the Chartered Market Technician® (CMT) designation.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Mr. Bice is a registered representative of Lord Abbett Distributor LLC ("LAD"), a registered broker-dealer affiliated with Lord Abbett. LAD is a limited-purpose broker-dealer that promotes investment products of Lord Abbett. Mr. Bice's registered representative status enables him to assist LAD with promotion activities. Mr. Bice spends no more than a limited amount of time assisting LAD and does not receive commissions or other sales-based compensation.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Bice meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. F. Thomas O'Halloran, Partner & Portfolio Manager, supervises Mr. Bice. If you have a question about the management of your account, you can call your client relationship manager or Mr. O'Halloran at 201-827-2000.



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## Form ADV Brochure Supplement for **Adam C. Castle, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Adam C. Castle that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Adam C. Castle is a Partner and Portfolio Manager responsible for contributing to the management for the firm's taxable-fixed income strategies with a focus on securitized credit and specialty finance. He manages Lord Abbett's ABS and CLO team. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Castle, born in 1986, began his career in the financial services industry in 2008. He joined Lord Abbett in 2015. He was named Partner in 2022. His prior experience includes serving as Vice President, Securitized Products Group at Credit Suisse; Assistant Vice President and Research Analyst, Securitized Assets at AllianceBernstein; and Analyst, Fixed Income Rotational Program at AllianceBernstein. Mr. Castle earned a BS in biology from Cornell University. He also is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Castle meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Robert A. Lee, Partner & Co-Head of Taxable Fixed Income, supervises Mr. Castle. If you have a question about the management of your account, you can call your client relationship manager or Mr. Lee at 201-827-2000.





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## Form ADV Brochure Supplement for **Matthew Claeson, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Matthew Claeson that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Matthew Claeson is a Sovereign Analyst responsible for contributing to the management of the firm's taxable-fixed income strategies with a focus on emerging markets securities. He can be contacted at the business address and telephone number shown above.

### **BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Claeson, born in 1972, began his career in the financial services industry in 2001. He joined Lord Abbett in 2019. His prior experience includes serving as Portfolio Manager at Compass Group LLC; Co-Head of Latin America Fixed Income Research at Santander Investment Securities; Sovereign Strategist, Fixed Income Emerging Markets at BNP Paribas; and Research Analyst, Office of Research at U.S. Department of State. He earned a Master of International Affairs in international finance and business from the School of International and Public Affairs at Columbia University, an MS in international relations from the London School of Economics, and a BA in sociology from Amherst College. He also is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Claeson meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Mila Skulkina, Senior Managing Director & Portfolio Manager, supervises Mr. Claeson. If you have a question about the management of your account, you can call your client relationship manager or Ms. Skulkina at 201-827-2000.



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## Form ADV Brochure Supplement for **Robert S. Clark, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Robert S. Clark that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Robert S. Clark is a Portfolio Manager responsible for contributing to the management of the firm's taxable-fixed income strategies with a focus on multi-sector securities. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Clark, born in 1975, began his career in the financial services industry in 1997. He joined Lord Abbett in 2010. His prior experience includes serving as Security Analyst & Portfolio Manager for the CoreValue team at Turner Investment Partners and various positions at People's Bank. Mr. Clark earned an MBA from Yale University and a BS in finance from Bryant College. He also is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Clark meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Christopher Gizzo, Partner and Deputy Director of Leveraged Credit, supervises Mr. Clark. If you have a question about the management of your account, you can call your client relationship manager or Mr. Gizzo at 201-827-2000.



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## Form ADV Brochure Supplement for **Matthew R. DeCicco, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Matthew R. DeCicco that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Matthew R. DeCicco is a Partner & Portfolio Manager and member of the firm's Equity and Innovation Growth Equity team and is responsible for contributing to the management of the firm's micro cap growth, small cap growth, and growth equity strategies. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. DeCicco, born in 1977, began his career in the financial services industry when he joined Lord Abbett in 1999. He was named a Partner in 2020. Prior to his current role, he served as Associate Analyst and was promoted to Research Analyst for the small cap growth team. Mr. DeCicco earned a BS in business administration and economics from the University of Richmond's Robins School of Business. He also is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Mr. DeCicco is a registered representative of Lord Abbett Distributor LLC ("LAD"), a registered broker-dealer affiliated with Lord Abbett. LAD is a limited-purpose broker-dealer that promotes investment products of Lord Abbett. Mr. DeCicco's registered representative status enables him to assist LAD with promotion activities. Mr. DeCicco spends no more than a limited amount of time assisting LAD and does not receive commissions or other sales-based compensation.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. DeCicco meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Douglas B. Sieg, Lord Abbett's CEO & Managing Partner, supervises Mr. DeCicco. If you have a question about the management of your account, you can call your client relationship manager or Mr. Sieg at 201-827-2000.



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## Form ADV Brochure Supplement for **Jeff Diamond, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Jeff Diamond that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Jeff Diamond is a Portfolio Manager responsible for contributing to the management of the firm's large cap value and mid cap value strategies. He can be contacted at the business address and telephone number shown above.

### EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Mr. Diamond, born in 1960, began his career in the financial services industry in 1987. He joined Lord Abbett in 2007. Prior to his current role, he served as a Senior Research Analyst for the mid cap value strategy. His prior experience includes serving as Managing Director at Axia Capital Management; Senior Vice President/Portfolio Manager at Franklin Mutual Advisers; and Vice President/Assistant Portfolio Manager at Prudential Mutual Funds. He earned an MBA in finance from Columbia Business School at Columbia University and a BS in operations research and industrial engineering from Cornell University. He is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### DISCIPLINARY INFORMATION

Not applicable.

### OTHER BUSINESS ACTIVITIES

Mr. Diamond is a registered representative of Lord Abbett Distributor LLC ("LAD"), a registered broker-dealer affiliated with Lord Abbett. LAD is a limited-purpose broker-dealer that promotes investment products of Lord Abbett. Mr. Diamond's registered representative status enables him to assist LAD with promotion activities. Mr. Diamond spends no more than a limited amount of time assisting LAD and does not receive commissions or other sales-based compensation.

### ADDITIONAL COMPENSATION

Not applicable.

### SUPERVISION

Lord Abbett has extensive policies and procedures, software systems, and other controls that are designed to ensure that client accounts are managed in accordance with client investment guidelines, contractual obligations, and applicable laws and regulations. Each Lord Abbett employee and partner has the responsibility to know and follow the policies and procedures that apply in the performance of his or her duties and is subject to supervision by management. All Lord Abbett investment personnel who are involved in the management of client accounts receive training and certify in writing as to their understanding of the firm's compliance policies and procedures. Lord Abbett's Compliance Department monitors compliance with the firm's compliance policies and procedures and performs periodic review and testing of these policies and procedures. In addition, there are a number of internal committees that oversee and advise Lord Abbett's senior executives on various legal and compliance aspects regarding the management of client accounts.

On a quarterly basis, Mr. Diamond meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Darnell Azeez, Partner, and Portfolio Manager, supervises Mr. Diamond. If you have a question about the management of your account, you can call your client relationship manager or Mr. Azeez at 201-827-2000.



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## Form ADV Brochure Supplement for **Benjamin Ebel**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Benjamin Ebel that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Benjamin Ebel is a Senior Managing Director and Portfolio Manager responsible for contributing to the management of the firm's small cap growth strategy. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Ebel, born in 1968, began his career in the financial services industry in 1992. He joined Lord Abbett in 2005. Prior to his current role, he served as Research Analyst on various teams, most recently on the Innovation Growth team. His prior experience includes serving as Senior Financial Analyst at Dreyfus; Senior Financial Analyst/Portfolio Manager at Invesco; Financial Analyst/Controller at Armen Partners, LP; Controller at Hospitality Restoration Builders, Inc.; and Senior Auditor at Arthur Andersen & Co. He earned an MS in accounting from the University of North Carolina's Kenan-Flagler Business School and a BA in economics from Brandeis University.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Ebel meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Matthew DeCicco, Partner, Director of Equities Investments, supervises Mr. Ebel. If you have a question about the management of your account, you can call your client relationship manager or Mr. DeCicco at 201-827-2000.



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## Form ADV Brochure Supplement for **Christopher English, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Christopher English that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Christopher English is a Senior Managing Director and Portfolio Manager and is responsible for contributing to the management of the firm's tax-free strategies with a focus on the Sustainable Municipal Bond Fund, Intermediate Tax-Free Fund, and Intermediate SMA. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. English, born in 1984, began his career in the financial services industry in 2010. He joined Lord Abbett in 2010. His prior experience includes serving as Paralegal at Levy & Halperin, LLP. Prior to his current role he was a Portfolio Analyst and Associate Portfolio Manager on the municipal bond team. He earned a BA in economics from Columbia University. He is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. English meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Daniel S. Solender, Partner & Director of Tax Free Fixed Income, supervises Mr. English. If you have a question about the management of your account, you can call your client relationship manager or Mr. Solender at 201-827-2000.



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## Form ADV Brochure Supplement for **Caitlin Farnan**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Caitlin Farnan that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Caitlin Farnan is an Associate Portfolio Manager and is responsible for contributing to the management of the firm's tax-free strategies. She can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Ms. Farnan, born in 1997, began her career in the financial services industry in 2019. She joined Lord Abbett in 2019. Prior to her current role she was a Portfolio Analyst on the municipal bond team. She earned a BA in economics from Smith College.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

Lord Abbett has extensive policies and procedures, software systems, and other controls that are designed to ensure that client accounts are managed in accordance with client investment guidelines, contractual obligations, and applicable laws and regulations. Each Lord Abbett employee and partner has the responsibility to know and follow the policies and procedures that apply in the performance of his or her duties and is subject to supervision by management. All Lord Abbett investment personnel who are involved in the management of client accounts receive training and certify in writing as to their understanding of the firm's compliance policies and procedures. Lord Abbett's Compliance Department monitors compliance with the firm's compliance policies and procedures and performs periodic review and testing of these policies and procedures. In addition, there are a number of internal committees that oversee and advise Lord Abbett's senior executives on various legal and compliance aspects regarding the management of client accounts counts.

On a quarterly basis, Ms. Farnan meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Greg Shuman, Partner & Portfolio Manager, supervises Ms. Farnan. If you have a question about the management of your account, you can call your client relationship manager or Mr. Shuman at 201-827-2000.



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## Form ADV Brochure Supplement for **Subrata Ghose, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Subrata Ghose that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Subrata Ghose is a Portfolio Manager on the Durable Growth Equity team responsible for contributing to the management of the Dividend Growth strategy. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Ghose, born in 1967, joined Lord Abbett in 2011. Prior to his current role, he served as Research Analyst on the Durable Growth Equity team covering the information technology and financials sectors. His previous experience includes serving as Equity Research Analyst at Putnam Investments; Analyst/Associate Portfolio Manager at Oppenheimer Funds; and Sector Fund Manager/Research Analyst at Fidelity Investments. He has worked in the financial services industry since 1995. He earned a B. Eng in computer science from the Birla Institute of Technology, an MS in computer science from the University of Massachusetts at Amherst, and an MBA in finance from Northeastern University. He also is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Ghose meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Darnell Azeez, Partner and Portfolio Manager, supervises Mr. Ghose. If you have a question about the management of your account, you can call your client relationship manager or Mr. Azeez at 201-827-2000.





## Form ADV Brochure Supplement for **Christopher Gizzo, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Christopher Gizzo that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Christopher Gizzo is a Partner, Deputy Director of Leveraged Credit and is responsible for contributing to the management for the firm's taxable-fixed income strategies with a focus on high yield securities. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Gizzo, born in 1986, began his career in the financial services industry when he joined Lord Abbett in 2008. He was named a Partner in 2022. Prior to his current role, he served as a Research Analyst for the Credit Research team. He earned a BS in applied economics and management from Cornell University. He is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Gizzo meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Steven F. Rocco, Partner & Co-Head of Taxable Fixed Income, supervises Mr. Gizzo. If you have a question about the management of your account, you can call your client relationship manager or Mr. Rocco at 201-827-2000.



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## Form ADV Brochure Supplement for **Bertram A. Graves, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Bertram A. Graves that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Bertram A. Graves is a Portfolio Manager responsible for contributing to the management for the firm's taxable-fixed income strategies with a focus on high yield securities.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Graves, born in 1991, began his career in the financial services industry in 2014. He joined Lord Abbett in 2021. His previous experience includes serving as High Yield Research Analyst at Income Research and Management and in various roles at Hartford Financial Services Group including High Yield Research Analyst; Senior Financial Analyst: Economic Capital; Senior Financial Analyst: Talcott Resolution Strategy and FP&A and Financial Analyst: HIMCO Investment Finance.

He earned a BS in business, finance and accounting from Indiana University's Kelley School of Business and an MBA from the Yale School of Management. He also is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Graves meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Christopher Gizzo, Partner, Deputy Director of Leveraged Credit, supervises Mr. Graves. If you have a question about the management of your account, you can call your client relationship manager or Mr. Gizzo at 201-827-2000.



## Form ADV Brochure Supplement for **Alexander Green, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Alexander Green that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Alexander Green is a Portfolio Manager responsible for contributing to the management for the firm's taxable-fixed income strategies with a focus on bank loan securities.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Green, born in 1994, began his career in the financial services industry in 2015. He joined Lord Abbett in 2022. His previous experience includes serving as Investment Analyst at River Capital. He earned a BS in finance and management from the University of Melbourne. He also is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Green meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Kearney Posner, Partner & Portfolio Manager, supervises Mr. Green. If you have a question about the management of your account, you can call your client relationship manager or Ms. Posner at 201-827-2000.



