

Summary of Material Changes:

- Item 4: Advisory Business
 - o Updated Firm Ownership.
 - o Updated assets under management and advisement for December 31, 2023.
- Items 4, 5, 8 and 10:
 - o Boston Common has terminated its relationship with Green Alpha Advisors, LLC as a sub adviser to its small/mid cap investment strategy.
- Item 15: Custody
 - o Updated to reflect custody audit for 2023.



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