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## Form ADV Brochure Supplement for **Aron Grufstedt**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Aron Grufstedt that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Aron Grufstedt is a Portfolio Manager responsible for contributing to the management of the firm's taxable-fixed income strategies with a focus on CLOs. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Grufstedt, born in 1981, began his career in the financial services industry in 2005. He joined Lord Abbett in 2022. His prior experience includes serving in various roles at Carlyle Group including Structuring and Liability Management and Credit Analyst; Private Equity Associate at CCMP Capital; and Analyst at Octagon Credit Investors, LLC. Mr. Grufstedt earned a BS in business management from Babson College.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Grufstedt meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Kearney M. Posner, Partner, and Portfolio Manager, supervises Mr. Grufstedt. If you have a question about the management of your account, you can call your client relationship manager or Ms. Posner at 201-827-2000.



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## Form ADV Brochure Supplement for **Karen J. Gunnerson**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Karen J. Gunnerson that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Karen J. Gunnerson is a Senior Managing Director and Portfolio Manager for the firm's taxable-fixed income strategies with a focus on high yield securities. She can be contacted at the business address and telephone number listed above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Ms. Gunnerson, born in 1988, began her career in the financial services industry in 2010. She joined Lord Abbett in 2017. Prior to her current role, she served as Associate Portfolio Manager contributing to the management of the high yield and bank loan strategies. Her prior experience includes serving as an Investment Grade Credit Desk Strategist at RBC Capital Markets, and as a Corporate Credit Risk Associate at Bank of America Merrill Lynch. She earned a BS in finance from the Warrington College of Business at the University of Florida.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Ms. Gunnerson is a registered representative of Lord Abbett Distributor LLC ("LAD"), a registered broker-dealer affiliated with Lord Abbett. LAD is a limited-purpose broker-dealer that promotes investment products of Lord Abbett. Ms. Gunnerson's registered representative status enables her to assist LAD with promotion activities. Ms. Gunnerson spends no more than a limited amount of time assisting LAD and does not receive commissions or other sales-based compensation.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Ms. Gunnerson meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Robert Lee, Partner & Co-Head of Taxable Fixed Income, supervises Ms. Gunnerson. If you have a question about the management of your account, you can call your client relationship manager or Mr. Lee at 201-827-2000.



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## Form ADV Brochure Supplement for **Lana Hagenbuch**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Lana Hagenbuch that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Lana Hagenbuch is an Associate Portfolio Manager responsible for contributing to the management for the firm's taxable-fixed income strategies with a focus on agency mortgage-backed securities.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Ms. Hagenbuch, born in 1991, began her career in the financial services industry in 2015. She joined Lord Abbett in 2023. Her previous experience includes serving as in a number of roles at BlackRock including Vice President in Securities Lending Analytics, Vice President in Financial Markets Advisory – Agency MBS concentrations, and Analyst in the Portfolio Analytics Group. She earned a MS in financial engineering from Baruch College and a BA in mathematics from Macaulay Honors at Baruch College.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Ms. Hagenbuch meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Zofia Koscielniak, Portfolio Manager, supervises Ms. Hagenbuch. If you have a question about the management of your account, you can call your client relationship manager or Ms. Koscielniak at 201-827-2000.



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## Form ADV Brochure Supplement for **Devin Hagens**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Devin Hagens that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Devin Hagens is a Portfolio Manager and is responsible for contributing to the management for the firm's taxable-fixed income strategies with a focus on asset-backed securities. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Hagens, born in 1990, began his career in the financial services industry in 2013. He joined Lord Abbett in 2017. His previous experience includes serving in a number of roles at Bloomberg L.P., including Portfolio Risk & Analytics Analyst, and Equity and Portfolio Product Specialist. He earned a BS in environmental and resource economics from Cornell University.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Hagens meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Adam C. Castle, Partner and Portfolio Manager, supervises Mr. Hagens. If you have a question about the management of your account, you can call your client relationship manager or Mr. Castle at 201-827-2000.



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## Form ADV Brochure Supplement for **John C. Hardy**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about John C. Hardy that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

John C. Hardy is a Senior Managing Director and Portfolio Manager responsible for contributing to the firm's large cap value, multi cap value, mid cap value, smid cap value, and small cap value strategies. He can be contacted at the business address and telephone number listed above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Hardy, born in 1981, began his career in the financial services industry in 2003. He joined Lord Abbett in 2011 as a Research Analyst for the smid cap value strategy. His prior experience includes serving as Vice President, Senior Financial Analyst – Clean Technology at Gleacher & Co. and Vice President, Senior Financial Analyst – Clean Technology, Associate Research Analyst – Technology, and Trading Assistant at American Technology Research, Inc. Mr. Hardy earned a BS in industrial and labor relations from Cornell University.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Mr. Hardy is a registered representative of Lord Abbett Distributor LLC ("LAD"), a registered broker-dealer affiliated with Lord Abbett. LAD is a limited-purpose broker-dealer that promotes investment products of Lord Abbett. Mr. Hardy's registered representative status enables him to assist LAD with promotion activities. Mr. Hardy spends no more than a limited amount of time assisting LAD and does not receive commissions or other sales-based compensation.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Hardy meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Darnell Azeez, Partner and Portfolio Manager, supervises Mr. Hardy. If you have a question about the management of your account, you can call your client relationship manager or Mr. Azeez at 201-827-2000.





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## Form ADV Brochure Supplement for **Taylor B. Harris, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Taylor B. Harris that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000**

Taylor B. Harris is an Associate Portfolio Manager responsible for contributing to the management of the firm's taxable-fixed income strategies with a focus on asset-backed securities. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Harris, born in 1989, began his career in the financial services industry in 2017. He joined Lord Abbett in 2022. His prior experience includes serving in a number of roles at Reams Asset Management including Senior Fixed Income Analyst and Fixed Income Analyst. Prior to that he served as Lab Analyst – Quality Control at Bristol-Meyers Squibb and Analytical Scientist at Aerotek. Mr. Harris earned a BS in chemistry from Indiana University and a MBA from Indiana University's Kelley School of Business. He also is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Harris meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Devin Hagens, Portfolio Manager, supervises Mr. Harris. If you have a question about the management of your account, you can call your client relationship manager or Mr. Hagens at 201-827-2000.



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## Form ADV Brochure Supplement for **Philip B. Herman**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Philip B. Herman that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Philip Herman is a Partner and Portfolio Manager responsible for contributing to the management for the firm's tax-free strategies with a focus on the New York Fund, New Jersey Fund, and Long and Intermediate SMA. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Herman, born in 1977, began his career in the financial services industry in 1999. He joined Lord Abbett in 2007 and named Partner in 2017. His prior experience includes serving as Portfolio Manager at Lehman Brothers Asset Management/Neuberger Berman Inc.; Institutional Sales Associate and Investment Executive at RBC Dain Rauscher; and Analyst and Investment Executive at First Albany Corporation. Mr. Herman earned an MBA in finance and investments from the Zicklin School of Business at Baruch College, and a BA in economics from Union College.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Mr. Herman is a registered representative of Lord Abbett Distributor LLC ("LAD"), a registered broker-dealer affiliated with Lord Abbett. LAD is a limited-purpose broker-dealer that promotes investment products of Lord Abbett. Mr. Herman's registered representative status enables him to assist LAD with promotion activities. Mr. Herman spends no more than a limited amount of time assisting LAD and does not receive commissions or other sales-based compensation.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Herman meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Daniel S. Solender, Partner & Director of Tax Free Fixed Income, supervises Mr. Herman. If you have a question about the management of your account, you can call your client relationship manager or Mr. Solender at 201-827-2000.



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## Form ADV Brochure Supplement for **Carson V. Houle, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Carson V. Houle that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Carson Houle is an Associate Portfolio Manager and is responsible for contributing to the management of the firm's tax-free strategies with a focus on the California Tax Free Fund, Intermediate SMA and Ladders. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Houle, born in 1993, began his career in the financial services industry when he joined Lord Abbett in 2015. Prior to his current role, he was a Portfolio Analyst on the municipal bond team. Mr. Houle earned a BA in economics from Williams College. He also is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

Lord Abbett has extensive policies and procedures, software systems, and other controls that are designed to ensure that client accounts are managed in accordance with client investment guidelines, contractual obligations, and applicable laws and regulations. Each Lord Abbett employee and partner has the responsibility to know and follow the policies and procedures that apply in the performance of his or her duties and is subject to supervision by management. All Lord Abbett investment personnel who are involved in the management of client accounts receive training and certify in writing as to their understanding of the firm's compliance policies and procedures. Lord Abbett's Compliance Department monitors compliance with the firm's compliance policies and procedures and performs periodic review and testing of these policies and procedures. In addition, there are a number of internal committees that oversee and advise Lord Abbett's senior executives on various legal and compliance aspects regarding the management of client accounts.

On a quarterly basis, Mr. Houle meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Greg Shuman, Partner & Portfolio Manager, supervises Mr. Houle. If you have a question about the management of your account, you can call your client relationship manager or Mr. Shuman at 201-827-2000.



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## Form ADV Brochure Supplement for **Ryan C. Howard, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Ryan C. Howard that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Ryan C. Howard is a Portfolio Manager responsible for the management for the firm's international dividend strategy, Global Equity Research Fund, and Equity Income strategy. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Howard, born in 1980, began his career in the financial services industry when he joined Lord Abbett in 2003. Prior to his current role, he was Research Associate for the international small cap core, international core, and international dividend income strategies. Mr. Howard earned an MBA from New York University and a BA in economics from the University of Vermont. He is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Howard meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Sue Kim, Partner and Director of Global and Emerging Market Equities, supervises Mr. Howard. If you have a question about the management of your account, you can call your client relationship manager or Ms. Kim at 201-827-2000.



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## Form ADV Brochure Supplement for **Eric P. Kang**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Eric P. Kang that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Eric P. Kang is a Partner and Portfolio Manager responsible for contributing to the management of the firm's taxable-fixed income strategies with a focus on corporate securities. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Kang, born in 1977, began his career in the financial services industry in 1999. He joined Lord Abbett in 2015 and was named Partner in 2023. Prior to his current role, he worked as a Research Analyst for the Credit Research team, which supports all the taxable fixed income capabilities. His prior experience includes serving as Principal, Senior Analyst at MidOcean Credit Partners; Senior Analyst at Bell Point Capital Management; Analyst, Fundamental Credit Group at Citadel Investment Group; Vice President and Associate, Principal Credit Group at Merrill Lynch; and Analyst, Investment Banking at Donaldson, Lufkin & Jenrette. He earned an MBA from the Darden School of Business at the University of Virginia and a BS in economics from the Wharton School of Business at the University of Pennsylvania.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Kang meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Steven Rocco, Partner and Co-Head of Taxable Fixed Income, supervises, Mr. Kang. If you have a question about the management of your account, you can call your client relationship manager or Mr. Rocco at 201-827-2000.



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## Form ADV Brochure Supplement for **Devesh Karandikar**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Devesh Karandikar that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Devesh Karandikar is a Portfolio Manager and Research Analyst on the Value Equity team and responsible for the health care sector. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Karandikar, born in 1973, began his career in the financial services industry in 1995. He joined Lord Abbett in 2010. His previous experience includes serving as Partner/Portfolio Manager at Ardana Capital Management; Senior Healthcare Analyst at Diamondback Capital Management; Portfolio Manager/Senior Healthcare Services Analyst at George Weiss Associate; Healthcare Services Analyst at Rx Capital Management LP; and Analyst/Assistant Vice President at Morgan Stanley Investment Management. He earned an MPA with a focus on health care from Fairleigh Dickinson University and a BA in economics and political science from Rutgers University.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Karandikar meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. John Hardy, Senior Managing Director and Portfolio Manager, supervises Mr. Karandikar. If you have a question about the management of your account, you can call your client relationship manager or Mr. Hardy at 201-827-2000.



## Form ADV Brochure Supplement for **Ty J. Kern**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Ty J. Kern that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Ty J. Kern is a Portfolio Manager and is responsible for contributing to the management for the firm's taxable-fixed income strategies with a focus on investment grade corporates. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Kern, born in 1989, joined Lord Abbett in 2021. His previous experience includes serving as Investment Grade Bond Trader, Vice President at Goldman Sachs Asset Management and Fixed-Income Portfolio Analyst at BlackRock. He has worked in the financial services industry since 2012. He earned a BS in actuarial science and economics from The Ohio State University, College of Mathematical and Physical Sciences.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Kern meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Yoana Koleva, Partner & Portfolio Manager, supervises Mr. Kern. If you have a question about the management of your account, you can call your client relationship manager or Ms. Koleva at 201-827-2000.



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## Form ADV Brochure Supplement for **Sue Kim**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Sue Kim that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Sue Kim is a Partner and Director of Global & Emerging Market Equities responsible for all aspects of Lord Abbett's global equity investment activities, including portfolio management and research for international and global equities. In addition, she contributes to the management of the firm's International Equity strategy. She can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Ms. Kim, born in 1975, began her career in the financial services industry 2004. She joined Lord Abbett in 2015 and was named Partner in 2022. Her prior experience includes serving as Managing Director at Harbor Bridge Capital Management, L.P.; Managing Director/Sector Head for Consumer, Auto, Industrials, and Transport at Asian Century Quest Capital, LLC and Associate, Investment Banking at Citigroup Global Markets Inc. She earned an MBA from Harvard Business School and a BA in economics from Stanford University.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Ms. Kim meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Matthew DeCicco, Partner & Director of Equities, supervises Ms. Kim. If you have a question about the management of your account, you can call your client relationship manager or Mr. DeCicco at 201-827-2000.





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## Form ADV Brochure Supplement for **Jordan Kling, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Jordan Kling that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Jordan Kling is a Portfolio Manager responsible for contributing to the management of the firm's taxable-fixed income strategies with a focus on commercial mortgage-backed securities. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Kling, born in 1988, began his career when he joined Lord Abbett in 2010. Prior to his current role, he worked as an Advisor Consultant and was later promoted to Fixed Income Product Consultant. He earned a BA in economics from Dartmouth College and is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Mr. Kling is a registered representative of Lord Abbett Distributor LLC ("LAD"), a registered broker-dealer affiliated with Lord Abbett. LAD is a limited-purpose broker-dealer that promotes investment products of Lord Abbett. Mr. Kling's registered representative status enables him to assist LAD with promotion activities. Mr. Kling spends no more than a limited amount of time assisting LAD and does not receive commissions or other sales-based compensation.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Kling meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Harris Trifon, Partner and Portfolio Manager, supervises Mr. Kling. If you have a question about the management of your account, you can call your client relationship manager or Mr. Trifon at 201-827-2000.



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## Form ADV Brochure Supplement for **Matthias Knerr, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Matthias Knerr that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Matthias Knerr is the lead Portfolio Manager responsible for managing the firm's international equity strategy. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Knerr, born in 1973, began his career in the financial services industry in 1995. He joined Lord Abbett in 2018. His prior experience includes serving as Senior Portfolio Manager at Shelton Capital Management; Senior Portfolio Manager at Victory Capital Management; and various roles at Deutsche Asset Management including: Managing Director, Portfolio Manager; Director, Portfolio Manager; and Vice President, International Equity Analyst. He earned a BS in finance and international business from The Pennsylvania State University and is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Knerr meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Sue Kim, Partner and Director of Global and Emerging Market Equities, supervises Mr. Knerr. If you have a question about the management of your account, you can call your client relationship manager or Ms. Kim at 201-827-2000.



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## Form ADV Brochure Supplement for Yoana Koleva, CFA

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Yoana Koleva that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Yoana Koleva is a Partner and Portfolio Manager for the firm's taxable fixed income strategies with a focus on corporate securities. In addition, she serves on the firm's Global Corporate Citizenship Committee. She can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Ms. Koleva, born in 1980, began her career in the financial services industry in 2003. She joined Lord Abbett in 2011 and was named Partner in 2022. Prior to her current role, she worked as a research analyst on the credit research team. Her prior experience includes serving as Midcap Banks Research Associate at Morgan Stanley; Quantitative Analysis & Risk Associate at BlackRock; and Business Analyst in Private Wealth Management at Morgan Stanley. Ms. Koleva earned a BS in finance and business administration from the College of St. Elizabeth. She also is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Ms. Koleva is a registered representative of Lord Abbett Distributor LLC ("LAD"), a registered broker-dealer affiliated with Lord Abbett. LAD is a limited-purpose broker-dealer that promotes investment products of Lord Abbett. Ms. Koleva's registered representative status enables her to assist LAD with promotion activities. Ms. Koleva spends no more than a limited amount of time assisting LAD and does not receive commissions or other sales-based compensation.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Ms. Koleva meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Andrew H. O'Brien, Partner & Portfolio Manager, supervises Ms. Koleva. If you have a question about the management of your account, you can call your client relationship manager or Mr. O'Brien at 201-827-2000.



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## Form ADV Brochure Supplement for **Zofia M. Koscielniak**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Zofia M. Koscielniak that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Zofia M. Koscielniak is a Portfolio Manager responsible for contributing to the management of the firm's taxable-fixed income strategies with a focus on agency mortgage-backed securities. She can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Ms. Koscielniak, born in 1986, began her career in the financial services industry in 2010. She joined Lord Abbett in 2022. Her prior experience includes serving in various roles at Morgan Stanley including, Trader; Research Analyst; and Research Associate, various roles at Fannie Mae including Senior Capital Markets Risk Analyst; Portfolio Risk Manager; and Senior Portfolio Risk Manager, and Vice President, Portfolio Manager at Pacific Investment Management Company. Ms. Koscielniak earned a BS in computational and applied mathematics from Carnegie Mellon University's Mellon College of Science and an MBA from Massachusetts Institute of Technology's Sloan School of Management.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Ms. Koscielniak meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Leah G. Traub, Ph.D., Partner & Portfolio Manager, supervises Ms. Koscielniak. If you have a question about the management of your account, you can call your client relationship manager or Ms. Traub at 201-827-2000.



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## Form ADV Brochure Supplement for **Michael Kovac**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Michael Kovac that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Michael Kovac is a Portfolio Manager responsible for contributing to the management of the firm's mid cap value strategy. In addition, he is a Research Analyst on the Value Equity team, responsible for covering the financial sector. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Kovac, born in 1984, began his career in the financial services industry in 2007. He joined Lord Abbett in 2021. His prior experience includes serving as Head of Insurance Research at Millennium Management; Vice President and Senior Analyst, Life Insurance at Goldman Sachs; Associate, P&C Insurance at Sanford C. Bernstein; Associate, Business Development at Insight Catastrophe Group and Equity Analyst, P&C Insurance at Lehman Brothers. Mr. Kovac earned a BA in economics from Stanford University.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Kovac meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. John Hardy, Senior Managing Director & Portfolio Manager, supervises Mr. Kovac. If you have a question about the management of your account, you can call your client relationship manager or Mr. Hardy at 201-827-2000.



## Form ADV Brochure Supplement for **Stephan Kuppenheimer**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Stephan Kuppenheimer that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Stephan Kuppenheimer is a Partner, Portfolio Manager & Head of Private Credit responsible for leading the development of our private credit strategy within the firm's broader Alternatives business. As the Head of Private Credit, he is responsible for building out the private credit team, developing an array of private credit solutions and institutionalizing our private credit investment process. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Kuppenheimer, born in 1970, began his career in the financial services industry in 1997. He joined Lord Abbett in 2023. Previously, he was a Senior Managing Director at Blackstone where he served as a Portfolio Manager of the Blackstone Private Credit Fund (BCRED), Global Head of Capital Formation for Blackstone Credit, and Chief Financial Officer of BCRED and the Blackstone Secured Lending Fund (NYSE: BXSL). He also served as a member of the Investment

Committee for Blackstone's private credit funds. Prior to Blackstone, Steve was a Senior Managing Director at Stifel Financial, serving as Head of Principal Investments and Head of Debt Capital Markets. Earlier in his career, Steve was founder and CEO of FSI Capital, an alternative asset management firm focused on U.S. credit products that served as an asset manager for US Treasury for certain TARP related programs. Prior to FSI, he was Head of CLOs and structured funds at Merrill Lynch. Steve earned a BA with honors in philosophy from Colgate University and a JD with distinction from Emory University School of Law. He is a member of the board of directors of the George Jackson Academy NYC.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

Lord Abbett has extensive policies and procedures, software systems, and other controls that are designed to ensure that client accounts are managed in accordance with client investment guidelines, contractual obligations, and applicable laws and regulations. Each Lord Abbett employee and partner has the responsibility to know and follow the policies and procedures that apply in the performance of his or her duties and is subject to supervision by management. All Lord Abbett investment personnel who are involved in the management of client accounts receive training and certify in writing as to their understanding of the firm's compliance policies and procedures. Lord Abbett's Compliance Department monitors compliance with the firm's compliance policies and procedures and performs periodic review and testing of these policies and procedures. In addition, there are a number of internal committees that oversee and advise Lord Abbett's senior executives on various legal and compliance aspects regarding the management of client accounts.

On a quarterly basis, Mr. Kuppenheimer meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Steven Rocco, Partner & Co-Head of Taxable Fixed Income, supervises Mr. Kuppenheimer. If you have a question about the management of your account, you can call your client relationship manager or Mr. Rocco at 201-827-2000.



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## Form ADV Brochure Supplement for **Alan Kurtz**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Alan Kurtz that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Alan Kurtz is a Senior Managing Director and Portfolio Manager is a member of the Innovation Growth Equity team and the lead Portfolio Manager for Lord Abbett's convertible strategy. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Kurtz, born in 1976, began his career in the financial services industry when he joined Lord Abbett in 2000. Prior to his current role, he was a research analyst and a trader of convertible securities. He earned an MBA from New York University's Leonard N. Stern School of Business and a BA in management from Hartwick College.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Mr. Kurtz is a registered representative of Lord Abbett Distributor LLC ("LAD"), a registered broker-dealer affiliated with Lord Abbett. LAD is a limited-purpose broker-dealer that promotes investment products of Lord Abbett. Mr. Kurtz's registered representative status enables him to assist LAD with promotion activities. Mr. Kurtz spends no more than a limited amount of time assisting LAD and does not receive commissions or other sales-based compensation.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

Lord Abbett has extensive policies and procedures, software systems, and other controls that are designed to ensure that client accounts are managed in accordance with client investment guidelines, contractual obligations, and applicable laws and regulations. Each Lord Abbett employee and partner has the responsibility to know and follow the policies and procedures that apply in the performance of his or her duties and is subject to supervision by management. All Lord Abbett investment personnel who are involved in the management of client accounts receive training and certify in writing as to their understanding of the firm's compliance policies and procedures. Lord Abbett's Compliance Department monitors compliance with the firm's compliance policies and procedures and performs periodic review and testing of these policies and procedures. In addition, there are a number of internal committees that oversee and advise Lord Abbett's senior executives on various legal and compliance aspects regarding the management of client accounts.

On a quarterly basis, Mr. Kurtz meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Thomas F. O'Halloran, Partner & Portfolio Manager, supervises Mr. Kurtz. If you have a question about the management of your account, you can call your client relationship manager or Mr. O'Halloran at 201-827-2000.



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## Form ADV Brochure Supplement for **Jacob Larson**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Jacob Larson that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Jacob Larson is an Associate Portfolio Manager responsible for contributing to the management of the firm's taxable-fixed income strategies with a focus on collateralized loan obligation. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Larson, born in 1997, began his career in the financial services industry in 2022. He joined Lord Abbett in 2022. His prior experience includes serving as Associate Research Analyst responsible for covering the CLO sector for Lord Abbett's taxable fixed-income capabilities. Mr. Larson earned an MS in finance from the University of Rochester's Simon School of Business and a BA in economics and mathematics from Whitman College.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Larson meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Adam Castle, Partner & Portfolio Manager, supervises Mr. Larson. If you have a question about the management of your account, you can call your client relationship manager or Mr. Castle at 201-827-2000.





## Form ADV Brochure Supplement for **Robert A. Lee**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Robert A. Lee that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Robert A. Lee is a Partner & Co-Head of Taxable Fixed Income. He is responsible for oversight of all of Lord Abbett's Taxable Fixed Income investment activities, including portfolio management, global credit research, and trading. He also serves on the Investment Committee, which is responsible for leading Lord Abbett's investment organization. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Lee, born in 1969, began his career in the financial services industry in 1991. He joined Lord Abbett in 1997 and was named a Partner in 2002. Prior to his current role, Mr. Lee served as Chief Investment Officer, providing broad management and strategic oversight of the firm's investment, research, and trading teams. In addition, he held the roles of Deputy Chief Investment Officer and Fixed Income Portfolio Manager for mortgage and asset-backed securities. His prior experience includes serving as Fixed-Income Portfolio Manager at ARM Capital Advisors; Assistant Portfolio Manager/ Assistant Vice President at Kidder Peabody Asset Management; and Fixed Income Portfolio Strategies Analyst at First Boston Corporation. Mr. Lee earned a BS in economics from the Wharton School of Business at the University of Pennsylvania.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Mr. Lee is a registered representative of Lord Abbett Distributor LLC ("LAD"), a registered broker-dealer affiliated with Lord Abbett. LAD is a limited-purpose broker-dealer that promotes investment products of Lord Abbett. Mr. Lee's registered representative status enables him to assist LAD with promotion activities. Mr. Lee spends no more than a limited amount of time assisting LAD and does not receive commissions or other sales-based compensation.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

Lord Abbett has extensive policies and procedures, software systems, and other controls that are designed to ensure that client accounts are managed in accordance with client investment guidelines, contractual obligations, and applicable laws and regulations. Each Lord Abbett employee and partner has the responsibility to know and follow the policies and procedures that apply in the performance of his or her duties and is subject to supervision by management. All Lord Abbett investment personnel who are involved in the management of client accounts receive training and certify in writing as to their understanding of the firm's compliance policies and procedures. Lord Abbett's Compliance Department monitors compliance with the firm's compliance policies and procedures and performs periodic review and testing of these policies and procedures. In addition, there are a number of internal committees that oversee and advise Lord Abbett's senior executives on various legal and compliance aspects regarding the management of client accounts.

On a quarterly basis, Mr. Lee meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Douglas B. Sieg, Lord Abbett's CEO & Managing Partner, supervises Mr. Lee. If you have a question about the management of your account, you can call your client relationship manager or Mr. Sieg at 201-827-2000.



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## Form ADV Brochure Supplement for **Jeremy I. Lehmann, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Jeremy I. Lehmann, CFA that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Jeremy I. Lehmann is a Portfolio Manager in the Innovation Growth Equity team and is responsible for contributing to the management of the firm's convertible strategy. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Lehmann, born in 1989, joined Lord Abbett in 2012. Prior to his current role, he worked in a variety of roles within Investments. He has worked in the financial services industry since 2012. He earned a BA in economics and mathematics from Columbia University and is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Lehman meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Alan R. Kurtz, Senior Managing Director and Portfolio Manager, supervises Mr. Lehmann. If you have a question about the management of your account, you can call your client relationship manager or Mr. Kurtz at 201-827-2000.



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## Form ADV Brochure Supplement for **Daniel Lichtenberg, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Daniel Lichtenberg that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Daniel Lichtenberg is a Portfolio Manager responsible for contributing to the management of the firm's tax-free strategies with a focus on Long SMA and Municipal Ladders. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Lichtenberg, born in 1984, began his career in the financial services industry when he joined Lord Abbett in 2007. Prior to his current role, he served various roles on the municipal bond team including Research Associate, Portfolio Analyst, and Assistant Trader. Mr. Lichtenberg earned a BA in finance from Washington University in St. Louis and is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Lichtenberg meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Daniel S. Solender, Partner & Director of Tax-free Fixed Income, supervises Mr. Lichtenberg. If you have a question about the management of your account, you can call your client relationship manager or Mr. Solender at 201-827-2000.



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## Form ADV Brochure Supplement for Vincent Lu

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Vincent Lu that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Vincent Lu is a Partner & Portfolio Manager responsible for the underwriting and portfolio management of the firm's private credit investments and related funds. He is also involved in developing the investment process for private credit as well as the due diligence and credit evaluation of investment opportunities. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Lu, born in 1964, began his career in the financial services industry in 1991. He joined Lord Abbett in 2023 and was named Partner in 2024. Prior to his current role, his previous experience includes serving as Co-Head of Global Performing Credit at J.P. Morgan Asset Management; Co-Head of Private Strategies at Wells Fargo Asset Management; Managing Director, Private Credit at The Blackstone Group L.P.; and Leveraged Finance Group at J.P. Morgan & Co. Inc. Mr. Lu earned a MBA in finance from The Wharton School at University of Pennsylvania and a BS and AB in economics and computer science from Duke University.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Lu meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Steve Kuppenheimer, Partner & Portfolio Manager & Head of Private Credit, supervises Mr. Lu. If you have a question about the management of your account, you can call your client relationship manager or Mr. Kuppenheimer at 201-827-2000.



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## Form ADV Brochure Supplement for **Giulio Martini**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Giulio Martini that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Giulio Martini is a Partner & Director of Strategic Asset Allocation responsible for directing the portfolio management, research, and trading activities for the firm's multi asset class strategies. Mr. Martini is also responsible for overseeing the currency team. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Martini, born in 1955, began his career in the financial services industry in 1985. He joined Lord Abbett in 2015. His prior experience includes serving as Global Investment Strategist at Anderson Global Macro LLC; and Chief Investment Officer – Currency Strategies, Chief Investment Officer – Currency & Quantitative Strategies, Senior Portfolio Manager and Chief International Economist at Sanford C. Bernstein & Co. Inc. and Alliance Bernstein. Mr. Martini earned an MA in political economy from Boston University and a BA in international relations from the University of Colorado at Boulder.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Mr. Martini is registered with the National Futures Association as an associated person of Lord, Abbett & Co. LLC in its capacity as a Commodity Pool Operator and Commodity Trading Advisor. Mr. Martini's status enables him to assist Lord Abbett with certain promotion activities. Mr. Martini spends no more than a limited amount of time assisting Lord Abbett in such capacity and does not receive commissions or other sales-based compensation.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Martini meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Steven F. Rocco, Partner & Co-Head of Taxable Fixed Income, supervises Mr. Martini. If you have a question about the management of your account, you can call your client relationship manager or Mr. Rocco at 201-827-2000.



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## Form ADV Brochure Supplement for **Asad Mawjee, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Asad Mawjee that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Asad Mawjee is a Portfolio Manager and is responsible for contributing to the management for the firm's international value strategy. In addition, he serves as Research Analyst on the Global and Emerging Market Equity team responsible for covering the international financial sector. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Mawjee, born in 1977, began his career in the financial services industry in 1999. He joined Lord Abbett in 2016. His previous experience includes serving as Director at GTP LLC; Investment Banking Associate, Diversified Industrials Group at J.P. Morgan; Investment Banking Associate, Financials Institutions Group at Deutsche Bank; and Manager, Corporate and Investment Banking & Markets at HSBC. Mr. Mawjee earned an MBA in finance and corporate strategy from the Ross School of Business at the University of Michigan and a BBA in corporate finance from the University of Karachi, Institute of Business Administration and is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Mawjee meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Sue Kim, Director of Global & Emerging Market Equities, supervises Mr. Mawjee. If you have a question about the management of your account, you can call your client relationship manager or Ms. Kim at 201-827-2000.



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## Form ADV Brochure Supplement for **Vincent J. McBride**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Vincent J. McBride that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Vincent J. McBride is a Partner & Lead Portfolio Manager for the international dividend strategy, and contributes to the management of the international core and small cap core strategies. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. McBride, born in 1964, began his career in the financial services industry in 1987. He joined Lord Abbett in 2003 and was named a Partner in 2006. His previous experience includes serving as Managing Director and Head of the International Equity Group at Warburg Pincus Asset Management. He also served as a lead manager for several products, including the International Focus Fund, the Emerging Markets Equity Fund, and the Global Telecom and Global Technology sector funds. In prior years, he was an International Equity Analyst at Smith Barney and was part of the analytical team for GE Asset Management's International Equity Group. Mr. McBride earned an MBA from Rutgers University and a BS in economics from the University of Delaware.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. McBride meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Sue Kim, Director of Global & Emerging Market Equities, supervises Mr. McBride. If you have a question about the management of your account, you can call your client relationship manager or Ms. Kim at 201-827-2000.



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## Form ADV Brochure Supplement for **Alec W. Mitchell**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Alec W. Mitchell that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Alec W. Mitchell is an Associate Portfolio Manager responsible for contributing to the management of the firm's tax-free strategies with a focus on SMA and Ladders. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Mitchell, born in 1993, began his career in the financial services industry when he joined Lord Abbett in 2016. Prior to his current role, he was a Portfolio Analyst on the municipal bond team. He earned a BA in financial economics and chemistry from Columbia University.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Mitchell meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Greg Shuman, Partner & Portfolio Manager, supervises Mr. Mitchell. If you have a question about the management of your account, you can call your client relationship manager or Mr. Shuman at 201-827-2000.





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## Form ADV Brochure Supplement for **Peter E. Noel, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Peter E. Noel that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Peter E. Noel is a Portfolio Manager responsible for contributing to the management of the firm's taxable-fixed income strategies with a focus on collateralized loan obligations. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Noel, born in 1985, began his career in the financial services industry in 2007. He joined Lord Abbett in 2015. His previous experience includes serving as Fixed Income Portfolio Manager at QBE Insurance and Fixed Income Trader and Assistant Portfolio Manager at PFM Asset Management. He earned a BS in business administration and finance from Carnegie Mellon University. He is also a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

Lord Abbett has extensive policies and procedures, software systems, and other controls that are designed to ensure that client accounts are managed in accordance with client investment guidelines, contractual obligations, and applicable laws and regulations. Each Lord Abbett employee and partner has the responsibility to know and follow the policies and procedures that apply in the performance of his or her duties and is subject to supervision by management. All Lord Abbett investment personnel who are involved in the management of client accounts receive training and certify in writing as to their understanding of the firm's compliance policies and procedures. Lord Abbett's Compliance Department monitors compliance with the firm's compliance policies and procedures and performs periodic review and testing of these policies and procedures. In addition, there are a number of internal committees that oversee and advise Lord Abbett's senior executives on various legal and compliance aspects regarding the management of client accounts.

On a quarterly basis, Mr. Noel meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Adam C. Castle, Partner and Portfolio Manager, supervises Mr. Noel. If you have a question about the management of your account, you can call your client relationship manager or Mr. Castle at 201-827-2000.



## Form ADV Brochure Supplement for **Andrew H. O'Brien, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Andrew H. O'Brien that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Andrew H. O'Brien is a Partner & Lead Portfolio Manager for the firm's taxable fixed income strategies with a focus on corporate securities. Mr. O'Brien also serves on the firm's Partnership Committee. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. O'Brien, born in 1973, began his career in the financial services industry at Lord Abbett in 1998 and was named Partner in 2008. Prior to his current role, he served various roles on the taxable fixed income portfolio management team. Mr. O'Brien earned an AB in economics from Princeton University. He is also a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Mr. O'Brien is a registered representative of Lord Abbett Distributor LLC ("LAD"), a registered broker-dealer affiliated with Lord Abbett. LAD is a limited-purpose broker-dealer that promotes investment products of Lord Abbett. Mr. O'Brien's registered representative status enables him to assist LAD with promotion activities. Mr. O'Brien spends no more than a limited amount of time assisting LAD and does not receive commissions or other sales-based compensation.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

Lord Abbett has extensive policies and procedures, software systems, and other controls that are designed to ensure that client accounts are managed in accordance with client investment guidelines, contractual obligations, and applicable laws and regulations. Each Lord Abbett employee and partner has the responsibility to know and follow the policies and procedures that apply in the performance of his or her duties and is subject to supervision by management. All Lord Abbett investment personnel who are involved in the management of client accounts receive training and certify in writing as to their understanding of the firm's compliance policies and procedures. Lord Abbett's Compliance Department monitors compliance with the firm's compliance policies and procedures and performs periodic review and testing of these policies and procedures. In addition, there are a number of internal committees that oversee and advise Lord Abbett's senior executives on various legal and compliance aspects regarding the management of client accounts.

On a quarterly basis, Mr. O'Brien meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Robert A. Lee, Partner & Co-Head of Taxable Fixed Income, supervises Mr. O'Brien. If you have a question about the management of your account, you can call your client relationship manager or Mr. Lee at 201-827-2000.



## Form ADV Brochure Supplement for **F. Thomas O'Halloran, III, J.D., CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Thomas O'Halloran that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Thomas O'Halloran is a Partner & Lead Portfolio Manager who leads Lord Abbett's Innovation Growth Equity team and is the lead Portfolio Manager responsible for managing the firm's micro cap growth, small cap growth, and large growth equity strategies. In addition, he serves on the Investment Committee, which is responsible for leading Lord Abbett's Investment organization. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. O'Halloran, born in 1955, began his career in the financial services industry in 1987. He joined Lord Abbett in 2001 and was named Partner in 2003. Prior to his current role, he served as Research Analyst for the small cap growth strategy and later assumed full-time responsibility for managing the strategy. His previous experience includes serving as Executive Director/Senior Research Analyst at Dillon Read & Co. Inc. Before beginning his career in the financial services industry, he was a trial lawyer, which included work as a criminal prosecutor for the State of Rhode Island. Mr. O'Halloran earned an MBA from Columbia Business School at Columbia University, a JD from Boston College Law School, and an AB from Bowdoin College. He is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Mr. O'Halloran is a registered representative of Lord Abbett Distributor LLC ("LAD"), a registered broker-dealer affiliated with Lord Abbett. LAD is a limited-purpose broker-dealer that promotes investment products of Lord Abbett. Mr. O'Halloran's registered representative status enables him to assist LAD with promotion activities. Mr. O'Halloran spends no more than a limited amount of time assisting LAD and does not receive commissions or other sales-based compensation.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. O'Halloran meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Douglas B. Sieg, Lord Abbett's CEO & Managing Partner, supervises Mr. O'Halloran. If you have a question about the management of your account, you can call your client relationship manager or Mr. Sieg at 201-827-2000.



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## Form ADV Brochure Supplement for **Emmi M. Palviainen, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Emmi M. Palviainen that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Emmi M. Palviainen is an Associate Portfolio Manager responsible for contributing to the firm's taxable-fixed income strategies with a focus on telecommunications and technology/media. She can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Ms. Palviainen, born in 1987, began her career in the financial services industry in 2010. She joined Lord Abbett in 2020. Her prior experience includes serving as Senior Credit Analyst at AXA Investment Managers; Credit Analyst at EFG Asset Management; Investment Management Graduate Trainee at Legal & General Investment Management; Private Equity Investment Analyst at CCMP Capital Advisors; and High Yield Credit and Leveraged Loans Analyst at Octagon Credit Investors. Ms. Palviainen earned a BSc Hons. in investment and financial risk management from Cass Business School, City University London and is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

Lord Abbett has extensive policies and procedures, software systems, and other controls that are designed to ensure that client accounts are managed in accordance with client investment guidelines, contractual obligations, and applicable laws and regulations. Each Lord Abbett employee and partner has the responsibility to know and follow the policies and procedures that apply in the performance of his or her duties and is subject to supervision by management. All Lord Abbett investment personnel who are involved in the management of client accounts receive training and certify in writing as to their understanding of the firm's compliance policies and procedures. Lord Abbett's Compliance Department monitors compliance with the firm's compliance policies and procedures and performs periodic review and testing of these policies and procedures. In addition, there are a number of internal committees that oversee and advise Lord Abbett's senior executives on various legal and compliance aspects regarding the management of client accounts.

On a quarterly basis, Ms. Palviainen meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Leah Traub, Partner and Portfolio Manager, supervises Ms. Palviainen. If you have a question about the management of your account, you can call your client relationship manager or Ms. Traub at 201-827-2000.



## Form ADV Brochure Supplement for **Marc O. Pavese, Ph.D.**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Marc Pavese that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Marc Pavese is a Partner & Head of Quantitative Research, Analytics & Technology and is responsible for overseeing a team of researchers who develop quantitative models and techniques to conduct portfolio risk analysis and security valuation for Lord Abbett's equity and fixed-income portfolios. He also contributes to the management of Lord Abbett's Dividend strategies, focusing on identifying stock specific opportunities through proprietary research. In addition, he serves on the Executive Committee, which is responsible for the firm's leadership, strategic direction, and risk management. He also serves on the Investment Committee. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Pavese, born in 1972, joined Lord Abbett in 2008 and was named Partner in 2014. Prior to his current role, he served as a Quantitative Analyst for the taxable-fixed income team. His prior experience includes serving as leader of the Investments Quantitative Risk Group at Genworth Financial and Research Scientist at the General Electric R&D Center, where he became a co-inventor on two granted patents and eight filed patents pending, 2000-04. He earned a Ph.D. in chemical physics from the University of Pennsylvania and a BA in chemistry from Columbia University.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Pavese meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Sarah Ali, Partner & Chief Operating Officer, supervises Mr. Pavese. If you have a question about the management of your account, you can call your client relationship manager or Ms. Ali at 201-827-2000.



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## Form ADV Brochure Supplement for **Kearney M. Posner, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Kearney M. Posner that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Kearney M. Posner is a Partner and Portfolio Manager and is responsible for contributing to the management of the firm's taxable-fixed income strategies with a focus on bank loan securities. She can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Ms. Posner, born in 1978, began her career in the financial services industry in 1999. She joined Lord Abbett in 2015 and was named Partner in 2022. Her previous experience includes serving as Director, Leveraged Finance, Associate Director, Middle Market Leveraged Finance, and Associate, High Yield Research at Metropolitan Life Insurance Company; Assistant Vice President, Financial Guaranty at Radian Group; Analyst, Private Wealth Management at Goldman Sachs & Co.; and Analyst, Fixed Income Investment Banking at PaineWebber Inc. Ms. Posner earned an MBA at the Wharton School of Business at the University of Pennsylvania and a BS in international economics from Georgetown University and is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Ms. Posner meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Steven Rocco, Partner & Co-Head of Taxable Fixed Income, supervises Ms. Posner. If you have a question about the management of your account, you can call your client relationship manager or Mr. Rocco at 201-827-2000.



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## Form ADV Brochure Supplement for **Jeffrey Rabinowitz, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Jeffrey Rabinowitz that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Jeffrey Rabinowitz is a Portfolio Manager responsible for contributing to the management of the firm's Dividend Growth strategy. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Rabinowitz, born in 1972, began his career in the financial services industry in 1999. He joined Lord Abbett in 2017. His prior experience includes serving as Managing Director, Portfolio Manager/Technology Analyst at Jennison Associates LLC; and Managing Director, Portfolio Manager/Technology Analyst, US Growth Equity at Goldman Sachs Asset Management. Mr. Rabinowitz earned an MBA in finance from the Wharton School of Business at the University of Pennsylvania and a BS in electrical engineering from Florida Atlantic University. He is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Rabinowitz meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Darnell Azeez, Partner & Portfolio Manager, supervises Mr. Rabinowitz. If you have a question about the management of your account, you can call your client relationship manager or Mr. Azeez at 201-827-2000.





## Form ADV Brochure Supplement for **Thomas J. Raleigh, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Thomas J. Raleigh that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Thomas J. Raleigh is an Associate Portfolio Manager responsible for contributing to the management for the firm's tax-free strategies with a focus on SMA. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Raleigh, born in 1995, joined Lord Abbett in 2017. Prior to his current role, he was a Portfolio Analyst on the municipal bond team. He has worked in the financial services industry since 2017. He earned a BA in economics and psychology from the University of Michigan and is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Raleigh meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Greg Shuman, Partner & Portfolio Manager, supervises Mr. Raleigh. If you have a question about the management of your account, you can call your client relationship manager or Mr. Shuman at 201-827-2000.



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## Form ADV Brochure Supplement for **Nicole Rizzo, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Nicole Rizzo that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Nicole Rizzo is an Associate Portfolio Manager responsible for contributing to the management for the firm's tax-free strategies. She can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Ms. Rizzo, born in 1999, joined Lord Abbett in 2021. Prior to her current role, she was a Portfolio Analyst on the municipal team. She has worked in the financial services industry since 2021. She earned a BA in economics from Vassar College and is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Ms. Rizzo meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Philip Herman, Partner & Portfolio Manager, supervises Ms. Rizzo. If you have a question about the management of your account, you can call your client relationship manager or Mr. Herman at 201-827-2000.



## Form ADV Brochure Supplement for **Steven F. Rocco, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Steven F. Rocco that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Steven F. Rocco is a Partner & Co-Head of Taxable Fixed Income is responsible for oversight of all of Lord Abbett's Taxable Fixed Income investment activities, including portfolio management, global credit research, and trading. He also serves as the lead Portfolio Manager for the firm's High Yield and Multi Sector fixed income strategies. He also serves on the Investment Committee, which is responsible for leading Lord Abbett's investment organization. In addition, he serves on the Global Corporate Citizenship Committee. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Rocco, born in 1979, began his career in the financial services industry in 2001. He joined Lord Abbett in 2004 and was named Partner in 2011. Prior to his current role, he served as Associate Portfolio Manager for the firm's investment grade fixed income strategies. Mr. Rocco earned a BA in economics from Cornell University. He also is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Rocco meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Douglas B. Sieg, Lord Abbett's CEO & Managing Partner, supervises Mr. Rocco. If you have a question about the management of your account, you can call your client relationship manager or Mr. Sieg at 201-827-2000.



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## Form ADV Brochure Supplement for **Samantha E. Shevins**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Samantha E. Shevins that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Samantha E. Shevins is a Senior Managing Director & Portfolio Manager on the Innovation Growth Equity team. In addition, she serves as a portfolio manager responsible for contributing to the management of the health care strategy. She can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Ms. Shevins, born in 1978, joined Lord Abbett in 2017. Her previous experience includes serving as Senior Analyst, Biotechnology Team at Visium Asset Management; Senior Analyst, Healthcare Sector at Trellus Capital Management; and Associate, Equity Research: Healthcare Distribution & Technology Sector at Lehman Brothers. She has worked in the financial services industry since 2000. She earned a BS in economics from the Wharton School of Business at the University of Pennsylvania.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Ms. Shevins meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Matthew DeCicco, Partner & Director of Equities, supervises Ms. Shevins. If you have a question about the management of your account, you can call your client relationship manager or Mr. DeCicco at 201-827-2000.



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## Form ADV Brochure Supplement for **Gregory M. Shuman, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Gregory M. Shuman that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Gregory M. Shuman is a Partner and Portfolio Manager for the tax-free fixed income strategies. He is responsible for contributing to the management for the firm's tax-free strategies with a focus on the Sustainable Municipal Bond Fund, California Fund, Short High Income Municipal Fund, National Fund and High Income fund. In addition, he is responsible for managing Lord Abbett's Municipal Bond Research team. In this role, he provides guidance to the research analysts and oversight of the rigorous process involved in identifying securities for all of the tax-free fixed-income portfolios managed by the firm. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Shuman, born in 1986, began his career in the financial services industry when he joined Lord Abbett in 2010 and was named Partner in 2022. Prior to his current role, he served as Portfolio Analyst and Associate Portfolio Manager on the municipal bond team. Mr. Shuman earned a BA in economics from Harvard University. He is also a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

Lord Abbett has extensive policies and procedures, software systems, and other controls that are designed to ensure that client accounts are managed in accordance with client investment guidelines, contractual obligations, and applicable laws and regulations. Each Lord Abbett employee and partner has the responsibility to know and follow the policies and procedures that apply in the performance of his or her duties and is subject to supervision by management. All Lord Abbett investment personnel who are involved in the management of client accounts receive training and certify in writing as to their understanding of the firm's compliance policies and procedures. Lord Abbett's Compliance Department monitors compliance with the firm's compliance policies and procedures and performs periodic review and testing of these policies and procedures. In addition, there are a number of internal committees that oversee and advise Lord Abbett's senior executives on various legal and compliance aspects regarding the management of client accounts.

On a quarterly basis, Mr. Shuman meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Daniel S. Solender, Partner & Director of Tax-free Fixed Income, supervises Mr. Shuman. If you have a question about the management of your account, you can call your client relationship manager or Mr. Solender at 201-827-2000.



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## Form ADV Brochure Supplement for **Mila Skulkina, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Mila Skulkina that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Mila Skulkina is a Senior Managing Director and lead Portfolio Manager for Lord Abbett's emerging markets strategies. She can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Ms. Skulkina, born in 1979, began her career in the financial services industry in 2001. She joined Lord Abbett in 2013. Her previous experience includes serving as Equity Research Analyst at Sanders Capital, LLC; Consultant at Bain & Company; Private Equity MBA Associate at Triton Pacific Capital Partners, LLC; Equity Research Associate at Relational Investors, LLC; and Investment Banking Analyst at Merrill Lynch. She earned an MBA from the University of California Los Angeles' Anderson School of Management and a BA in economics from the University of California, Los Angeles. She also is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

Lord Abbett has extensive policies and procedures, software systems, and other controls that are designed to ensure that client accounts are managed in accordance with client investment guidelines, contractual obligations, and applicable laws and regulations. Each Lord Abbett employee and partner has the responsibility to know and follow the policies and procedures that apply in the performance of his or her duties and is subject to supervision by management. All Lord Abbett investment personnel who are involved in the management of client accounts receive training and certify in writing as to their understanding of the firm's compliance policies and procedures. Lord Abbett's Compliance Department monitors compliance with the firm's compliance policies and procedures and performs periodic review and testing of these policies and procedures. In addition, there are a number of internal committees that oversee and advise Lord Abbett's senior executives on various legal and compliance aspects regarding the management of client accounts.

On a quarterly basis, Ms. Skulkina meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Steve F. Rocco, Partner & Co-Head of Taxable Fixed Income, supervises Ms. Skulkina. If you have a question about the management of your account, you can call your client relationship manager or Mr. Rocco at 201-827-2000.



## Form ADV Brochure Supplement for **Daniel S. Solender, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Daniel S. Solender that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Daniel S. Solender is a Partner & Director of Tax-Free Fixed Income. He is responsible for the oversight of all of Lord Abbett's tax-free fixed income investment activities, including portfolio management, research, and trading. He also serves as the lead Portfolio Manager for the firm's tax-free Fixed Income strategies. In addition, Mr. Solender serves on the Investment Committee, which is responsible for leading Lord Abbett's investment organization. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Solender, born in 1965, began his career in the financial services industry in 1987. He joined Lord Abbett in 2006 and was named Partner in 2008. His prior experience includes serving as Vice President and Portfolio Manager at Nuveen Investments; Principal and Portfolio Manager at Vanguard Group; Assistant Vice President and Portfolio Manager at Nuveen Advisory Corp.; and Financial Analyst/Assistant Manager, Research and Product Development at Citibank. Mr. Solender earned an MBA in finance from the University of Chicago and a BA in history from Columbia University. He also is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Mr. Solender is a registered representative of Lord Abbett Distributor LLC ("LAD"), a registered broker-dealer affiliated with Lord Abbett. LAD is a limited-purpose broker-dealer that promotes investment products of Lord Abbett. Mr. Solender's registered representative status enables him to assist LAD with promotion activities. Mr. Solender spends no more than a limited amount of time assisting LAD and does not receive commissions or other sales based compensation.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

Lord Abbett has extensive policies and procedures, software systems, and other controls that are designed to ensure that client accounts are managed in accordance with client investment guidelines, contractual obligations, and applicable laws and regulations. Each Lord Abbett employee and partner has the responsibility to know and follow the policies and procedures that apply in the performance of his or her duties and is subject to supervision by management. All Lord Abbett investment personnel who are involved in the management of client accounts receive training and certify in writing as to their understanding of the firm's compliance policies and procedures. Lord Abbett's Compliance Department monitors compliance with the firm's compliance policies and procedures and performs periodic review and testing of these policies and procedures. In addition, there are a number of internal committees that oversee and advise Lord Abbett's senior executives on various legal and compliance aspects regarding the management of client accounts.



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On a quarterly basis, Mr. Solender meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Douglas B. Sieg, Lord Abbett's CEO & Managing Partner, supervises Mr. Solender. If you have a question about the management of your account, you can call your client relationship manager or Mr. Sieg at 201-827-2000.





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## Form ADV Brochure Supplement for **Todd L. Solomon**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Todd L. Solomon that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Todd L. Solomon is a Portfolio Manager responsible for contributing to the management of the firm's taxable fixed income investment strategies with a focus on high yield and bank loan securities. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Solomon, born in 1972, began his career in the financial services industry in 1994 and joined Lord Abbett in 2019. His previous experience includes serving as Director of Research at TCW Distressed LLC; Managing Principal at Halcyon Capital Management LLC; Senior Vice President at Triage Capital Management LLC; Associate at Salomon Smith Barney; Associate, Investment Banking at Natwest Markets; and Analyst, Private Placement Group at Chase Securities. He earned an MBA from Columbia Business School at Columbia University and a BA in managerial economics from Union College.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Solomon meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Eric P. Kang, Partner & Portfolio Manager, supervises Mr. Solomon. If you have a question about the management of your account, you can call your client relationship manager or Mr. Kang at 201-827-2000.



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## Form ADV Brochure Supplement for **James B. Sullivan, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about James B. Sullivan that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

James A. Sullivan is a Research Analyst on the Value Equity team responsible for covering the industrials sector. He can be contacted at the business address and telephone number listed above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Sullivan, born in 1975, joined Lord Abbett in 2014. Prior to his current role, he served as a Research Analyst on the Durable Growth Equity team covering the industrials, energy, and materials sectors. His previous experience includes serving as Senior Analyst, Equity Research at RBC Capital Markets; Associate Analyst, Equity Research at RBC Capital Markets; Analyst at Digex, Inc.; and Consultant and Systems Analyst at American Management Systems. He has worked in the financial services industry since 2000. He earned a BS in Engineering from Harvard University. He also is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Sullivan meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. John Hardy, Senior Managing Director and Portfolio Manager, supervises Mr. Sullivan. If you have a question about the management of your account, you can call your client relationship manager or Mr. Hardy at 201-827-2000.



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## Form ADV Brochure Supplement for **Leah G. Traub, Ph.D.**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Leah G. Traub that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Leah G. Traub is a Partner & Portfolio Manager responsible for overseeing Global Rates and Liquid Products. In addition, she is responsible for the management of the firm's currency team. She also serves on the firm's Partnership Committee. She can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Ms. Traub, born in 1979, began her career in the financial services industry in 2001. She joined Lord Abbett in 2007 and was named a Partner in 2012. Prior to her current role, she served as Quantitative Analyst and most recently she was the lead Portfolio Manager for the firm's emerging markets strategies. Her prior experience includes serving as Research Economist at Princeton Economics Group; Teaching Assistant and Lecturer at Rutgers University Economics Department; Research Assistant at the National Bureau of Economic Research; and Assistant Economist in Capital Markets at the Federal Reserve Bank of New York. Ms. Traub is the co-author of "Price Discovery in the Foreign Currency Futures and Spot Market" (Journal of Derivatives 17:2, Winter 2009). Ms. Traub earned a Ph.D. and an MA in economics from Rutgers University, and a BA in economics from the University of Chicago.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Ms. Traub meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Robert A. Lee, Partner & Co-Head of Taxable Fixed Income, supervises Ms. Traub. If you have a question about the management of your account, you can call your client relationship manager or Mr. Lee at 201-827-2000.



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## Form ADV Brochure Supplement for **Harris Trifon**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Harris Trifon that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Harris Trifon is a Partner and Portfolio Manager and is responsible for overseeing Mortgage Credit Products and manages the Real Estate Credit Team. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Trifon, born in 1978, began his career in the financial services industry in 2000. Mr. Trifon joined Lord Abbett in 2021 and became Partner in 2023. His previous experience includes serving as Co-Head of Mortgage and Consumer Credit at Western Asset Management; Director of Fixed Income Research, Global Head of CRE Debt at Deutsche Bank; and Director of Structured Finance at Standard & Poor's. Mr. Trifon earned a MS in real estate from New York University and a BA in economics from the University of Florida.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Trifon meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Robert A. Lee, Partner, Co-Head of Taxable Fixed Income, Partner, Director of Equities, supervises Mr. Trifon. If you have a question about the management of your account, you can call your client relationship manager or Mr. Lee at 201-827-2000.



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## Form ADV Brochure Supplement for **Daniel Vande Velde**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Daniel Vande Velde that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Daniel Vande Velde is a Partner & Portfolio Manager for the firm's tax-free fixed income strategies with a focus on the Intermediate Fund, Short Duration Fund, and the Intermediate and Short SMA. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Vande Velde, born in 1967, began his career in the financial services industry in 1990. He joined Lord Abbett in 2007 and was named Partner in 2012. His prior experience includes serving as Portfolio Manager at McDonnell Investment Management and Municipal Surveillance Analyst at Van Kampen Investments. Mr. Vande Velde earned an MBA from DePaul University and a BBA in finance from Loyola University.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Mr. Vande Velde is a registered representative of Lord Abbett Distributor LLC ("LAD"), a registered broker-dealer affiliated with Lord Abbett. LAD is a limited-purpose broker-dealer that promotes investment products of Lord Abbett. Mr. Vande Velde's registered representative status enables him to assist LAD with promotion activities. Mr. Vande Velde spends no more than a limited amount of time assisting LAD and does not receive commissions or other sales based compensation.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Vande Velde meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Daniel S. Solender, Partner & Director of Tax-Free Fixed Income, supervises Mr. Vande Velde. If you have a question about the management of your account, you can call your client relationship manager or Mr. Solender at 201-827-2000.



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## Form ADV Brochure Supplement for **Steve H. Wortman**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Steve Wortman that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Steven H. Wortman is a member of the Innovation Growth Equity team and is responsible for contributing to the management of the firm's micro cap growth strategy. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Wortman, born in 1974, rejoined Lord Abbett in 2016. Prior to his current role, he served as Research Analyst for the Innovation Growth team. His previous experience includes serving as Managing Director at Greenhouse Funds; Managing Director, Research Analyst at Babson Capital Management; Hedge Fund Analyst at Wynnefield Capital; Senior Equity Research Analyst at Sidoti & Company, LLC; Equity Research Analyst at Schroder & Company; and Commercial Loan Associate at Suntrust Bank. He has worked in the financial services industry since 1996. He earned a BS in finance from the University of Florida.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Wortman meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Matthew DeCicco, Partner & Director of Equities, supervises Mr. Wortman. If you have a question about the management of your account, you can call your client relationship manager or Mr. DeCicco at 201-827-2000.



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## Form ADV Brochure Supplement for **Joe Xu**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Joe Xu that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Joe Xu is a Portfolio Manager and is responsible for contributing to the management for the firm's taxable-fixed income strategies with a focus on bank loan securities. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Xu, born in 1984, began his career in the financial services industry in 2006. Mr. Xu joined Lord Abbett in 2024. His previous experience includes serving as Portfolio Manager, Sector Head – Technology at Sound Point Capital Management; Senior Associate, Credit Analyst at Ares Management; Private Equity Associate at Veronis Suhler Stevenson; and Investment Banking Analyst at William Blair & Company. Mr. Xu earned a BA in accounting from the University of Illinois.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Xu meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Kearney Posner, Partner & Portfolio Manager, supervises Mr. Xu. If you have a question about the management of your account, you can call your client relationship manager or Ms. Posner at 201-827-2000.



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## Form ADV Brochure Supplement for **Shawn Yue**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Shawn Yue that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Shawn Yue is an Associate Portfolio Manager responsible for contributing to the management of the firm's emerging markets strategies. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Yue, born in 1987, began his career in the financial services industry in 2001. He joined Lord Abbett in 2016. Prior to his current role, he served as a Research Analyst covering the foreign exchange and emerging debt sectors for the firm's currency team. His previous experience includes serving as Global Macro Investment Associate at Potomac River Capital; Quantitative Analyst at Bank of America Merrill Lynch; and Quantitative Analyst at MSCI. He earned a BS in computational mathematics from Jilin University and an MS in financial mathematics from the University of Chicago.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Yue meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Mila Skulkina, Senior Managing Director & Portfolio Manager, supervises Mr. Yue. If you have a question about the management of your account, you can call your client relationship manager or Ms. Skulkina at 201-827-2000.





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## Form ADV Brochure Supplement for **Kewjin Yuoh**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Kewjin Yuoh that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Kewjin Yuoh is a Partner & Portfolio Manager responsible for contribution to the firm's fixed income strategies with a multi-sector focus on investment grade assets. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Yuoh, born in 1971, began his career in the financial services industry in 1994. He joined Lord Abbett in 2010 and was named Partner in 2012. His prior experience includes serving as Portfolio Manager of Structured Products at Sanford Bernstein; Portfolio Manager of Agency Mortgage-Backed Securities at Credit Suisse Asset Management; and Senior VP, Director of Fundamental Research for Liquid and Structured Products at AllianceBernstein. Mr. Yuoh earned a BS in operations research and industrial engineering from Cornell University College of Engineering.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Mr. Yuoh is a registered representative of Lord Abbett Distributor LLC ("LAD"), a registered broker-dealer affiliated with Lord Abbett. LAD is a limited-purpose broker-dealer that promotes investment products of Lord Abbett. Mr. Yuoh's registered representative status enables him to assist LAD with promotion activities. Mr. Yuoh spends no more than a limited amount of time assisting LAD and does not receive commissions or other sales-based compensation.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Mr. Yuoh meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Robert A. Lee, Partner & Co-Head of Taxable Fixed Income, supervises Mr. Yuoh. If you have a question about the management of your account, you can call your client relationship manager or Mr. Lee at 201-827-2000.



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## Form ADV Brochure Supplement for **Qie Zhang, CFA**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Qie Zhang that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Qie Zhang is a Portfolio Manager responsible for contributing to the management for the firm's small cap value strategy. She can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Ms. Zhang, born in 1978, began her career in the financial services industry in 2003. She joined Lord Abbett in 2022. Her prior experience includes serving as Research Analyst for the Innovation Growth team. Her previous experience includes serving as Portfolio Manager and Research Analyst at Aberdeen Asset Management and Senior Business Development Consultant at Bloomberg L.P. Ms. Zhang earned a BA in biology and psychology from Franklin & Marshall College and an MBA in finance and economics from Columbia Business School. She also is a holder of the Chartered Financial Analyst® (CFA) designation.

The CFA program, administered by the CFA Institute, is a three-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements tested in three separate exams, and typically requires multiple years and prior qualifying experience to complete.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Not applicable.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

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On a quarterly basis, Ms. Zhang meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Darnell Azeez, Partner & Portfolio Manager supervises Ms. Zhang. If you have a question about the management of your account, you can call your client relationship manager or Mr. Azeez at 201-827-2000.



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## Form ADV Brochure Supplement for **Frank Zhi**

Lord, Abbett & Co. LLC, 30 Hudson Street, Jersey City, NJ 07302, 201-827-2000

**This brochure supplement, dated December 20, 2024, provides information about Frank Zhi that supplements the Lord, Abbett & Co. LLC brochure, which you should have received. If you did not receive a copy or if you have any questions about the contents of this supplement, please contact us at 201-827-2000.**

Frank Zhi is a Portfolio Manager responsible for contributing to the management of the firm's taxable fixed income strategies with a focus on rates and mortgage-backed securities. He can be contacted at the business address and telephone number shown above.

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

Mr. Zhi, born in 1986, began his career in the financial services industry in 2009. He joined Lord Abbett in 2013. Prior to his current role, he served as Associate Trader responsible for covering Rates for Lord Abbett's Fixed Income Trading team. His previous experience includes serving as Associate Trader at Commerzbank AG and Analyst at BlackRock Inc. Mr. Zhi earned a BS in operations research from Columbia University.

### **DISCIPLINARY INFORMATION**

Not applicable.

### **OTHER BUSINESS ACTIVITIES**

Mr. Zhi is a registered representative of Lord Abbett Distributor LLC ("LAD"), a registered broker-dealer affiliated with Lord Abbett. LAD is a limited-purpose broker-dealer that promotes investment products of Lord Abbett. Mr. Zhi's registered representative status enables him to assist LAD with promotion activities. Mr. Zhi spends no more than a limited amount of time assisting LAD and does not receive commissions or other sales-based compensation.

### **ADDITIONAL COMPENSATION**

Not applicable.

### **SUPERVISION**

Lord Abbett has extensive policies and procedures, software systems, and other controls that are designed to ensure that client accounts are managed in accordance with client investment guidelines, contractual obligations, and applicable laws and regulations. Each Lord Abbett employee and partner has the responsibility to know and follow the policies and procedures that apply in the performance of his or her duties and is subject to supervision by management. All Lord Abbett investment personnel who are involved in the management of client accounts receive training and certify in writing as to their understanding of the firm's compliance policies and procedures. Lord Abbett's Compliance Department monitors compliance with the firm's compliance policies and procedures and performs periodic review and testing of these policies and procedures. In addition, there are a number of internal committees that oversee and advise Lord Abbett's senior executives on various legal and compliance aspects regarding the management of client accounts.

On a quarterly basis, Mr. Zhi meets with Lord Abbett's Managing Partner and other members of senior management to review portfolio holdings, characteristics, strategies, and performance attribution analysis. Harris Trifon, Partner & Portfolio Manager, supervises Mr. Zhi. If you have a question about the management of your account, you can call your client relationship manager or Mr. Trifon at 201-827-2000.



LORD ABBETT®

# Proxy Voting Policy

May 2024

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# Proxy Voting Policies

Under the Investment Advisers Act of 1940, as amended, Lord Abbett acts as a fiduciary that owes each of its clients' duties of care and loyalty with respect to all services undertaken on the client's behalf, including proxy voting. This means that Lord Abbett is required to vote proxies in the manner we believe is in the best interests of each applicable client including the Lord Abbett Family of Funds, the Lord Abbett Alternatives Funds, Lord Abbett Global Funds I plc, and Lord Abbett Global Funds II (collectively, the "Funds") and their shareholders. We take a long-term perspective in investing our clients' assets and employ the same perspective in voting proxies on their behalf. We view proxy voting as a critical form of engagement and evaluate all proxy proposals based on their potential effects on our clients' long-term financial interests. We also incorporate vote themes into our ongoing engagement with issuers. Set forth below are the policies and principles we apply in voting proxies on our clients' behalf.

## Sustainability

Proposals related to sustainability issues are typically initiated by shareholders and request that a company disclose certain information or change certain business practices. Lord Abbett will vote for proposals related to material sustainability factors when they have the potential to create long-term shareholder value, seek useful disclosure, or mitigate risk. We will vote against proposals we believe are unduly burdensome or which impose substantial costs on a company with no countervailing economic benefits to the company's shareholders.

We evaluate proposals involving sustainability matters on a case-by-case basis, understanding that sustainability risks and opportunities can vary greatly by industry and company. As a result, we may vote similar proposals differently based on the particular facts and circumstances. When voting on sustainability matters, we pay particular attention to the financial materiality of the topics, controversial issues, as well as instances where management has failed to take corrective actions with respect to an issue.

## Environment

As investors, we recognize that risks and opportunities associated with environmental factors, including climate and biodiversity, can be material to a company's long-term financial health. We incorporate considerations of such risks and opportunities into our investment process and we generally encourage companies to publicly disclose information relevant to understanding these risks and opportunities.

Lord Abbett will vote proposals relating to environmental matters on a case-by-case basis. In evaluating these proposals, we consider materiality and risk and return potential as well as a company's governance framework, current disclosures, peer disclosures, engagement, related controversies, and environmental commitments, among other factors.

## Inclusivity

We believe that organizations with inclusive environments that embrace diversity of thought, background, and experience are more successful in attracting and retaining talent and generally more agile, more impactful, and better prepared for an evolving market landscape.

Given the importance of inclusivity, Lord Abbett generally encourages companies to have clear diversity policies and strategies in place to facilitate inclusivity within their organizations, as well as a broader range of stakeholders, including local and global communities. Lord Abbett also generally encourages the disclosure of workforce diversity metrics consistent with data provided

on EEO-1 reports or other comparable data and will generally support proposals requesting disclosure of these metrics.

In evaluating proposals related to inclusivity, Lord Abbett will consider current company disclosures, peer disclosures, engagement, and related controversies, among other factors.

## **Well-Being**

Lord Abbett believes that companies that nurture well-being among the workforce – physical, emotional, and financial – as a mindset, skill, and measurable strategic priority, will build more resilient workforces that are more likely to contribute to the long-term financial success of the company and to a strong global economy. Lord Abbett believes companies should implement strategies and governance structures to facilitate well-being and disclose existing initiatives.

Lord Abbett generally encourages companies to articulate the role that they play in fostering well-being within their organization. Lord Abbett generally supports proposals requesting disclosure of employee well-being initiatives and related metrics.

In evaluating proposals related to well-being, Lord Abbett will consider current company disclosures, peer disclosures, engagement, and related controversies, among other factors.

## **Human Rights**

Lord Abbett encourages companies to comply with the principles laid out by the U.N. Global Compact Initiative, specifically the principles focused on labor and human rights. We agree with the principles that businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining, the elimination of all forms of forced labor, the effective abolition of child labor, and the elimination of discrimination in respect of employment.

We believe it is important to consider the human rights impact that companies can have on employees, such as through the supply chain and within their communities, as well as consumers, through the products and services they provide. We call on companies to support and respect the protection of internationally proclaimed human rights and ensure that they are not complicit in human rights abuses.

In evaluating proposals related to human rights, Lord Abbett will consider current company disclosures, peer disclosures, engagement, and related controversies, among other factors.

## **Governance**

Investors and businesses have benefited from positive changes in corporate governance. Shareholders have taken a more active role in businesses in which they invest, and companies are communicating more with shareholders. Companies are more conscious of the need for transparent and effective governance policies, and there has been progress in the evolution of these practices. Companies with a principled governance approach are better positioned to manage the risks inherent in business and recognize opportunities that help deliver sustainable growth and returns for shareholders. In formulating our approach, we are focused on best practice standards for governance, including industry approved frameworks and guidance. Given the materiality of certain sustainability factors, we also believe that companies should formalize oversight of sustainability within their governance structures through board and management level committees.

## **Political Contributions and Lobbying**

Lord Abbett recognizes that companies may participate in the political process within legal limits to help shape public policy consistent with a company's strategy. While Lord Abbett understands the rationale for involvement in certain political activities, we generally encourage transparency in

the process to help stakeholders evaluate potential risks that may impact returns; specifically, Lord Abbett generally encourages the disclosure of oversight mechanisms related to political contributions and lobbying processes, including board oversight.

Lord Abbett will vote proposals related to political contributions and lobbying on a case-by-case basis. In evaluating these proposals, Lord Abbett will consider the current level of disclosure, peer disclosure, previous litigation or controversies, the consistency between a company's public statements on issues and the nature of its lobbying activity, engagement, and reputational or legal risks, among other factors.

## Board of Directors

The board of directors of a company oversees all aspects of the company's business. Companies and, under certain circumstances, their shareholders, may nominate directors for election by shareholders. In evaluating the candidacy of a director nominee to the board of a company, Lord Abbett will consider the following factors, among others: (1) the nominee's experience, qualifications, attributes, and skills, as disclosed in the company's proxy statement; (2) the composition of the board and its committees, including diversity of talent from many backgrounds; (3) whether the nominee is independent of the company's management; (4) the nominee's board meeting attendance; (5) the nominee's history of representing shareholder interests on the company's board or other boards; (6) the total number of outside board positions held by the nominee; (7) the nominee's investment in the company; (8) the company's long-term performance relative to a relevant market index; and (9) takeover activity. Lord Abbett may withhold votes for some or all a company's director nominees on a case-by-case basis. In evaluating an audit, nominating, governance, or compensation committee nominee's candidacy, Lord Abbett will consider additional factors related to the specific committee's oversight responsibilities.

## Board Composition

Competent boards add value and represent shareholders' perspectives effectively during board deliberations. Companies with effective boards have a competitive advantage, as boards provide invaluable oversight and actively contribute to critical management choices that bolster long-term financial performance. With this in mind, Lord Abbett believes companies that draw from a larger pool of perspectives and attract, inspire, and retain a diversity of talent from many backgrounds are better positioned for long-term, sustainable success. We encourage boards to periodically assess director qualifications and skills to ensure relevant experience and diverse perspectives are represented.

Lord Abbett encourages companies with less than 30% gender diversity on their boards to articulate a plan to increase board diversity, and at times, we will actively partner with companies through engagement to encourage and monitor progress. Lord Abbett will generally vote for the nominating committee or other relevant directors if there is more than 20% gender diversity on the board or the board has articulated a plan to further diversify board membership.

Lord Abbett will also generally vote for the nominating committee or other relevant directors at companies in the Russell 3000, S&P 1500, and FTSE 100 indices if there is racial or ethnic diversity represented on the board.

Lord Abbett values transparency and believes that reliable and consistent information is necessary to make informed investment decisions. To that end, Lord Abbett strongly encourages the reporting of board diversity metrics, including skills, experience, and tenures of director nominees, as well as gender, racial and ethnic diversity, in a clear, consistent manner, and will treat a lack of disclosure as an indication that the board lacks diversity.



Lord Abbett will consider our engagement history with a company and vote on proposals related to board diversity on a case-by-case basis taking into consideration if the company has articulated a plan for advancing diversity on the board.

## **Overboarding**

Lord Abbett believes that director nominees should be able to dedicate sufficient time to each of the companies they represent to fully execute their board oversight responsibilities. We believe it is important that directors not be “overboarded” to avoid excessive time-commitments and provide consistent contributions to all boards on which they serve. Lord Abbett may vote against directors that we deem to be “overboarded” and will consider voting against director nominees if they sit on more than five public company boards, or if they are an active executive who sits on more than two outside public company boards.

## **Governance Structure**

Lord Abbett may consider a vote against certain director nominees at companies that have material governance shortcomings, including those implemented at the time of IPO, with no articulated plan to sunset certain provisions. Governance shortcomings may include dual-class voting structures, classified boards, or supermajority vote standards, among others.

## **Sustainability Oversight**

Lord Abbett believes that boards should maintain oversight over material sustainability risks and opportunities, and clearly articulate board and committee responsibilities related to material sustainability matters. Lord Abbett may consider a vote against certain director nominees at companies that have material sustainability shortcomings that could negatively impact long-term shareholder value and that the company and its board have failed to address.

## **Majority Voting**

Lord Abbett generally favors a majority voting standard, under which director nominees are elected by an affirmative majority of the votes cast. We will generally support proposals that seek to adopt a majority voting standard.

## **Board Classification**

Lord Abbett generally believes that directors should be elected annually, and we will typically support proposals that seek to remove a classified board structure though not for investment products (such as business development companies) where such structures are usual and customary. When evaluating board classification proposals, Lord Abbett may consider the following factors, among others: (1) the company’s long-term strategic plan; (2) the extent to which continuity of leadership is necessary to advance that plan; and (3) the need to guard against takeover attempts.

## **Board Independence**

Lord Abbett values independent board oversight and believes that a majority of board members should be independent from the company. While company boards may apply different standards in assessing director independence, including any applicable standards prescribed by stock exchanges and federal securities laws, a director generally is determined to qualify as independent if the director is not employed by the company and does not have any direct or indirect material relationship with the company based on all relevant facts and circumstances. Material relationships can include employment, business, and familial relationships, among others. Lord Abbett may vote against non-independent board nominees if their election would cause a majority of board members to be non-independent.

## Independent Board Chair

Proponents of proposals to require independent board chair seek to enhance board accountability and mitigate a company's risk-taking behavior by requiring that the role of the chair of the company's board of directors be filled by an independent director. Lord Abbett votes on a case-by-case basis on proposals that call for an independent board chair, and will consider a variety of factors, including whether we believe that a company's governance structure promotes independent oversight through other means, such as a lead director, a board composed of a majority of independent directors, or independent board committees. In evaluating independent chair proposals, we will focus on the presence of a lead director, who is an independent director designated by a board with a non-independent chair to serve as the primary liaison between company management and the independent directors and act as the independent directors' spokesperson.

## Compensation and Benefits

Lord Abbett pays particular attention to the nature and amount of compensation paid by a company to its executive officers and other employees. Lord Abbett believes that because a company has exclusive knowledge of material information not available to shareholders regarding its business, financial condition, and prospects, the company itself usually is in the best position to make decisions about compensation and benefits. However, we believe that companies should provide detailed disclosure of their compensation practices to allow investors to properly analyze the effectiveness and appropriateness of the company's compensation structure.

Lord Abbett reviews all issues related to compensation on a case-by-case basis and may oppose management if: (1) we deem a company's compensation to be excessive or inconsistent with that of its peers; (2) we believe a company's compensation measures do not foster a long-term focus among its executive officers and other employees; or (3) we believe a company has not met performance expectations, among other reasons.

## Advisory Vote on Executive Compensation

"Say-on-pay" proposals give shareholders a nonbinding vote on executive compensation and serve as a means of conveying to company management shareholder concerns, if any, about executive compensation. Lord Abbett generally prefers that say-on-pay proposals occur on an annual basis. Lord Abbett will evaluate say-on-pay proposals on a case-by-case basis and will consider a variety of factors in evaluating compensation, including whether we believe that compensation has been excessive or not properly aligned with long-term performance and whether we engaged with the company and they provided more detailed information regarding compensation.

## Equity Compensation Plans

Equity compensation plans are intended to reward an executive's performance through various stock-based incentives and should be designed to align an executive's compensation with a company's long-term performance. Lord Abbett will vote on equity compensation plans on a case-by-case basis, and in evaluating such proposals we will consider the following factors, among others: (1) whether or to what extent the plan has any potential to dilute the voting power or economic interests of other shareholders; (2) the rate at which a company grants equity awards; (3) the features of the plan and costs associated with it; (4) whether the plan allows for repricing or replacement of underwater stock options; and (5) quantitative data regarding compensation ranges by industry and company size. We scrutinize any proposed repricing or replacement of underwater stock options, taking into consideration the stock's volatility,

management's rationale for the repricing or replacement, the new exercise price, and any other factors we deem relevant.

## **Clawback Provisions**

Lord Abbett believes that clawback provisions generally encourage executive accountability and help mitigate a company's risk-taking behavior. Lord Abbett will evaluate proposals to require clawback provisions on a case-by-case basis and will consider a variety of factors, including concerns about the amount of compensation paid to the executive, the executive's or the company's performance, or accounting irregularities, among other factors we may deem relevant.

## **Tax Gross-ups**

Lord Abbett generally favors adoption of anti-tax gross-up policies, which limit payments by a company to an executive intended to reimburse some or all the executive's tax liability with respect to compensation, perquisites, and other benefits.

## **Severance Agreements**

Severance or so-called "golden parachute" payments are sometimes made to departing executives after termination or upon a company's change in control. Lord Abbett will consider severance arrangements in the overall evaluation of executive compensation and may scrutinize cases in which benefits are especially lucrative, granted despite the executive's or the company's poor performance, or materially amended shortly before a triggering event. Lord Abbett will vote shareholder proposals related to severance agreements on a case-by-case basis.

## **Employee Stock Purchase Plans**

Employee stock purchase plans permit employees to purchase company stock at discounted prices and, under certain circumstances, receive favorable tax treatment when they sell the stock. Lord Abbett will vote on a case-by-case basis on employee stock purchase plans and will consider overall incentive structure and any dilutive effects of such plans, among other factors.

## **Shareholder Rights**

### **Proxy access**

Proxy access proposals advocate permitting shareholders to have their nominees for election to a company's board of directors included in the company's proxy statement in opposition to the company's own nominees. Proxy access initiatives enable shareholders to nominate their own directors without incurring the often substantial cost of preparing and mailing a proxy statement, making it less expensive and easier for shareholders to challenge incumbent directors. Lord Abbett votes on a case-by-case basis and will evaluate proposals that seek to allow proxy access based on the merits of each situation. Similarly, Lord Abbett evaluates proposals that seek to amend the terms of an already existing proxy access by-law ("proxy fix-it" proposals) on a case-by-case basis, but may vote against these proposals if the existing proxy access by-law has reasonable provisions already in place.

### **Shareholder Rights Plans**

Shareholder rights plans or "poison pills" are a mechanism of defending a company against takeover efforts. Poison pills allow current shareholders to purchase stock at discounted prices or redeem shares at a premium after a takeover, effectively making the company more expensive and less attractive to potential acquirers. Lord Abbett believes that poison pills can serve to entrench management and discourage takeover offers that may be attractive to shareholders;

therefore, we generally vote in favor of proposals to eliminate poison pills and proposals to require that companies submit poison pills for shareholder ratification. In evaluating a poison pill proposal, however, Lord Abbett may consider the following factors, among others: (1) the duration of the poison pill; (2) whether we believe the poison pill facilitates a legitimate business strategy that is likely to enhance shareholder value; (3) our level of confidence in management; (4) whether we believe the poison pill will be used to force potential acquirers to negotiate with management and assure a degree of stability that will support good long-range corporate goals; and (5) the need to guard against takeover attempts.

### **Rights to Call Special Shareholder Meetings**

Lord Abbett typically supports the right to call special shareholder meetings and in evaluating such a proposal, will consider the following factors, among others: (1) the stock ownership threshold required to call a special meeting; (2) the purposes for which shareholders may call a special meeting; (3) whether the company's annual meetings offer an adequate forum in which shareholders may raise their concerns; and (4) the anticipated economic impact on the company of having to hold additional shareholder meetings. Similarly, Lord Abbett evaluates proposals that seek to amend the terms of an existing special meeting right on a case-by-case basis but may vote against these proposals if the existing provision has a reasonable threshold in place.

### **Rights to Act by Written Consent**

Lord Abbett votes on a case-by-case basis on proposals requesting rights to act by written consent, though may vote against these proposals if the company already grants shareholders the right to call special shareholder meetings at a reasonable threshold.

### **Supermajority Vote Requirements**

A proposal that is subject to a supermajority vote must receive the support of more than a simple majority to pass. Supermajority vote requirements can have the effect of entrenching management by making it more difficult to effect change for a company and its corporate governance practices. Lord Abbett typically supports shareholders' ability to approve or reject proposals based on a simple majority vote and will generally vote for proposals to remove supermajority vote requirements and against proposals to add them.

### **Cumulative Voting**

Under cumulative or proportional voting, each shareholder is allotted a number of votes equal to the number of shares owned multiplied by the number of directors to be elected. Although this voting regime strengthens the voting power of minority shareholders because it enables shareholders to cast multiple votes for a single nominee, Lord Abbett believes that a shareholder, or group of shareholders, using this technique to elect a director may seek to have the director represent a narrow special interest rather than the interests of the broader shareholder population. Accordingly, we generally vote against cumulative voting proposals.

### **Confidential Voting**

Lord Abbett believes that confidential voting allows shareholders to vote without fear of retribution or coercion based on their views. Thus, we generally support proposals that seek to preserve shareholders' anonymity.

### **Reimbursing Proxy Solicitation Expenses**

Lord Abbett votes on a case-by-case basis on shareholder proposals to require a company to reimburse reasonable expenses incurred by one or more shareholders in a successful proxy contest.

## **Transacting Other Business**

Lord Abbett believes that proposals to allow shareholders to transact other business at a meeting may deprive other shareholders of sufficient time and information needed to carefully evaluate the relevant business issues and determine how to vote with respect to them. Therefore, Lord Abbett typically votes against such proposals.

## **Corporate Matters**

### **Charter Amendments**

A company's charter documents, which may consist of articles of incorporation or a declaration of trust and bylaws, govern the company's organizational matters and affairs. Lord Abbett considers proposals related to charter amendments on a case-by-case basis to the extent they are not explicitly covered by these guidelines.

### **Capital Structure**

A company may propose amendments to its charter documents to change the number of authorized shares or create new classes of stock. Lord Abbett will generally support proposals to increase a company's number of authorized shares if the company has articulated a clear and reasonable purpose for the increase (for example, to facilitate a stock split, merger, acquisition, or restructuring). However, we generally oppose share capital increases that would have a substantial dilutive effect.

Lord Abbett generally believes that all shares should have equal voting rights at publicly traded companies. Lord Abbett will generally oppose proposals to create a new class of stock with superior voting rights and will typically vote for proposals to eliminate a dual or multi-class voting structure.

### **Reincorporation**

Lord Abbett generally follows management's recommendation regarding proposals to change a company's state of incorporation, although we consider the rationale for the reincorporation and the financial, legal, and corporate governance implications of the reincorporation. We will vote against reincorporation proposals that we believe contravene shareholders' interests.

### **Mergers, Acquisitions, and Restructurings**

Lord Abbett views the decision to approve or reject a potential merger, acquisition, or restructuring as being equivalent to an investment decision. In evaluating such a proposal, Lord Abbett may consider the following factors, among others: (1) the anticipated financial and operating benefits; (2) the offer price; (3) the prospects of the resulting company; and (4) any expected changes in corporate governance and their impact on shareholder rights.

## **Auditors**

Auditors are responsible for examining, correcting, and verifying the accuracy of a company's financial statements. Lord Abbett believes that companies normally are in the best position to select their auditors. However, we will evaluate such proposals on a case-by-case basis and may consider any concerns about impaired independence, accounting irregularities, controversies, or failure of the auditors to act in shareholders' best economic interests, among other factors we may deem relevant.

# Proxy Voting Process

## Overview

Lord Abbett encourages good governance and sustainable corporate practices, which contribute to long-term shareholder value creation. We have procedures in place to ensure that we vote proxies in the best interest of our applicable clients. Lord Abbett has implemented the following approach to the proxy voting process:

- The Investment Stewardship team provides recommendations on how to vote the security to the relevant investment team, who makes the final decision for their client portfolios, absent a material conflict of interest, as described in the “Conflicts of Interest” section below. From time to time, there may be votes that the Investment Stewardship team deems appropriate to address with members of the Executive Committee and/or other leadership teams. The votes are presented, and a final decision is agreed upon. Once a voting decision has been made, the Investment Stewardship team is responsible for submitting Lord Abbett’s vote.
- When multiple investment teams manage one or more portfolios that hold the same voting security, the investment team that manages the largest number of shares of the security will be considered to have the dominant position. The investment team with the dominant position, in consultation with the Investment Stewardship team, will be responsible for determining a vote recommendation. Lord Abbett will vote all shares on behalf of all clients in accordance with that vote recommendation.
- For institutional accounts managed on behalf of multi-employer pension or benefit plans, commonly referred to as “Taft- Hartley plans,” Lord Abbett generally will vote proxies in accordance with the Proxy Voting Guidelines issued by the AFL-CIO, rather than the guidelines described above, unless instructed otherwise by the client.

These guidelines provide a general summary of Lord Abbett’s views on specific proxy voting items. We reserve the flexibility to vote in a manner contrary to our general views on particular issues if we believe doing so is in the best interests of our clients, including the Funds, and their shareholders. Many different types of proposals may arise under the broad categories discussed in this document, and we will vote on proposals concerning issues not expressly covered by these guidelines based on the specific factors that we believe are relevant.

## Retention and Oversight of Proxy Service Provider

Lord Abbett has retained an independent third party service provider (the “Proxy Service Provider”) to analyze proxy issues and recommend how to vote on those issues, and to provide assistance in the administration of the proxy process, including maintaining complete proxy voting records.<sup>1</sup> While Lord Abbett takes into consideration the information and recommendations of the Proxy Service Provider, Lord Abbett votes all proxies based on its own proxy voting policies, including Lord Abbett’s conclusions regarding the best interests of the Funds, their shareholders, and other advisory clients, rather than basing decisions solely on the Proxy Service Provider’s recommendations. Notwithstanding the foregoing, Lord Abbett may determine that it is in the best interests of such parties, for consistency and administrative reliability, to vote in accordance with such service provider’s recommendations for certain categories of proxies from time to time.

Lord Abbett monitors the Proxy Service Provider’s capacity, competency, and conflicts of interest to ensure that we continue to vote proxies in the best interests of our applicable clients. As part

<sup>1</sup> Lord Abbett currently retains Institutional Shareholder Services Inc. as the Proxy Service Provider.

of its ongoing oversight of the Proxy Service Provider, Lord Abbett performs periodic due diligence on the Proxy Service Provider. The topics included in these due diligence reviews include thought leadership, conflicts of interest, methodologies for developing vote recommendations, changes in leadership and control, and resources, among other things.

## Conflicts of Interest

Conflicts of interest may arise in the proxy voting process. Such a conflict may exist, for example, when a client's account holds shares of a company that also is a client of Lord Abbett. We have adopted safeguards designed to ensure that conflicts of interest are identified and resolved in our clients' best interests rather than our own. These safeguards include, but are not limited to, the following:

- Lord Abbett has implemented special voting measures with respect to companies for which a Lord Abbett Family of Funds or Lord Abbett Alternatives Funds Board member (i) has had a material business or professional relationship with a company within the company's last two fiscal years, (ii) has an immediate family member who is employed by the company, (iii) owns more than 5% of the company's outstanding shares, and/or (iv) serves as officer, director, partner employee, or consultant to the company. If a Fund owns stock in such a company, Lord Abbett will notify the Proxy Conflict Committee (The Committee) or the appropriate Lord Abbett committee and seek voting instructions only in those situations where Lord Abbett proposes not to follow the Proxy Service Provider's recommendations. In these instances, if applicable, the independent director/trustee will abstain from any discussions and voting by the subcommittee regarding the company.
- Lord Abbett also has implemented special voting measures with respect to any company (including any subsidiary of a company or retirement plan sponsored by a company) that has a significant business relationship with Lord Abbett. For this purpose, a "significant business relationship" means: (i) a broker dealer firm that is responsible for one percent or more of the Funds' total dollar amount of shares sold for the last 12 months; (ii) a firm that is a sponsor firm with respect to Lord Abbett's separately managed account business; (iii) an institutional account client that has an investment management agreement with Lord Abbett; (iv) an institutional investor that, to Lord Abbett's knowledge, holds at least \$5 million in shares of the Funds; and/ or (v) a retirement plan client that, to Lord Abbett's knowledge, has at least \$5 million invested in the Funds.

If a Fund owns shares of a company with a significant business relationship ("Conflict Shares") and Lord Abbett seeks to vote contrary to the Proxy Service Provider's recommendation, then Lord Abbett will notify the Committee or a Lord Abbett committee, as applicable, and seek voting instructions. Lord Abbett generally will vote conflict proposals pursuant to the instruction of a majority of applicable Committee members but will act on the instructions of less than a majority if less than a majority respond and all responding members approve Lord Abbett's proposed votes on such proposals. In all other cases, Lord Abbett will vote the Funds' Conflict Shares in accordance with the Proxy Service Provider's recommendation. Lord Abbett periodically will report to the applicable Committee its record of voting the Funds' Conflict Shares in accordance with Committee member instructions.

Absent explicit instructions from an institutional account client to resolve proxy voting conflicts in a different manner, Lord Abbett will vote each such client's Conflict Shares in the manner it votes the Conflict Shares.

To serve the best interests of a client that holds a given voting security, Lord Abbett generally will vote proxies without regard to other clients' investments in different classes or types of securities or instruments of the same issuer that are not entitled to vote. Accordingly, when the voting security in one account is from an issuer whose other, non-voting securities or instruments are held in a second account in a different strategy, Lord Abbett will vote without input from members of the investment team acting on behalf of the second account.

## Securities Lending

The Funds may participate in a securities lending program. In circumstances where shares are on loan, the voting rights of those shares are transferred to the borrower. Lord Abbett will generally attempt to recall all securities that are on loan prior to the meeting record date, so that the relevant Fund will be entitled to vote those shares. However, Lord Abbett may be unable to recall shares or may choose not to recall shares for several reasons, including if Lord Abbett does not receive timely notice of a meeting, or if Lord Abbett deems the opportunity for a Fund to generate securities lending revenue to outweigh the benefits of voting at a specific meeting.

Some of our clients may participate in externally managed securities lending programs. In these cases, client preference, operational processes, and other factors determine whether we recall loaned securities to vote proxies. Accordingly, our share recall practices will vary case-by-case.

## Shareholder Resolutions

Lord Abbett may consider sponsoring or co-sponsoring a shareholder resolution to address an issue of concern if engagement and proxy voting are deemed to be ineffective.

## Share Blocking

Certain foreign countries impose share blocking restrictions that would prohibit Lord Abbett from trading a company's stock during a specified period before the company's shareholder meeting. Lord Abbett believes that in these situations, the benefit of maintaining liquidity during the share blocking period outweighs the benefit of exercising our right to vote. Therefore, it is Lord Abbett's general policy to not vote securities in cases where share blocking restrictions apply.





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	and procedural safeguards that are designed to help safeguard nonpublic personal information.
How does Lord Abbett collect my personal information?	<p>We collect your personal information, for example, when you</p> <ul style="list-style-type: none"> <li>▪ open an account</li> <li>▪ transact in your account</li> <li>▪ have an outstanding balance in your account</li> <li>▪ provide account information or give us your contact information</li> </ul> <p>We also collect your personal information from others, such as credit bureaus, affiliates, or other companies.</p>
Why can't I limit all sharing?	<p>Federal law gives you the right to limit only</p> <ul style="list-style-type: none"> <li>▪ sharing for affiliates' everyday business purposes—information about your creditworthiness</li> <li>▪ affiliates from using your information to market to you</li> <li>▪ sharing for nonaffiliates to market to you</li> </ul> <p>State laws and individual companies may give you additional rights to limit sharing. See below for more on your rights under state law.</p>
What happens when I limit sharing for an account I hold jointly with someone else?	Your choices will apply to everyone on your account—unless you tell us otherwise.

## Definitions

<b>Affiliates</b>	<p>Companies related by common ownership or control. They can be financial and nonfinancial companies.</p> <ul style="list-style-type: none"> <li>▪ Our affiliates include companies with a Lord Abbett name such as Lord Abbett &amp; Co. LLC, Lord Abbett Distributor LLC, and Lord Abbett (UK) Limited.</li> </ul>
<b>Nonaffiliates</b>	<p>Companies not related by common ownership or control. They can be financial and nonfinancial companies.</p> <ul style="list-style-type: none"> <li>▪ Lord Abbett does not share with nonaffiliates so they can market to you.</li> </ul>
<b>Joint marketing</b>	<p>A formal agreement between nonaffiliated financial companies that together market financial products or services to you.</p> <ul style="list-style-type: none"> <li>▪ Lord Abbett does not jointly market.</li> </ul>

## Other important information

**California:** California residents can review our CCPA Privacy Notice located at <https://www.lordabbett.com/en-us/financial-advisor/about-us/policy/ccpa-privacy-notice.html>.

**United States (non-California):** other U.S. residents can review our Privacy Policy located at <https://www.lordabbett.com/en-us/financial-advisor/about-us/policy/privacy-policy-us.html>.

**Europe:** To the extent you are covered under the EU General Data Protection Regulation, you can review our GDPR Privacy Notice located at <https://www.lordabbett.com/en-us/financial-advisor/about-us/policy/gdpr-privacy-notice.html>.

